DePaul University cares about the safety and well-being of its students, faculty, and staff. If you have experienced any incidents of sexual misconduct, harassment, or violence, whether on or off campus, please know that you have rights, you have options, and support is available for you. This document is intended as an overview of various policies, procedures, resources, and supports.
Rights and Reporting Options

**Title IX:**

Title IX of the Education Amendments of 1972 ("Title IX") prohibits discrimination based on sex, which includes sexual and relationship violence and harassment, at any federally funded education program or activity. When the university receives a complaint of sexual and relationship violence or harassment, it will respond in a prompt and equitable manner, consider and process each complaint based on its own facts and circumstances, and prohibit retaliation against anyone for raising complaints or participating in a process related to Title IX. DePaul’s complete Anti-Discrimination and Anti-Harassment Policy and Procedures can be found here. Additional information about the university’s response to sexual harassment that occurs within DePaul’s education programs or activities is set forth in the Formal Title IX Sexual Harassment Policy and Procedures (Interim Policy).

**Sexual and Relationship Violence:**

DePaul’s Sexual and Relationship Violence Prevention and Response policy (SRV) strictly prohibits sexual and relationship violence and threats of sexual and relationship violence, which are defined in the policy. Individuals of any sex, sexual orientation, or gender identity may experience sexual or relationship violence. In all instances, DePaul encourages reporting of unwelcome conduct whether or not it appears to meet the definitions as set forth in DePaul’s policy. With a report, DePaul can assist in identifying resources and available courses of action. DePaul’s complete Sexual and Relationship Violence Prevention and Response policy can be found here.
Reporting Rights:
You have the right to report an incident of sexual or relationship violence to the university, law enforcement, or both. You also have the right not to make a report.

Rights and Reporting Options

On-Campus Reporting Options:

Emergency Reporting:
Public Safety: The Public Safety Office is open 24 hours a day, 7 days a week. Lincoln Park campus phone: 773-325-7777

Non-Emergency Reporting:
Title IX Coordinator: The Title IX Coordinator’s office is located in the Lincoln Park Student Center, Suite 307. You can contact the Title IX coordinator by calling 312-362-8970 or sending an email to titleixcoordinator@depaul.edu. The Title IX Coordinator works with other offices to address Title IX complaints, other Title IX compliance and support issues, and reports of other sex-based misconduct. These offices include Student Affairs, Academic Affairs, Human Resources, Athletics, Compliance and Risk Management, and Enrollment Management & Marketing.

Anonymous Reporting:
The Misconduct Reporting Hotline is available for anonymous, electronic reporting. Call 877.236.8390 or depaul.ethicspoint.com

In addition, electronic reports of sexual or relationship violence, including anonymous reports, can be made by accessing the incident reporting form available here.
Responsible Employees:

All DePaul faculty and staff who have not otherwise been designated as confidential reporting resources (defined on following page) are “responsible employees.” DePaul policy requires that when a responsible employee learns of sex discrimination or harassment, including sexual or relationship violence, that individual is required to promptly advise the Title IX Coordinator or other appropriate designees.

Because of this, please note that although DePaul takes survivor confidentiality very seriously, confidentiality cannot be guaranteed when informing DePaul employees who have not otherwise been designated as confidential reporting resources of incidents of sexual or relationship violence.

Privacy and Confidentiality

DePaul is committed to protecting the privacy of all individuals involved in a report of prohibited conduct. In any report, investigation, or resolution of a report, every effort will be made to protect the privacy interests of all individuals involved in a manner consistent with the need for a thorough review of the allegation and to the extent required or permitted by law. Information will only be shared with those employees who “need to know” in order to assist with the review, investigation, resolution, or remediation of the report.

*DePaul takes confidentiality very seriously and takes steps to protect confidentiality to the extent possible by law.* Information shared with designated confidential campus or community professionals cannot be revealed without express permission, or as otherwise permitted or required by law. Designated confidential reporting resources are the Office of Health Promotion and Wellness (Survivor Support Advocates), University Counseling Services, Mission and Ministry, and the University Ombudsperson. More information about other on-campus confidential reporting resources can be found [here](#).
Although DePaul aims to honor requests for confidentiality where possible, there may be times where the university will have to move forward with the Student Conduct Process or other responses even if an individual declines to participate.

Confidential Advisors
Office of Health Promotion & Wellness, Survivor Support Advocates

Visit go.depaul.edu/hpw
773-325-7129 | hpw@depaul.edu
2250 N. Sheffield Ave, Suite 302

Survivor Support Advocates are designated as confidential advisors. They can provide anyone who has had an experience with sexual or relationship violence or harassment with a safe, confidential, and non-judgmental space to receive support.

Staff can connect individuals with on- and off-campus resources, such as confidential counseling with University Counseling Services or recognized religious leaders engaging in pastoral care in Mission and Ministry; medical/legal/law enforcement options, including obtaining orders of protection and no contact orders or obtaining medical forensic examinations at no cost; safety planning and selfcare; and alterations to transportation and working situations if requested and reasonably available. They can also assist with notifying campus authorities and local law enforcement about incidents of sexual and relationship violence.

You are entitled to decline notification to campus authorities or local law enforcement. Scheduled appointments and walk-ins are welcome.
Information about the Student Conduct Process and Filing Complaints

**Processing and Resolving Complaints:**
DePaul University is committed to providing a prompt and equitable investigation and resolution to issues of sexual and relationship violence and harassment. For students, this may include the Student Conduct Process.

**Student Conduct Process:**
- Information about the Student Conduct Process (SCP) can be found at [http://go.depaul.edu/scprocess](http://go.depaul.edu/scprocess)
- A survivor may serve as the complainant or as a witness in the SCP.
- The survivor and referred student are allowed to have an advisor of their choosing, including an attorney, throughout the SCP.
- DePaul prohibits retaliation against anyone raising complaints or participating in a process under Title IX.
- DePaul uses a “more likely than not” standard in its SCP to determine if a policy violation occurred.
- Sanctions imposed may include probation, suspension, or dismissal.
- All employees who respond to sexual and relationship violence and participate in making policy determinations through the SCP regarding incidents of sexual and relationship violence and harassment have undergone appropriate training on an annual basis.
- At the conclusion of the SCP, both parties are simultaneously notified in writing of the outcome, appeal rights, if any changes are made to an outcome, and when an outcome is final.
Right to Request Interim Measures:
The Title IX Coordinator can assist in obtaining interim protective measures and accommodations for individuals involved in reports of sexual and relationship violence and harassment when requested and reasonably available, including changes to academic, living, dining, working, and transportation situations. Such options are available regardless of whether a survivor reports to local law enforcement or pursues internal disciplinary options.

Medical, Legal and Law Enforcement Information

Off-campus Reporting

24–Hour Chicago Rape Crisis Hotline:
1-888-293-2080
(assistance identifying a sexual assault crisis center and advocacy)

24–Hour Chicago Domestic Violence Help
1-877-863-6338
(assistance identifying a domestic violence shelter and advocacy)

Chicago Police Department
911 (emergency)
311 (non-emergency)

More information about other on-campus confidential reporting resources can be found at http://go.depaul.edu/srv.
Preserving evidence of an assault:

It is recommended that you do not bathe, shower, douche, eat, drink, smoke, brush your teeth, urinate, defecate, or change clothes before receiving medical attention. Even if you have already taken any of these actions, you are still encouraged to have prompt medical care, and evidence may still be recoverable. Sexual Assault Nurse Examiners (SANE) are registered nurses that have completed specialized education and clinical preparation in the medical forensic care of the patient who has experienced sexual assault or abuse. If going to the hospital for a SANE exam, it may be helpful to bring an extra set of clothing in the event that clothing is collected as evidence. If you are not given a SANE exam, you may request one. If there is not a SANE available, call the local Chicago YWCA hotline and request an advocate who can meet you at the hospital.

- 888-293-2080 Chicago Metropolitan Area
- 630-971-3927 DuPage County
- 708-748-5672 South Suburbs
- 202-467-0801 YWCA National Hotline

- Typically, if police are involved or will be involved, they will obtain evidence from the scene, and it is best to leave things undisturbed until their arrival. Police may gather bedding, linens, or unlaunched clothing and any other pertinent articles that may be used for evidence. It is best to allow police to secure items in evidence containers, but if you are involved in transmission of items of evidence, such as to the hospital, secure them in a clean paper bag or clean sheet to avoid contamination. Plastic bags or containers are not recommended. Save each item of clothing worn at the time of the assault in separate paper bags, if clothing is changed

- If physical injuries are present, photograph or have them photographed, with a date stamp on the photo. SANE Nurses have equipment to photograph injuries. Avoid disturbing anything in the area where the assault occurred

- Record the names of any witnesses and their contact information. Save any text messages, social networking pages, and other communications. This information may be helpful as proof of a crime, to obtain an order of protection, or to offer proof of a campus policy violation

- Try to memorize details (e.g., physical description, names, license plate number, car description, etc.), or write notes of details.

- If you obtain external orders of protection (e.g., personal protection orders, injunctions, protection from abuse), please notify the local police department, Public Safety, and/or the Title IX Coordinator so that those orders can be observed on campus. The Title IX Coordinator may also provide interim and supportive measures such as a no contact order.
**Additional Resources for Support**
(Click the title to be directed to the website)

**Advocate Illinois Masonic Medical Center**  
836 W Wellington Avenue Chicago, IL 60657  
773-975-160

**Apna Ghar Inc**  
4350 N Broadway St. Chicago, IL 60613  
773-334-4663

**Arab-American Family Services**  
9044 S Octavia Avenue Bridgeview, IL 60455  
708-599-2237

**A Safe Place**  
2710 17th St. Zion, IL 60099  
847-731-7165 | 24-Hour Crisis Line: 847-249-4450

**Between Friends**  
24/7 Hotline: 1-800-603-4357

**DePaul Campus Ministry**  
Lincoln Park: 2250 N. Sheffield Ave, Suite 104 and 311 Chicago, IL 60614  
773-325-4134 and 773-325-7902

Loop: 1 E Jackson Blvd., rooms 11008-11010 Chicago, IL 60604  
773-325-7902

**Center on Halsted** (LGBT & STD Testing Services)  
3656 N. Halsted St. Chicago, IL 60613  
773-472-6469

**Connections for Abused Women and Their Children (CAWC)**  
1116 N. Kedzie Avenue Chicago Il, 60651  
24 HOUR Crisis Line: 773-278-4566 or 773-489-9081 (TTY)

**Cook County Circuit Court**  
555 W. Harrison St., Chicago

**Crisis Hotlines**  
24-hour Chicago Rape Crisis Hotline: 1-888-293-2080

24-hour Sarah’s Inn Domestic Violence Crisis Line: 708-386-4225

24-hour City of Chicago Domestic Violence Help Line: 1-877-863-6338

24-hour Spanish Speaking Domestic Violence Hotline: 312-738-5358
**Dean of Students Office**
2250 N. Sheffield Avenue, Suite 307 Chicago, IL 60614
deanofstudents@depaul.edu | 773-325-7290

**Employee Assistance Program**
Counseling and Resources for DePaul Staff only | 1-800-456-6327

**LGBTQA Student Services**
1036 W. Belden Avenue, 3rd Floor, Chicago, IL 60614
773-325-7325

**Life Span Center for Legal Services & Advocacy**
312-408-1210

**Mujeres Latinas En Acción**
2124 W. 21st Place, Chicago, IL 60608
773-890-7676

**Neopolitan Lighthouse**
24-hour Crisis Line: 773-722-0005 or 312-964-5056

**Porchlight Counseling Services**
Multiple Chicagoland Counseling locations 773-750-7077

**Public Safety** (24/7 for all emergencies)
Lincoln Park Campus: 773-325-7777
Loop: 312-362-8400 or 312-362-8066

**Resilience** (Empowering Survivors Ending Sexual Violence)
180 N. Michigan Avenue, Suite 600, Chicago, IL 60601
312-443-9603

**Survivor Support Advocates**
DePaul University Office of Health Promotion and Wellness
2250 N. Sheffield Avenue, Suite 302, Chicago IL, 60614
773-325-7129

**University Counseling Services**
Lincoln Park: 2250 N. Sheffield Avenue, Suite 350 Chicago, IL 60614
773-325-7779
Loop: 25 E. Jackson Blvd. Suite 1465 Chicago, IL 60604
312-362-6923

**YWCA Metropolitan Chicago Loop** (Free Counseling and Legal Advocacy)
1 N. LaSalle St. Suite 1150 Chicago IL, 60602
312-372-6600