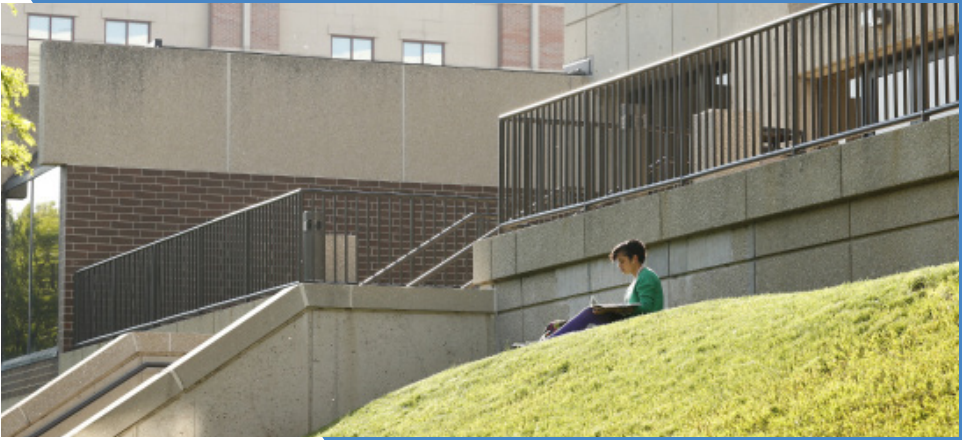


DEPAUL UNIVERSITY
SEXUAL AND RELATIONSHIP
VIOLENCE RIGHTS AND OPTIONS







DePaul University cares about the safety and well-being of its students, faculty, and staff. If you have experienced any incidents of sexual misconduct, harassment, or violence, whether on or off campus, please know that you have rights, you have options and support is available for you. This document is intended as an overview of various policies, procedures, resource and supports.

TABLE OF CONTENTS

5-7	_____	Rights and Reporting
8	_____	Confidential Advisors
9-10	_____	University Student Conduct Information & Other Information About Filing
11-12	_____	Medical, Legal and Law Enforcement Information
13	_____	DePaul Resources
14-15	_____	Additional Resources

RIGHTS AND REPORTING

Title IX

Title IX of the Education Amendments of 1972 (“Title IX”) prohibits discrimination based on sex, which includes sexual and relationship violence and harassment, at any federally funded education program or activity. When the university receives a complaint of sexual and relationship violence or harassment, it will respond in a prompt and equitable manner, consider and process each complaint based on its own facts and circumstances and prohibit retaliation against anyone for raising complaints or participating in a process related to Title IX. DePaul’s complete Anti-Discrimination and Anti-Harassment Policy and Procedures can be found at go.depaul.edu/policyprocedure. Additional information about the university’s response to sexual harassment that occurs within DePaul’s education programs or activities is set forth in the [Formal Title IX Sexual Harassment Policy and Procedures \(Interim Policy\)](http://go.depaul.edu/titleixsexharasspolicy) at go.depaul.edu/titleixsexharasspolicy.

Sexual and Relationship Violence

DePaul’s Sexual and Relationship Violence Prevention and Response policy (SRV) strictly prohibits sexual and relationship violence and threats of sexual and relationship violence, which are defined in the policy. Individuals of any sex, sexual orientation or gender identity may experience sexual or relationship violence. In all instances, DePaul encourages reporting of unwelcome conduct whether or not it appears to meet the definitions as set forth in DePaul’s policy. With a report, DePaul can assist in identifying resources and available courses of action. DePaul’s complete Sexual and Relationship Violence Prevention and Response policy can be found at go.depaul.edu/srvpreventresponse.

Reporting rights

You have the right to report an incident of sexual or relationship violence to the university, law enforcement or both. You also have the right not to make a report.

On Campus Reporting Options

Emergency Reporting

Public Safety: The Public Safety Office is open 24 hours a day, 7 days a week.

Lincoln Park campus: 773-325-7777

Loop campus: 312-362-8400

Non-Emergency Reporting:

Title IX Coordinator: The Title IX Coordinator's office is located in the Lincoln Park Student Center, Suite 307. Contact the Title IX Coordinator by calling 312-362-8970 or sending an email to titleixcoordinator@depaul.edu. The Title IX Coordinator works with other offices to address Title IX complaints, other Title IX compliance and support issues and reports of other sex-based misconduct. These offices include Student Affairs, Academic Affairs, Human Resources, Athletics, Compliance and Risk Management and Enrollment Management & Marketing.

Anonymous Reporting:

The Misconduct Reporting Hotline is available for anonymous, electronic reporting. Call 877.236.8390 or visit depaul.ethicspoint.com

To report an incident, navigate to go.depaul.edu/dos and then click on the green 'report a concern' button.



RIGHTS AND REPORTING ISSUES

Responsible Employees:

All DePaul faculty and staff who have not otherwise been designated as confidential reporting resources (defined on following page) are “responsible employees.” DePaul policy requires that when a responsible employee learns of sex discrimination or harassment, including sexual or relationship violence, that individual is required to promptly advise the Title IX Coordinator or other appropriate designees.

Because of this, please note that although DePaul takes survivor confidentiality very seriously, confidentiality cannot be guaranteed when informing DePaul employees who have not otherwise been designated as confidential reporting resources of incidents of sexual or relationship violence.

Privacy and Confidentiality

DePaul is committed to protecting the privacy of all individuals involved in a report of prohibited conduct. In any report, investigation, or resolution of a report, every effort will be made to protect the privacy interests of all individuals involved in a manner consistent with the need for a thorough review of the allegation and to the extent required or permitted by law. Information will only be shared with those employees who “need to know” in order to assist with the matter.

DePaul takes confidentiality very seriously and takes steps to protect confidentiality to the extent possible. Information shared with designated confidential campus or community professionals cannot be revealed without express permission, or as otherwise permitted or required by law. Designated confidential reporting resources are the Office of Health Promotion and Wellness (Survivor Support Advocates), University Counseling Services, Mission and Ministry and the University

CONFIDENTIAL ADVISORS

Ombudsperson. More information about other on-campus confidential reporting resources can be found at go.depaul.edu/confidentialreportresources.

Although DePaul aims to honor requests for confidentiality where possible, there may be times where the university will have to move forward with the Student Conduct Process or other responses even if an individual declines to participate.

Office of Health Promotion & Wellness Survivor Support Advocates

go.depaul.edu/hpw
773-325-7129
hpw@depaul.edu
2250 N. Sheffield Ave., Suite 302
Chicago, IL 60614

Survivor Support Advocates are designated as confidential advisors. They can provide any student who has had an experience with sexual or relationship violence or harassment with a safe, confidential and non-judgmental space to receive support.

Staff can connect individuals with on- and off-campus resources, such as confidential counseling with University Counseling Services or recognized religious leaders engaging in pastoral care in Mission and Ministry; medical/legal/law enforcement options, including obtaining orders of protection or obtaining medical forensic examinations at no cost; safety planning and selfcare; and alterations to transportation and working situations if requested and reasonably available. They can also assist with notifying campus authorities and local law enforcement about incidents of sexual and relationship violence. You are entitled to decline notification to campus authorities or local law enforcement.

Processing and Resolving Complaints

DePaul University is committed to providing a prompt and equitable investigation and resolution to issues of sexual and relationship violence and harassment. For students, this may include the Student Conduct Process.

Student Conduct Process

- Information about the Student Conduct Process (SCP) can be found at go.depaul.edu/scprocess.
- A survivor may serve as the complainant or as a witness in the SCP.
- The survivor and referred student are allowed to have an advisor of their choosing, including an attorney, throughout the SCP.
- DePaul prohibits retaliation against anyone raising complaints or participating in a process under Title IX.
- DePaul uses a “more likely than not” standard in its SCP to determine if a policy violation occurred.
- Sanctions imposed may include probation, suspension or dismissal.
- At the conclusion of the SCP, both parties are simultaneously notified in writing of the outcome, appeal rights, changes made to an outcome (if any), and when an outcome is final.
- All employees who respond to sexual and relationship violence and participate in making policy determinations through the SCP regarding incidents of sexual and relationship violence and harassment have undergone appropriate training on an annual basis.

Right to Request Interim Measures:

The Title IX Coordinator can assist in obtaining interim protective measures and accommodations for individuals involved in reports of sexual and relationship violence and harassment when requested and reasonably available, including changes to academic, living, dining, working and transportation situations. Such options are available regardless of whether a survivor reports to local law enforcement or pursues internal disciplinary options.

Off-campus Reporting

24 – Hour Chicago Rape Crisis Hotline: 1-888-293-2080
(assistance identifying a sexual assault crisis center and advocacy)

24 – Hour Chicago Domestic Violence Help: 1-877-863-6338
(assistance identifying a domestic violence shelter and advocacy)

Chicago Police Department
911 (emergency)
311 (non-emergency)

More information about other
on-campus confidential reporting resources can be
found at go.depaul.edu/srv.



MEDICAL, LEGAL AND LAW ENFORCEMENT INFORMATION

To best preserve evidence of an assault, survivors are encouraged to:

It is recommended that you do not bathe, shower, douche, eat, drink, smoke, brush your teeth, urinate, defecate or change clothes before receiving medical attention. Even if you have already taken any of these actions, you are still encouraged to have prompt medical care, and evidence may still be recoverable. Sexual Assault Nurse Examiners (SANE) are registered nurses that have completed specialized education and clinical preparation in the medical forensic care of the patient who has experienced sexual assault or abuse. If going to the hospital for a SANE exam, it may be helpful to bring an extra set of clothing in the event that clothing is collected as evidence. If you are not given a SANE exam, you may request one. If there is not a SANE available, call the local Chicago YWCA hotline and request an advocate who can meet you at the hospital.

YWCA Hotlines:

- 888-293-2080 Chicago Metropolitan Area
- 630-971-3927 DuPage County
- 708-748-5672 South Suburbs/South Cook County
- 202-467-0801 YWCA National Hotline

Typically, if police are involved or will be involved, they will obtain evidence from the scene, and it is best to leave things undisturbed until their arrival. Police may gather bedding, linens or unlaundered clothing and any other pertinent articles that may be used for evidence. It is best to allow police to secure items in evidence containers, but if you are involved in transmission of items of evidence, such as to the hospital, secure them in a clean paper bag or clean sheet to avoid contamination.

MEDICAL, LEGAL AND LAW ENFORCEMENT INFORMATION

Plastic bags or containers are not recommended. Save each item of clothing worn at the time of the assault in separate paper bags if clothing is changed.

If physical injuries are present, photograph or have them photographed with a date stamp on the photo. SANE nurses have equipment to photograph injuries. Avoid disturbing anything in the area where the assault occurred.

Record the names of any witnesses and their contact information. Save any text messages, social networking pages and other communications. This information may be helpful as proof of a crime, to obtain an order of protection or to offer proof of a campus policy violation.

Try to memorize details (e.g., physical description, names, license plate number, car description, etc.) or write notes of details.

If you obtain external orders of protection (e.g., personal protection orders, injunctions, protection from abuse), please notify the local police department, Public Safety and/or the Title IX Coordinator so that those orders can be observed on campus. The Title IX Coordinator may also provide interim and supportive measures such as a no contact order.

DEPAUL RESOURCES

Dean of Students Office

go.depaul.edu/dos

Lincoln Park Student Center
2250 N. Sheffield Ave., Suite 307
Chicago, IL 60614
deanofstudents@depaul.edu
773-325-7290

Employee Assistance Program (Counseling and Resources for DePaul staff only)

1-800-456-6327 Apna Ghar Inc

www.apnaghar.org

4350 N. Broadway St.
Chicago, IL 60613
773-334-4663

LGBTQIA Resource Center

go.depaul.edu/LGBTQA

Lincoln Park:
O'Connell Hall, 1036 W. Belden Ave.,
3rd floor
Chicago, IL 60614
773-325-7325

Mission and Ministry

go.depaul.edu/ministry

Lincoln Park:
Lincoln Park Student Center
2250 N. Sheffield Ave., Suite 311
Chicago, IL 60614

773-325-7902

Loop:
DePaul Center
1 E. Jackson Blvd., Rooms 11008-11010
Chicago, IL 60604

312-362-6699

312-362-8000

Public Safety (24/7 for all emergencies)

publicsafety.depaul.edu

Lincoln Park: 773-325-7777
Loop: 312-362-8400

Survivor Support Advocates

go.depaul.edu/hpw

Office of Health Promotion & Wellness
2250 N. Sheffield Ave., Suite 302
Chicago, IL 60614
773-325-7129

University Counseling and Psychological Services

go.depaul.edu/ucs

Lincoln Park Student Center
2250 N. Sheffield Ave., Suite 350
Chicago, IL 60614
773-325-CARE (2273) Press 1

ADDITIONAL RESOURCES

Advocate Illinois Masonic Medical Center

www.advocatehealth.com/immc
836 W. Wellington Ave.
Chicago, IL 60657
773-975-1600

Arab-American Family Services

www.arabamericanfamilyservices.org
9044 S. Octavia Ave.
Bridgeview, IL 60455
708-599-2237

A Safe Place

www.asafeplaceforhelp.org
2710 17th St.
Zion, IL 60099
847-731-7165
24-Hour Crisis Line: 847-249-4450
or 1-800-600-SAFE

Between Friends

www.betweenfriendschicago.org
1-800-603-4357

Center on Halsted (LGBT & STD Testing Services)

www.centeronhalsted.org
3656 N. Halsted St.
Chicago, IL 60613
773-472-6469

Connections for Abused Women and Their Children (CAWC)

www.cawc.org
1116 N. Kedzie Ave.
Chicago, IL 60651
24-Hour Crisis Line: 773-278-4566
773-489-9081 (TTY)

Cook County Circuit Court

www.cookcountyclerkofcourt.org
555 W. Harrison St.
Chicago, IL 60607

Crisis Hotlines

- 24-Hour Chicago Rape Crisis Hotline:
1-888-293-2080
- 24-Hour Sarah's Inn Domestic Violence Crisis Line:
708-386-4225
- 24-Hour City of Chicago Domestic Violence Help
Line: 1-877-863-6338
- 24-Hour Spanish Speaking Domestic Violence
Hotline: 312-738-5358

Greenlight Family Services

<https://greenlightfamilyservices.org/services/counseling/>
Multiple Chicagoland Counseling
Locations
773-750-7077

ADDITIONAL RESOURCES

Life Span Center for Legal Services & Advocacy

[Life-span.org](http://life-span.org)
[70 E. Lake St., Suite 600](#)
[Chicago, IL 60601](#)
312-408-1210

Mujeres Latinas En Accion

www.mujereslatinasenaccion.org/home/programs/sexual-assault-program
2124 W. 21st Place
Chicago, IL 60608
773-890-7676 (office)

Neopolitan Lighthouse

www.neopolitanlighthouse.org
24-Hour Crisis Line: 773-722-0005
773-638-0228 (TTY)

Resilience

www.ourresilience.org/
180 N. Michigan Ave., Suite 600
Chicago, IL 60601
312-443-9603

Swedish Hospital (Pathways Program)

<https://swedishcovenant.org/community/pathways-program>
5140 N. California Ave.,
Chicago, IL 60625
773-878-8200 Ext. 2790

YWCA Metropolitan Chicago - Loop (Free Counseling and Legal Advocacy)

www.ywcachicago.org
1 N. LaSalle St., Suite 1150
Chicago, IL 60602
312-372-6600

