DePaul University is concerned about the safety and well-being of its students, faculty and staff. If you have experienced any incidence of sexual misconduct, harassment or violence, whether on- or off-campus, please know that you have rights, you have options, and support is available for you. This document is intended as an overview of various policies, procedures, resources and supports as related to sexual and relationship violence.
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Title IX

Title IX of the Education Amendments of 1972 (Title IX) prohibits discrimination based on sex, which includes sexual and relationship violence at any federally funded education program or activity. When the university receives a complaint of sexual and relationship violence or discrimination, it will respond in a prompt and equitable manner, consider and process every complaint based on its own facts and circumstances, and prohibit retaliation against anyone for raising complaints or participating in a process related to Title IX. DePaul’s complete Anti-Discrimination and Anti-Harassment policy can be found at http://policies.depaul.edu/policy/policy.aspx?pid=299.

Sexual and Relationship Violence

DePaul’s Sexual and Relationship Violence (SRV) Prevention and Response Policy strictly prohibits sexual and relationship violence and threats of sexual and relationship violence, which is defined in DePaul’s policy. Individuals of any sex, sexual orientation, or gender identity may experience sexual or relationship violence. In all instances, DePaul encourages reporting of unwelcome conduct whether or not it appears to meet the definitions as set forth in DePaul’s policy. With a report, DePaul can assist in identifying resources and available courses of action. DePaul’s complete Sexual and Relationship Violence Prevention and Response policy can be found at https://policies.depaul.edu/policy/policy.aspx?pid=320.

Reporting Rights

You have the right to report an incident of sexual or relationship violence to the university, law enforcement or both. You also have the right not to make a report, as further detailed on the following pages.
On Campus Reporting Options

Emergency Reporting

Public Safety: The Public Safety Office is open 24 hours a day, 7 days a week.
Lincoln Park campus: 773.325.7777
Loop campus: 312.362.8400.

Non-Emergency Reporting

Title IX Coordinator: The Title IX Coordinator works with other offices to address Title IX complaints and other Title IX compliance issues. These offices include Student Affairs, Academic Affairs, Human Resources, Athletics, Compliance and Risk Management and Enrollment Management & Marketing. The Title IX Coordinator can be contacted at titleixcoordinator@depaul.edu.

Anonymous Reporting

Call the Misconduct Reporting Hotline at 877.236.8390 or visit http://dePaul.ethicspoint.com with any anonymous, electronic reports.

In addition, electronic reports of sexual and relationship violence, including anonymous reports, can be made by accessing the incident report form at http://go.depaul.edu/report.

Responsible Employees

All DePaul faculty and staff, including student employees, who have not otherwise been designated as confidential reporting resources (defined on the following page) are “responsible employees.” Title IX requires responsible employees who have learned of sex discrimination, including sexual or relationship violence, to promptly advise the Title IX Coordinator or other appropriate designees. Because of this, please note that, although DePaul takes survivor confidentiality very seriously, confidentiality cannot be guaranteed when informing DePaul employees who have not otherwise been designated as confidential reporting resources of incidents of sexual or relationship violence.
DePaul is committed to protecting the privacy of all individuals involved in a report of prohibited conduct. In any report, investigation or resolution of a report, every effort will be made to protect the privacy interests of all individuals involved in a manner consistent with the need for a thorough review of the allegation and to the extent required or permitted by law. Information will only be shared with those employees who “need to know” in order to assist the review, investigation, resolution or remediation of the report.

*DePaul takes confidentiality very seriously and takes steps to protect confidentiality to the extent possible by law.* Information shared with designated confidential campus or community professionals cannot be revealed without express permission, or as otherwise permitted or required by law. Designated confidential reporting resources are survivor support advocates in the Office of Health Promotion and Wellness, University Counseling Services, ordained or otherwise recognized clergy within Mission and Ministry, and the University Ombudsperson. More information about other on-campus confidential reporting resources can be found at [http://go.depaul.edu/srv](http://go.depaul.edu/srv).

Although DePaul aims to honor requests for confidentiality where possible, there may be times where the university will have to move forward with the Student Conduct Process or other response even if an individual declines to participate.
Survivor Support Advocates are designated as confidential advisors. They can provide anyone who has had an experience with sexual or relationship violence with a safe, confidential and non-judgmental space to receive support. Staff can connect individuals with on- and off-campus resources, such as confidential counseling with University Counseling Services or recognized religious leaders engaging in pastoral care in Mission and Ministry; medical/legal/law enforcement options, including obtaining orders of protection and no contact orders or obtaining medical forensic examinations at no cost; safety planning and self-care; and alterations to transportation and working situations if requested and reasonably available. They can also assist with notifying campus authorities and local law enforcement about incidents of sexual and relationship violence if you choose. You are entitled to decline notification to campus authorities or local law enforcement. Scheduled appointments and walk-ins are welcome.
Processing and Resolving Complaints

DePaul University is committed to providing a prompt and equitable investigation and resolution to issues of sexual and relationship violence. For students this includes the Student Conduct Process (http://go.depaul.edu/scprocess). For faculty and staff, these matters will be addressed consistent with the Faculty Handbook (http://policies.depaul.edu/policy/policy.aspx?pid=318) and/or the Progressive Discipline policy (http://policies.depaul.edu/policy/policy.aspx?pid=193). For matters involving student employees, the Student Conduct Process may also apply.

Formal Processes

• A survivor may serve as the complainant or as a witness in formal processes.
• The survivor and referred student are allowed to have an advisor of their choosing, including an attorney.
• DePaul prohibits retaliation against anyone raising complaints or participating in a process under Title IX.
• DePaul uses a “more likely than not” standard to determine if a violation occurred.
• Sanctions imposed may include probation, no contact restrictions, suspension or dismissal.
• All employees who respond to sexual and relationship violence and participate in making policy determinations regarding incidents of sexual and relationship violence have undergone appropriate training on an annual basis.
• At the conclusion of the process, both parties are simultaneously notified in writing of the outcome, appeal rights and when an outcome is final.

Right to Request Interim Measures

The Title IX Coordinator can assist in obtaining interim protective measures and accommodations for individuals reporting sexual and relationship violence when requested and reasonably available, including changes to academic, living, dining, working, and transportation situations. Such options are available regardless of whether a survivor reports to local law enforcement or pursues internal formal processes. The Title IX Coordinator will maintain the privacy of any interim measures and permanent remedies to the extent maintaining such privacy does not impair DePaul’s ability to provide the interim measure or permanent remedy.
Off-campus Reporting Resources

24 – Hour Chicago Rape Crisis Hotline
888.293.2080
(assistance identifying a sexual assault crisis center and advocacy)

24 – Hour Chicago Domestic Violence Help Line
877.863.6338
(assistance identifying a domestic violence shelter and advocacy)

Chicago Police Department
911 (emergency)
311 (non-emergency)

Protective Orders
Visit the Cook County Circuit Court, 555 W. Harrison St, Chicago. The Process is free. For more information, click on the “services” link at www.cookcountyclerكو court.org.

More information about other on-campus confidential reporting resources can be found at http://go.depaul.edu/srv.

To best preserve evidence after an assault, survivors are encouraged to:

- Avoid showering/bathing, changing clothes, washing hands, going to the toilet, or brushing.
- Save each item of clothing worn at the time of the assault in separate paper bags, if clothing is changed.
- Avoid disturbing anything in the area where the assault occurred.
- Save any text messages, social networking pages and other communications which can be helpful if you decide to proceed with a more formal process.
Additional Resources

**Crisis Hotlines**

24-Hour Chicago Rape Crisis Hotline: 888.293.2080

24-Hour Sarah's Inn Domestic Violence Crisis Line: 708.386.4225

24-Hour City of Chicago Domestic Violence Help Line: 877.863.6338

24-Hour Spanish Speaking Domestic Violence Hotline: 312.738.5358

**Medical Resources**

*Advocate Illinois Masonic Medical Center*

www.advocatehealth.com/immc/

836 W. Wellington Ave
Chicago, IL 60657
773.975.1600

**DePaul Resources**

*Dean of Students Office*

http://go.depaul.edu/dos

LPC:
2250 N. Sheffield Ave, Suite 307
Chicago, IL 60614
773.325.7290

Loop:
25 E. Jackson Blvd, Suite 1400
Chicago, IL 60604
312.362.5680

*Public Safety (24x7 for all emergencies)*

http://publicsafety.depaul.edu

LPC: 773.325.7777
Loop: 312.362.8400

**DePaul Resources continued**

*Survivor Support Advocates*

http://go.depaul.edu/hpw

Office of Health Promotion & Wellness
2250 N. Sheffield Ave, Ste 302
Chicago, IL 60614
773.325.7129

*University Counseling Services*

www.studentaffairs.depaul.edu/ucs/

LPC:
2250 N. Sheffield Ave, Ste 350
Chicago, IL 60614
773.325.7779

Loop:
25 E. Jackson Blvd, Lewis Center, Suite 1465
Chicago, IL 60604
312.362.6923

**Legal Resources**

*Life Span Center for Legal Services & Advocacy*

www.Life-span.org

312.408.1210

*Mujeres Latinas En Accion*

www.mujereslatinasenaccion.org/Home/programs/sexual-assault-program

2124 W. 21st Place
Chicago, IL 60608
773.890.7676

*YWCA Metropolitan Chicago Loop (Free Counseling and Legal Advocacy)*

www.ywcachicago.org

1 North LaSalle St, Suite 1150
Chicago, IL 60602
312.372.6600
Counseling Resources continued

Center on Halsted (LGBT Services & STD Testing)
www.centeronhalsted.org
3656 N. Halsted
Chicago, IL 60613
773.472.6469

Connections for Abused Women and Their Children (CAWC)
www.cawc.org/
1116 N. Kedzie Ave
Chicago, IL 60651
24-Hour Crisis Line:
773.278.4566
773.489.9081 (TTY)

Neopolitan Lighthouse
www.neopolitanlighthouse.org
24-Hour Crisis Line:
773.722.0005
773.638.0228 (TTY)

Porchlight Counseling Services
www.porchlightcounseling.org/
Multiple Chicagoland Counseling Locations
773.750.7077

Legal Resources continued

Rape Victim Advocates (Free Counseling and Legal Advocacy)
www.rapevictimadvocates.org/
180 N. Michigan Ave, Suite 600
Chicago, IL 60601
312.443.9603

Counseling Resources

Apna Ghar Inc
www.apnaghar.org/
4350 N Broadway St. Chicago, IL 60613
773.334.4663

Arab-American Family Services
www.arabamericanfamilyservices.org
9044 S Octavia Ave.
Bridgeview, IL 60455
708.599.2237

A Safe Place
www.asafeplaceforhelp.org/
2710 17th Street
Zion, IL 60099
847.731.7165
24-Hour Crisis Line: 847.249.4450

Between Friends
http://www.betweenfriendschicago.org/
800.603.HELP (4357)