



## **SEXUAL AND RELATIONSHIP VIOLENCE INFORMATION SHEET**

*DePaul University is concerned about the safety and well-being of its faculty and staff. If you have experienced any incidents of sexual misconduct, harassment, or violence, whether on- or off-campus, please know that you have rights, you have options, and support is available for you. This document is intended as an overview of various policies, procedures, resources, and supports.*

### **Rights and Reporting Options**

**Title IX:** Title IX of the Education Amendments of 1972 ("Title IX") prohibits discrimination based on sex, which includes sexual and relationship violence at any federally funded education program or activity. When the University receives a complaint of sexual and relationship violence or discrimination, it will respond in a prompt and equitable manner, consider and process every complaint based on its own facts and circumstances, and prohibit retaliation against anyone for raising complaints or participating in a process related to Title IX. DePaul's complete Anti-Discrimination and Anti-Harassment policy can be found at <http://policies.depaul.edu/policy/policy.aspx?pid=299>

**Sexual and Relationship Violence:** DePaul's Sexual and Relationship Violence Prevention and Response Policy (SRV) strictly prohibits sexual and relationship violence and threats of sexual and relationship violence, which is defined in DePaul's policy. Individuals of any sex, sexual orientation, or gender identity may experience sexual or relationship violence. In all instances, DePaul encourages reporting of unwelcome conduct whether or not it appears to meet the definitions as set forth in DePaul's policy. With a report, DePaul can assist in identifying resources and available courses of action. DePaul's complete Sexual and Relationship Violence Prevention and Response policy can be found at <http://policies.depaul.edu/policy/policy.aspx?pid=320>.

**Reporting Rights:** You have the right to report an incident of sexual or relationship violence to the university, law enforcement, or both. You also have the right not to make a report, as further detailed below.

#### **On Campus Reporting Options:**

##### **Emergency Reporting:**

**Public Safety:** The Public Safety Office is open 24 hours a day, 7 days a week. Lincoln Park campus 773/325-7777, Loop campus 312/362-8400.

##### **Non-Emergency Reporting:**

**Title IX Coordinator:** Karen Tamburro in the Office of Institutional Diversity and Equity is the Title IX Coordinator for DePaul University. The Title IX Coordinator's Office is located in 131 Levan in Lincoln Park and at 14 East Jackson, Ste 800 in the Loop. Call 312-362-8970 or email [titleixcoordinator@depaul.edu](mailto:titleixcoordinator@depaul.edu). The Title IX Coordinator works with other offices to address Title IX complaints and other Title IX compliance issues. These offices include Student Affairs, Academic Affairs, Human Resources, Athletics, Compliance and Risk Management and Enrollment Management & Marketing.

##### **Anonymous Reporting:**

**Misconduct Reporting Hotline:** (877) 236-8390) or at [www.depaul.ethicspoint.com](http://www.depaul.ethicspoint.com). These reports will be sent to the Title IX Coordinator who will make every effort to respond, but the University's ability to respond to an anonymous report may be limited. More information about the misconduct reporting hotline can be found at <http://compliance.depaul.edu/hotline/index.asp>.

##### **Responsible Employees:**

All DePaul faculty and staff who have not otherwise been designated as confidential reporting resources (see below) are "responsible employees." Title IX requires that when a responsible employee learns of sex discrimination, including sexual or relationship violence, that individual is required to promptly advise the Title IX Coordinator or other appropriate designees. Because of this, please note that, although DePaul takes survivor confidentiality very seriously, **confidentiality cannot be guaranteed** when informing DePaul employees who have not otherwise been designated as confidential reporting resources (see below) of incidents of sexual or relationship violence.

### **Privacy and Confidentiality**

DePaul is committed to protecting the privacy of all individuals involved in a report of prohibited conduct. In any report, investigation or resolution of a report, every effort will be made to protect the privacy interests of all individuals involved in a manner consistent with the need for a thorough review of the allegation and to the extent required or permitted by law. Information will only be shared with those employees who "need to know" in order to assist the review, investigation, resolution or remediation of the report.

*DePaul takes confidentiality very seriously and takes steps to protect confidentiality to the extent possible by law.* Information shared with designated confidential campus or community professionals cannot be revealed without express permission, or as otherwise permitted or required by law. Although DePaul aims to honor requests for confidentiality where possible, there may be times where the University will have to move forward with the Student Conduct Process or other response even if an individual declines to participate.

## Confidential Advisors

### Office of Health Promotion & Wellness, Survivor Support Advocates

[www.go.depaul.edu/hpw](http://www.go.depaul.edu/hpw)

773-325-7129, [hpw@depaul.edu](mailto:hpw@depaul.edu), 2250 N. Sheffield Ave, Suite 302

Survivor Support Advocates are designated as confidential advisors. They can provide anyone who has had an experience with sexual or relationship violence with a safe, confidential, and non-judgmental space to receive support. Staff can connect individuals with on- and off-campus resources, such as Student Legal Services, confidential counseling with University Counseling Services or recognized religious leaders engaging in pastoral care in University Ministry; medical/legal/law enforcement options, including obtaining orders of protection and no contact orders or obtaining medical forensic examinations at no cost; safety planning and self-care; and alterations to transportation and working situations if requested and reasonably available. They can also assist with notifying campus authorities and local law enforcement about incidents of sexual and relationship violence. You are entitled to decline notification to campus authorities or local law enforcement. Scheduled appointments and walk-ins are welcome.

More information about other on-campus confidential reporting resources can be found at <http://go.depaul.edu/srv>.

## University Student Conduct Information & Other Information About Filing Complaints

**Processing and Resolving Complaints:** DePaul University is committed to providing a prompt and equitable investigation and resolution to issues of sexual and relationship violence. For students, this includes the Student Conduct Process.

### Student Conduct Process:

- Information about the Student Conduct Process (SCP) can be found at <http://www.depaul.edu/university-catalog/academic-handbooks/code-of-student-responsibility/judicial-review-process/Pages/student-rights-within-the-judicial-review-process.aspx>.
- A survivor may serve as the complainant or as a witness in the SCP.
- The survivor and referred student are allowed to have an advisor of their choosing throughout the SCP.
- DePaul prohibits retaliation against anyone raising complaints or participating in a process under Title IX.
- DePaul uses a “more likely than not” standard in its SCP to determine if a violation occurred.
- Sanctions imposed may include probation, no contact restrictions, suspension, or dismissal.
- All employees who respond to sexual and relationship violence and participate in making policy determinations through the SCP regarding incidents of sexual and relationship violence have undergone appropriate training on an annual basis.
- At the conclusion of the SCP, both parties are simultaneously notified in writing of the outcome, appeal rights, if any changes are made to an outcome, and when an outcome is final.

**Right to Request Interim Measures:** The Title IX Coordinator can assist in obtaining interim protective measures and accommodations for individuals reporting sexual and relationship violence when requested and reasonably available, including changes to academic, living, dining, working, and transportation situations. Such options are available regardless of whether a survivor reports to local law enforcement or pursues internal disciplinary options.

## Medical, Legal and Law Enforcement Information

### Off-campus Reporting Resources:

**24 – Hour Chicago Rape Crisis Hotline:** 1-888-293-2080 (assistance identifying a sexual assault crisis center and advocacy)

**24 – Hour Chicago Domestic Violence Help Line:** 1-877-863-6338 (assistance identifying a domestic violence shelter and advocacy)

**Chicago Police Department:** 911 (emergency), 311 (non-emergency)

Additional medical, legal and law enforcement information is available through the Office of Health Promotion and Wellness at <http://go.depaul.edu/srv>

To best preserve evidence of an assault, survivors are encouraged to:

- Avoid showering/bathing, changing clothes, washing hands, going to the toilet, or brushing
- Save each item of clothing worn at the time of the assault in separate paper bags, if clothing is changed
- Avoid disturbing anything in the area where the assault occurred
- Save any text messages, social networking pages and other communications