

# DePaul University

## Sexual and Relationship Violence Rights and Options

### Office of Gender Equity

The [Office of Gender Equity](#) (OGE) is responsible for implementing DePaul University's [Formal Title IX Policy and Procedures](#) (Formal Title IX), [Anti-Discrimination and Anti-Harassment](#) (ADAH), and [Sexual and Relationship Violence](#) (SRV) policies to address concerns about sex and gender-based misconduct, harassment, and discrimination.

OGE can assist students with accessing campus and local health services, mental health services, counseling, and advocacy services.

### OGE CONTACT

Molly Lamping Fleck (Title IX Coordinator)

Phone: (312) 362-8970

Email: [titleixcoordinator@depaul.edu](mailto:titleixcoordinator@depaul.edu)

Address: Lincoln Park Student Center, Suite 308

### Formal Title IX Policy

Pursuant to Title IX of the Education Amendments of 1972, DePaul's [Formal Title IX Policy](#) deals with allegations of the following conduct that occurs within DePaul's education programs or activities:

- Quid Pro Quo Sexual Harassment
- Hostile Environment Sexual Harassment
- Sexual Assault
- Domestic Violence
- Dating Violence
- Stalking

### ADAH and SRV Policies

DePaul's [ADAH](#) and [SRV](#) policies deal with allegations of harassment and/or discrimination, as well as sexual and relationship violence, based on the following protected categories when the conduct involved members of the DePaul community:

- Sex
- Gender
- Gender identity or expression
- Sexual orientation
- Marital status
- Pregnancy
- Parental status
- Family relationship status

# How to Report

You have the right to decide who and when to tell about sexual violence. You also have the right to have an advocate of your choice (a friend, family member, sexual assault advocate, or other representative) present with you while reporting the incident.

You have several reporting options, and you may pursue one or all of these options at any time:

- **Call 911 if you are in the midst of any kind of emergency, immediate harm, or threat of harm.**
- The Director of Gender Equity/Title IX Coordinator can assist you in notifying the police, if you choose.

## On-Campus

- Emergency
  - Public Safety Office is open 24/7
    - Lincoln Park campus: (773) 325-7777
    - Loop campus: (312) 362-8400
- Non-Emergency
  - Online: [OGE Reporting Form](#)
  - Email: [titleixcoordinator@depaul.edu](mailto:titleixcoordinator@depaul.edu)
  - Phone: (312) 362-8970
  - In-Person: Lincoln Park Student Center, Suite 308
- Anonymous Reporting
  - Misconduct Reporting Hotline: (877) 236-8390
  - Online: [EthicsPoint Reporting Form](#)

## Off-Campus

- 24-hour Chicago Rape Crisis Hotline: 1-888-293-2080
- 24-Hour Chicago Domestic Violence Help: 1-877-863-6338
- Chicago Police Department
  - 911 for emergencies
  - 311 for non-emergencies

# Confidential Resources and Responsible Employees

## Responsible Employees

Unless otherwise designated as a confidential reporting resource below, all DePaul faculty, staff, and student employees are required to promptly report to the Title IX Coordinator all incidents of sex discrimination and sexual harassment, including sexual and relationship violence, that are reported to them. For further information about what must be reported, please see the [SRV Policy](#).

## Health Promotion & Wellness (HPW)

HPW is an on-campus resource staffed by trained survivor support advocates. Survivor support advocates are available for **confidential reporting** to the extent permissible by law. When providing support to student complainants, survivor support advocates are also acting in the role of a “**confidential advisor**” pursuant to the Illinois Preventing Sexual Violence in Higher Education Act. In these instances, information reported to survivor support advocates will remain confidential unless:

1. the individual consents to the disclosure of the communication in writing;
2. failure to disclose the communication would violate state or federal law; or
3. failure to disclose would result in a clear, imminent risk of serious physical injury to or death of the individual or another person.

Phone: (773) 325-7129

Email: [hpw@depaul.edu](mailto:hpw@depaul.edu)

Location: Lincoln Park Student Center, Suite 302

## University Counseling & Psychological Services (UCAPS)

UCAPS is an on-campus resource. Professional counselors and psychiatrists are available to students for **confidential counseling and support** as defined by the counselor’s or psychiatrist’s professional confidentiality obligations.

Phone: (773) 325-2273

Email: [depaulucaps@depaul.edu](mailto:depaulucaps@depaul.edu)

LPC Location: Lincoln Park Student Center, Suite 350

Loop Location: Lewis Center, Suite 1400

## Misson & Ministry

Mission and Ministry is an on-campus resource. Ordained individuals or otherwise recognized religious leaders engaging in pastoral care are available for **confidential reporting** as defined by the religious leader’s professional confidentiality obligations.

Phone: (773) 325-7902

Email: [missionandministry@depaul.edu](mailto:missionandministry@depaul.edu)

LPC Location: Lincoln Park Student Center, Suite 311 and Suite 104

Loop Location: DePaul Center 11008-11010 and 14 E. Jackson Blvd, Suite 800

# Interim Protective Measures and Accommodations

The Director of Gender Equity will coordinate providing reasonable and appropriate interim measures when requested. Interim measures, if requested and if reasonably available, may include interim changes in academic, living, transportation, and working situations. Specific examples could include:

- Access to medical or counseling services;
- Imposition of an institutional no-contact directive and related assistance to support that directive;
- Information about obtaining a civil protection order;
- Rescheduling exams or assignments;
- A change in class schedule;
- A change in work schedule or job assignment;
- A change in a student's on-campus residence;
- A change of office or workspace;
- A voluntary leave of absence;
- Providing an escort between classes, work or other activities; or
- An interim suspension or other restriction pending the outcome of a conduct proceeding.

DePaul will maintain as confidential any interim measures to the extent that maintaining such confidentiality would not impair the ability of the University to provide the interim measures.

## Preserving Evidence

It is recommended that you do not bathe, shower, douche, eat, drink, smoke, brush your teeth, urinate, defecate or change clothes before receiving medical attention. Even if you have already taken any of these actions, you are still encouraged to have prompt medical care, and evidence may still be recoverable.

If clothing is changed, save each item of clothing worn at the time of the assault in separate paper bags. Plastic bags or containers are not recommended. If physical injuries are present, photograph or have them photographed with a date stamp on the photo. SANE Nurses also have equipment to photograph injuries. Avoid disturbing anything in the area where the assault occurred. Record the names of any witnesses and their contact information. Save any text messages, social networking pages, and other communications. This information may be helpful as proof of a crime, to obtain an order of protection, or to offer proof of a campus policy violation. Try to memorize details (e.g., physical description, names, license plate number, car description, etc.) or write notes of details.

# Resolution Options and Procedures

Upon receiving a report, OGE will send a Care and Concern letter to the Impacted Party which will include resources and an opportunity to meet with OGE staff to discuss accessing resources and options for moving forward with an investigation. Participation in the OGE process is optional and no person will be compelled to participate. Every report is unique and there are many fact-specific analyses that can determine how a report is addressed by OGE.

## REMEDIES AND/OR SANCTIONS

In situations where a report indicates that a member of the DePaul community may have violated the [ADAH](#) or [SRV](#) Policy, all determinations as to policy violations and potential disciplinary response will be made through the existing applicable university policies and processes. The status of the alleged individual will determine which university policy is applied.

Who is alleged to have violated the policy	Policy	Which office conducts the investigation	Determination of responsibility decided by	Discipline/sanctions decided by
Student	<a href="#">Student Conduct Process</a>	OGE	Dean of Students	Dean of Students
Staff	<a href="#">Progressive Discipline</a>	OGE	Director of Gender Equity	Direct supervisor
Faculty	<a href="#">Faculty Handbook</a>	OGE	Director of Gender Equity	Dean

The adjudication resolves any outstanding issues of contested facts, assesses the credibility of parties and witnesses, and determines whether it is more likely than not that a policy violation or violations occurred.

In situations where a report indicates that a member of the DePaul community may have violated the [Formal Title IX Policy](#), OGE will conduct the investigation following the procedures detailed in that policy. All determinations as to policy violations and potential disciplinary response will be made through one of two types of adjudication, a Hearing or Administrative Adjudication.

# Medical Forensic Examination

The following is a list of locations where a medical forensic examination can be completed, often at no cost. Each hospital has a social worker, women's health advocate, and/or domestic violence liaison that can assist those who have experienced sexual or relationship violence.

For survivors of sexual assault, it is recommended that you specify the reason you are requesting an examination, as you should be provided a private room. Many hospitals have Sexual Assault Nurse Examiners (SANE) on staff. SANE nurses have completed special forensic training with sensitivity and knowledge in treating sexual assault survivors while preserving evidence related to an alleged sex crime. Many locations, as specified below, can also provide you with a medical advocate for sexual assault survivors within one hour. These sexual assault advocates are from a local agency, separate from the hospital and police.

Additionally, under the Illinois Crime Victim's Compensation Act, some individuals who have experienced sexual or relationship violence may be eligible for support services and medical reimbursement if the crime is reported within seven (7) days or, in some cases, even longer. Individuals should check with their insurance providers to explore the applicability of this program.

## LINCOLN PARK CAMPUS

### Illinois Masonic Hospital

836 W Wellington Ave  
Chicago, IL 60657  
(773) 975-1600

### Presence St. Joseph Hospital Emergency Services

2900 N. Lake Shore Dr.  
Chicago, IL 60657  
(773) 665-3086

Sexual assault medical advocate available from  
[Resilience](#)

### Thorek Memorial Hospital

850 W. Irving Park Rd.  
Chicago, IL  
60613 773-975-6770

Sexual assault medical advocate available from [Resilience](#)

### Swedish Covenant Hospital

5145 N. California Ave  
Chicago, IL 60625

Women's Health Advocate, Kate Lawler  
773-878-8200 ext 6772

[klawler@swedishcovenant.org](mailto:klawler@swedishcovenant.org)

# Medical Forensic Examination

## LOOP CAMPUS

### Northwestern Memorial Hospital

250 E. Erie St.  
Chicago IL 60611  
312-926-2000

Sexual assault medical advocate  
available from [Resilience](#)

### John H. Stroger, Jr. Hospital

1901 W. Ogden Ave.  
Chicago, IL 60612

Adult Emergency Department 312-864-1300  
Trauma Emergency Department 312-864-1000

Sexual assault medical advocate available from  
[Resilience](#) with hospital satellite office at: 1901 W.  
Harrison, Ste. 419  
Chicago, IL 60612

## ROSALIND FRANKLIN CAMPUS

### Advocate Condell Medical Center

801 S. Milwaukee Ave.  
Libertyville, IL 60048  
847-990-5300

SANE nurse available 24/7  
Sexual assault medical advocate  
available from [Zcenter](#)

### Vista Medical Center East

1324 N. Sheridan Rd.  
Waukegan, IL 60085  
847-360-3000

SANE nurse available  
Sexual assault medical advocate  
available from [Zcenter](#)

### Vista Lindenhurst Campus

1050 Red Oak Ln.  
Lindenhurst, IL 60046  
847-356-4700

SANE nurse available  
Sexual assault medical advocate  
available from [Zcenter](#)

### Vista Medical Center West

2615 Washington St.  
Waukegan, IL 60085  
847-249-3900

SANE nurse available  
Sexual assault medical advocate  
available from [Zcenter](#)

# On-Campus Resources

★ Confidential Resource

## Dean of Students (DOS)

773-325-7290

[deanofstudents@depaul.edu](mailto:deanofstudents@depaul.edu)

[DOS Website](#)

## Office of Gender Equity (OGE)

312-362-8970

[titleixcoordinator@depaul.edu](mailto:titleixcoordinator@depaul.edu)

[OGE Website](#)

## Public Safety

773-325-7777 (Lincoln Park)

312-362-8400 (Loop)

[PS Website](#)

## ★ Health Promotion & Wellness (HPW) (Survivor Support Advocates)

773-325-7129

[hpw@depaul.edu](mailto:hpw@depaul.edu)

[HPW Website](#)

## Housing & Residence Life (HRL)

773-325-7169

[housing@depaul.edu](mailto:housing@depaul.edu)

[HRL Website](#)

## ★ University Counseling & Psychological Services (UCAPS)

773-325-CARE (2273)

[depaulucaps@depaul.edu](mailto:depaulucaps@depaul.edu)

[UCAPS Website](#)

## Center for Students with Disabilities (CSD)

773-325-1677 (Lincoln Park)

312-362-8002 (Loop)

[csd@depaul.edu](mailto:csd@depaul.edu)

[CSD Website](#)

## ★ Mission & Ministry

773-325-7902

[missionandministry@depaul.edu](mailto:missionandministry@depaul.edu)

[Mission and Ministry Website](#)



# Off-Campus Resources

## Center on Halsted

Community center dedicated to advancing community and securing the health and well-being of the LGBTQ+ people of Chicagoland.

773-472-6469 | [Website](#)

3656 N Halsted St., Chicago, IL 60613

## Greenlight Family Services of Illinois

Organization that provides various supportive services, including free crisis counseling for survivors of sexual assault.

773-750-7077 | [Website](#)

Multiple locations throughout Chicagoland

## Howard Brown Health

Healthcare and social services provider rooted in LGBTQ+ liberation that focuses on providing health care to people in the community.

773-472-6469 | [Website](#)

Multiple locations throughout Chicagoland

## Apna Ghar Inc.

Human rights organization that provides holistic services and advocacy across immigrant, refugee, and marginalized communities.

773-883-4663 | [Website](#)

4350 N Broadway, 2nd Floor, Chicago, IL 60613

## Mujeres Latinas en Accion

Latina-led organization that offers advocacy and counseling services to Latinx women.

773-890-7676 | [Website](#)

2124 West 21st Place, Chicago, IL 60608

## Resilience

Not-for-profit organization dedicated to the healing and empowerment of sexual assault survivors.

312-443-9603 | [Website](#)

180 N Michigan Ave., Suite 600, Chicago, IL 60613

## RAINN (Rape, Abuse, & Incest National Network)

The nation's largest anti-sexual violence organization that partners with 1,000+ service providers across the country to offer support, services, and programs for survivors of sexual violence.

800-656-HOPE (4673) | [Website](#)

Multiple partner locations throughout the country

## Crisis Hotlines

- Resilience: **888-293-2080**
- RAINN: **800-656-HOPE(4673)**
- Apna Ghar (phone): **773-334-4663**
- Apna Ghar (text): **773-899-1041**
- IDHS Suicide Crisis Lifeline: **988**
- Crisis Text Line: **text HOME to 741741**
- Sarah's Inn Domestic Violence: **708-386-4225**