

DePaul University is concerned about the safety and well-being of its students, faculty and staff. If you have experienced any incidents of sexual misconduct, harassment, or violence, whether on- or off-campus, please know that you have rights, you have options, and support is available for you. This document is intended as an overview of various policies, procedures, resources, and supports.

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Rights and Reporting Options

Title IX:

Title IX of the Education Amendments of 1972 ("Title IX") prohibits discrimination based on sex, which includes sexual and relationship violence at any federally funded education program or activity. When the university receives a complaint of sexual and relationship violence or discrimination, it will respond in a prompt and equitable manner, consider and process every complaint based on its own facts and circumstances, and prohibit retaliation against anyone for raising complaints or participating in a process related to Title IX. DePaul's complete Anti-Discrimination and Anti-Harassment policy can be found at http://go.depaul.edu/adah

Sexual and Relationship Violence:

DePaul's Sexual and Relationship Violence Prevention and Response Policy (SRV) strictly prohibits sexual and relationship violence and threats of sexual and relationship violence, which is defined in DePaul's policy. Individuals of any sex, sexual orientation, or gender identity may experience sexual or relationship violence. In all instances, DePaul encourages reporting of unwelcome conduct whether or not it appears to meet the definitions as set forth in DePaul's policy. With a report, DePaul can assist in identifying resources and available courses of action. DePaul's complete Sexual and Relationship Violence Prevention and Response policy can be found at http://go.depaul.edu/srvpolicy

Reporting Rights:

You have the right to report an incident of sexual or relationship violence to the university, law enforcement, or both. You also have the right not to make a report.

On Campus Reporting Options:

Emergency Reporting:

Public Safety: The Public Safety Office is open 24 hours a day, 7 days a

week.

Lincoln Park campus: 773-325-7777

Non-Emergency Reporting:

Title IX Coordinator: Jessica Landis is the Title IX coordinator for DePaul University. The Title IX coordinator's office is located in the Lincoln Park Student Center room 308D. You can contact the Title IX coordinator by calling 312-362-8970 or emailing titleixcoordinator@depaul.edu. The Title IX coordinator works with other offices to address Title IX complaints and other Title IX compliance issues. These offices include Student Affairs, Academic Affairs, Human Resources, Athletics, Compliance and Risk Management and Enrollment Management & Marketing.

Anonymous Reporting:

The Misconduct Reporting Hotline is available for anonymous, electronic reporting. Call 877.236.8390 or <a href="departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.org/departments.o

In addition, electronic reports of sexual and relationship violence, including anonymous reports, can be made by accessing the incident reporting form at http://go.depaul.edu/report

Responsible Employees:

All DePaul faculty and staff who have not otherwise been designated as confidential reporting resources (defined on following page) are "responsible employees." Title IX requires that when a responsible employee learns of sex discrimination, including sexual or relationship violence, that individual is required to promptly advise the Title IX coordinator or other appropriate designees. Because of this, please note that, although DePaul takes survivor confidentiality very seriously, confidentiality cannot be guaranteed when informing DePaul employees who have not otherwise been designated as confidential reporting resources of incidents of sexual or relationship violence.

Information will only be shared with those employees who "need to know" in order to assist the review, investigation, resolution or remediation of the report.

DePaul is committed to protecting the privacy of all individuals involved in a report of prohibited conduct. In any report, investigation or resolution of a report, every effort will be made to protect the privacy interests of all individuals involved in a manner consistent with the need for a thorough review of the allegation and to the extent required or permitted by law. Information will only be shared with those employees who "need to know" in order to assist the review, investigation, resolution or remediation of the report.

DePaul takes confidentiality very seriously and takes steps to protect confidentiality to the extent possible by law. Information shared with designated confidential campus or community professionals cannot be revealed without express permission, or as otherwise permitted or required by law. Designated confidential reporting resources are the Office of Health Promotion and Wellness (Survivor Support Advocates), University Counseling Services, Mission and Ministry, and the University Ombudsperson. More information about other oncampus confidential reporting resources can be found at http:// go.depaul.edu/srv.

Although DePaul aims to honor requests for confidentiality where possible, there may be times where the university will have to move forward with the Student Conduct Process or other response even if an individual declines to participate.

Office of Health Promotion & Wellness, Survivor Support Advocates

go.depaul.edu/hpw 773-325-7129 hpw@depaul.edu 2250 N. Sheffield Ave, Suite 302

Survivor Support Advocates are designated as confidential advisors. They can provide anyone who has had an experience with sexual or relationship violence with a safe, confidential, and non-judgmental space to receive support.

Staff can connect individuals with on- and off-campus resources, such as confidential counseling with University Counseling Services or recognized religious leaders engaging in pastoral care in Mission and Ministry; medical/legal/law enforcement options, including obtaining orders of protection and no contact orders or obtaining medical forensic examinations at no cost; safety planning and self-care; and alterations to transportation and working situations if requested and reasonably available. They can also assist with notifying campus authorities and local law enforcement about incidents of sexual and relationship violence.

You are entitled to decline notification to campus authorities or local law enforcement. Scheduled appointments and walk-ins are welcome.

University Student Conduct Information & Other Information About Filing Complaints

Processing and Resolving Complaints:

DePaul University is committed to providing a prompt and equitable investigation and resolution to issues of sexual and relationship violence. For students, this includes the Student Conduct Process.

Student Conduct Process:

- Information about the Student Conduct Process (SCP) can be found at http://go.depaul.edu/scprocess
- A survivor may serve as the complainant or as a witness in the SCP.
- The survivor and referred student are allowed to have an advisor of their choosing, including an attorney, throughout the SCP.
- DePaul prohibits retaliation against anyone raising complaints or participating in a process under Title IX.
- DePaul uses a "more likely than not" standard in its SCP to determine if a violation occurred.
- Sanctions imposed may include probation, no contact restrictions, suspension or dismissal.
- All employees who respond to sexual and relationship violence and participate in making policy determinations through the SCP regarding incidents of sexual and relationship violence have undergone appropriate training on an annual basis.
- At the conclusion of the SCP, both parties are simultaneously notified in writing of the outcome, appeal rights, if any changes are made to an outcome, and when an outcome is final.

Right to Request Interim Measures:

The Title IX coordinator can assist in obtaining interim protective measures and accommodations for individuals involved in reports of sexual and relationship violence when requested and reasonably available, including changes to academic, living, dining, working and transportation situations. Such options are available regardless of whether a survivor reports to local law enforcement or pursues internal disciplinary options.

Medical, Legal and Law Enforcement Information

Off-campus Reporting

24 - Hour Chicago Rape Crisis Hotline:

1-888-293-2080

(assistance identifying a sexual assault crisis center and advocacy)

24 - Hour Chicago Domestic Violence Help

1-877-863-6338

(assistance identifying a domestic violence shelter and advocacy)

Chicago Police Department

911 (emergency)

311 (non-emergency)

More information about other on-campus confidential reporting resources can be found at http://go.depaul.edu/srv.

To best preserve evidence of an assault, survivors are encouraged to:

- Avoid showering/bathing, changing clothes, washing hands, going to the toilet or brushing
- Save each item of clothing worn at the time of the assault in separate paper bags, if clothing is changed
- Avoid disturbing anything in the area where the assault occurred
- Save any text messages, social networking pages and other communications

Advocate Illinois Masonic Medical Center

www.advocatehealth.com/immc/ 836 W Wellington Ave Chicago, IL 60657 773-975-1600

Apna Ghar Inc

www.apnaghar.org/ 4350 N Broadway St. Chicago, IL 60613 (773) 334-4663

Arab-American Family Services

www.arabamericanfamilyservices.org 9044 S Octavia Ave. Bridgeview, IL 60455 (708) 599-2237

A Safe Place

www.asafeplaceforhelp.org/ 2710 17th St. Zion, IL 60099 847-731-7165 24-Hour Crisis Line: 847-249-4450

Between Friends

www.betweenfriendschicago.org/ LPC: 773-325-7777 Loop: 312-362-8400 312-362-8066

Campus Ministry

go.depaul.edu/ministry LPC: 2250 N. Sheffield Ave, Suite 311 Chicago, IL 60614 773-325-7902 Loop: 1 E Jackson Blvd., rooms 11008-11010 Chicago, IL 60604 312-362-6699

Center on Halsted (LGBT & STD Testing Services)

www.centeronhalsted.org/ 3656 N. Halsted St. Chicago, IL 60613 773-472-6469

Connections for Abused Women and Their Children (CAWC)

www.cawc.org/ 1116 N. Kedzie Ave Chicago, IL 60651 24-Hour Crisis Line: 773-278-4566 773-489-9081 (TTY)

Cook County Circuit Court

www.cookcountyclerkofcourt.org 555 W Harrison St., Chicago

Crisis Hotlines

24-Hour Chicago Rape Crisis Hotline: 1-888-293- 2080 24-Hour Sarah's Inn Domestic Violence Crisis Line: 708-386-4225 24-Hour City of Chicago Domestic Violence Help Line: 1-877-863-6338 24-Hour Spanish Speaking Domestic Violence Hotline: 312-738-5358

Dean of Students Office

go.depaul.edu/dos Lincoln Park 2250 N. Sheffield Ave., Suite 307 Chicago, IL 60614

dos@depaul.edu 773-325-7290

Employee Assistance Program (Counseling and Resources for DePaul staff only)

1-800-456-6327

LGBTQA Student Services

go.depaul.edu/LGBTQA LPC: 1036 W. Belden Ave., 3rd floor Chicago, IL 60614 773-325-7325

Life Span Center for Legal Services & Advocacy

Life-span.org 312-408-1210

Mujeres Latinas En Accion

http://www.mujereslatinasenaccion.org/ Home/programs/sexual-assault-program 2124 W. 21st Place Chicago, IL 60608 773-890-7676 (office)

Neopolitan Lighthouse

www.neopolitanlighthouse.org 24-Hour Crisis Line: 773-722-0005 773-638-0228 (TTY)

Porchlight Counseling Services

www.porchlightcounseling.org/ Multiple Chicagoland Counseling Locations 773-750-7077

Public Safety (24x7 for all emergencies)

publicsafety.depaul.edu LPC: 773-325-7777 Loop: 312-362-8400 312-362-8066

Rape Victim Advocates (Free Counseling and Legal Advocacy)

www.rapevictimadvocates.org/ 180 N. Michigan Ave., Suite 600 Chicago, IL 60601 312-443-9603

Survivor Support Advocates

go.depaul.edu/hpw Office of Health Promotion & Wellness 2250 N. Sheffield Ave., Suite 302 Chicago, IL 60614 773-325-7129

University Counseling Services

studentaffairs.depaul.edu/ucs/ LPC: 2250 N. Sheffield Ave., Suite 350 Chicago, IL 60614 773-325-7779

Loop: 25 E. Jackson Blvd., Suite 1465 Chicago, IL 60604 312-362-6923

YWCA Metropolitan Chicago -Loop (Free Counseling and Legal Advocacy)

www.ywcachicago.org 1 N. LaSalle St., Suite 1150 Chicago, IL 60602 312-372-6600

