



DESIGNING
DEPAUL



Community Questions



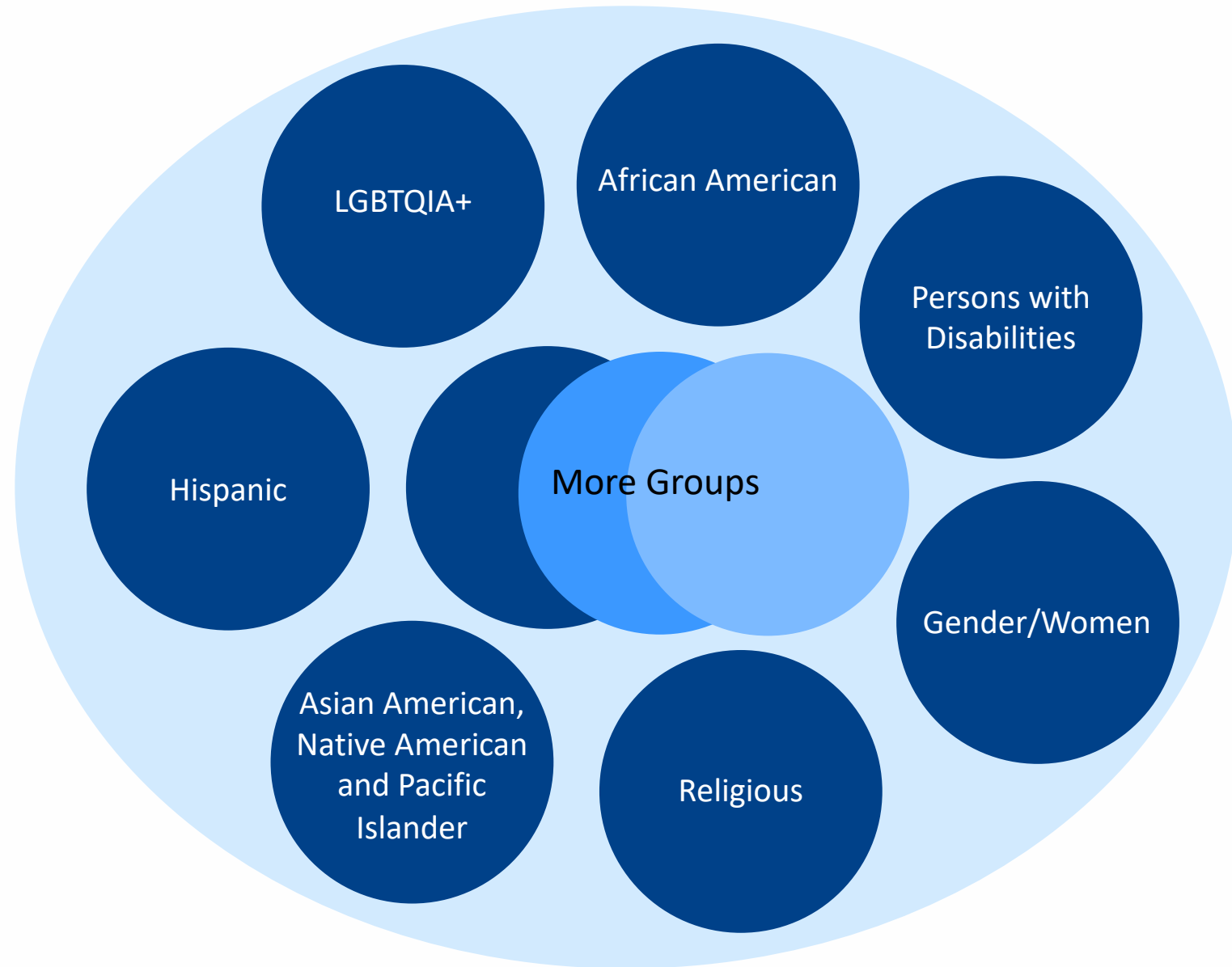
Agenda

- Diversity, Equity, Inclusion at DePaul
- University Today
- Our Path Forward
- Question & Answers



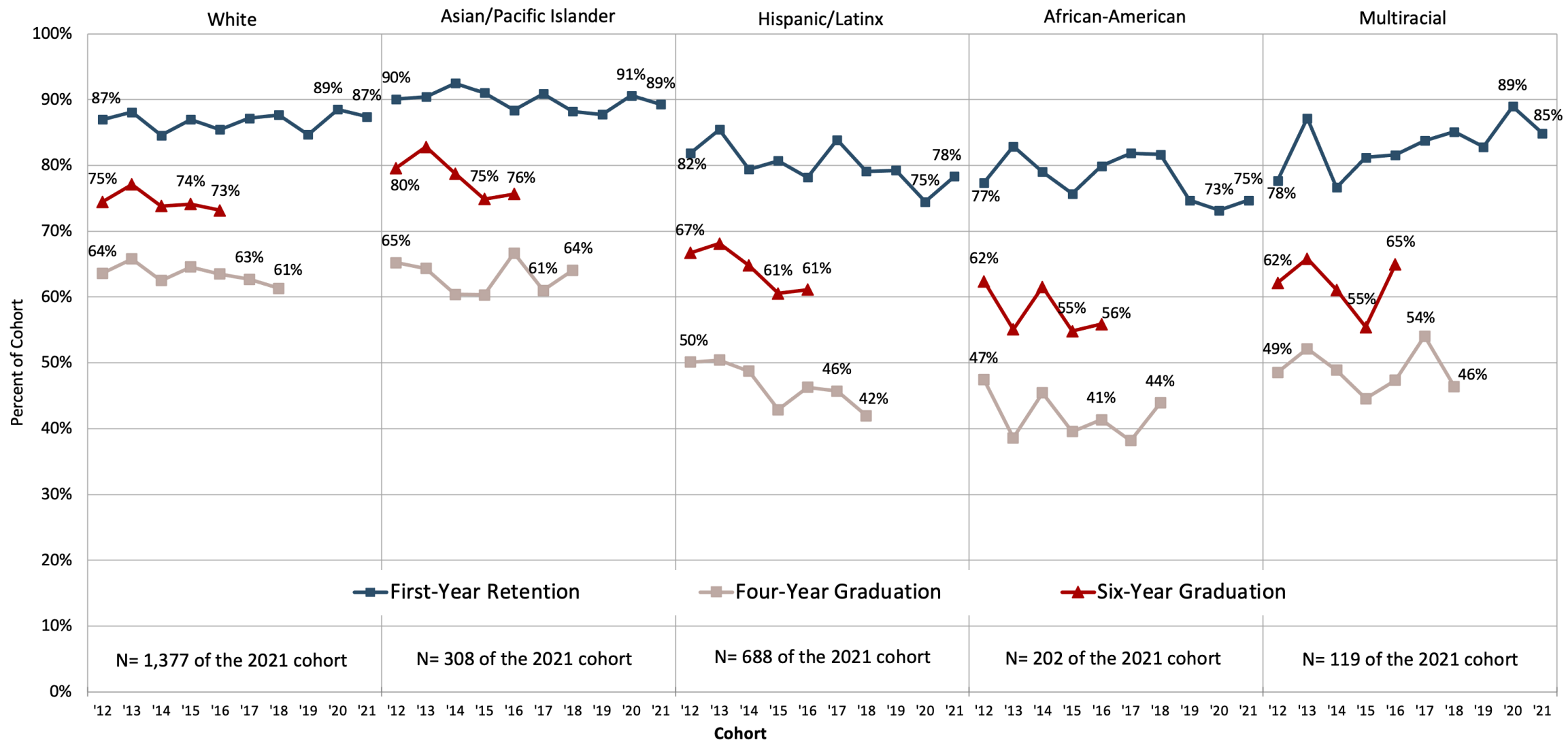
Diversity, Equity, and Inclusion

DEI Action



Diversity, Equity & Inclusion

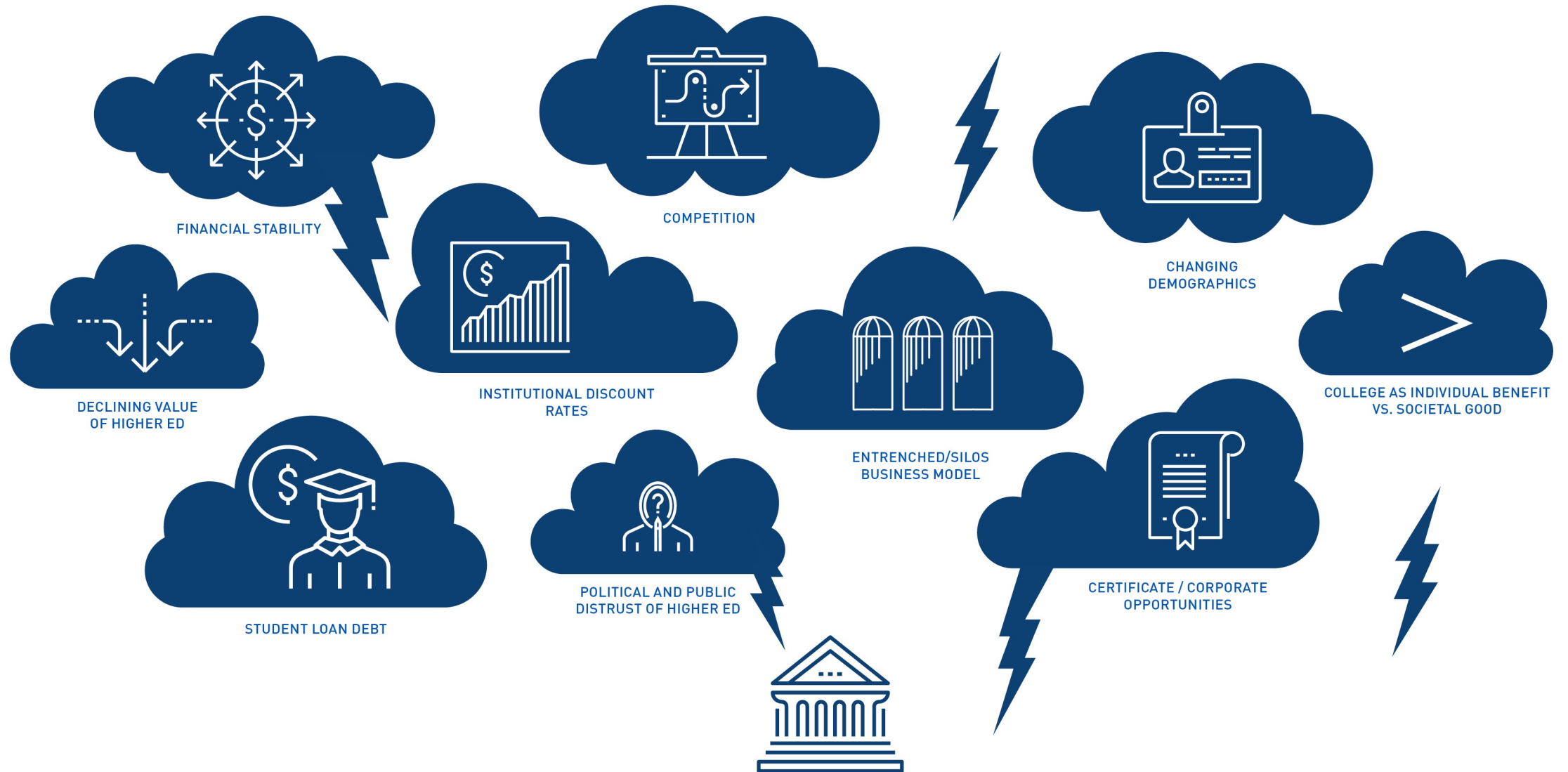
Freshman Retention & Graduation Rates - By Race/Ethnicity





Our Current Reality

The Perfect Storm



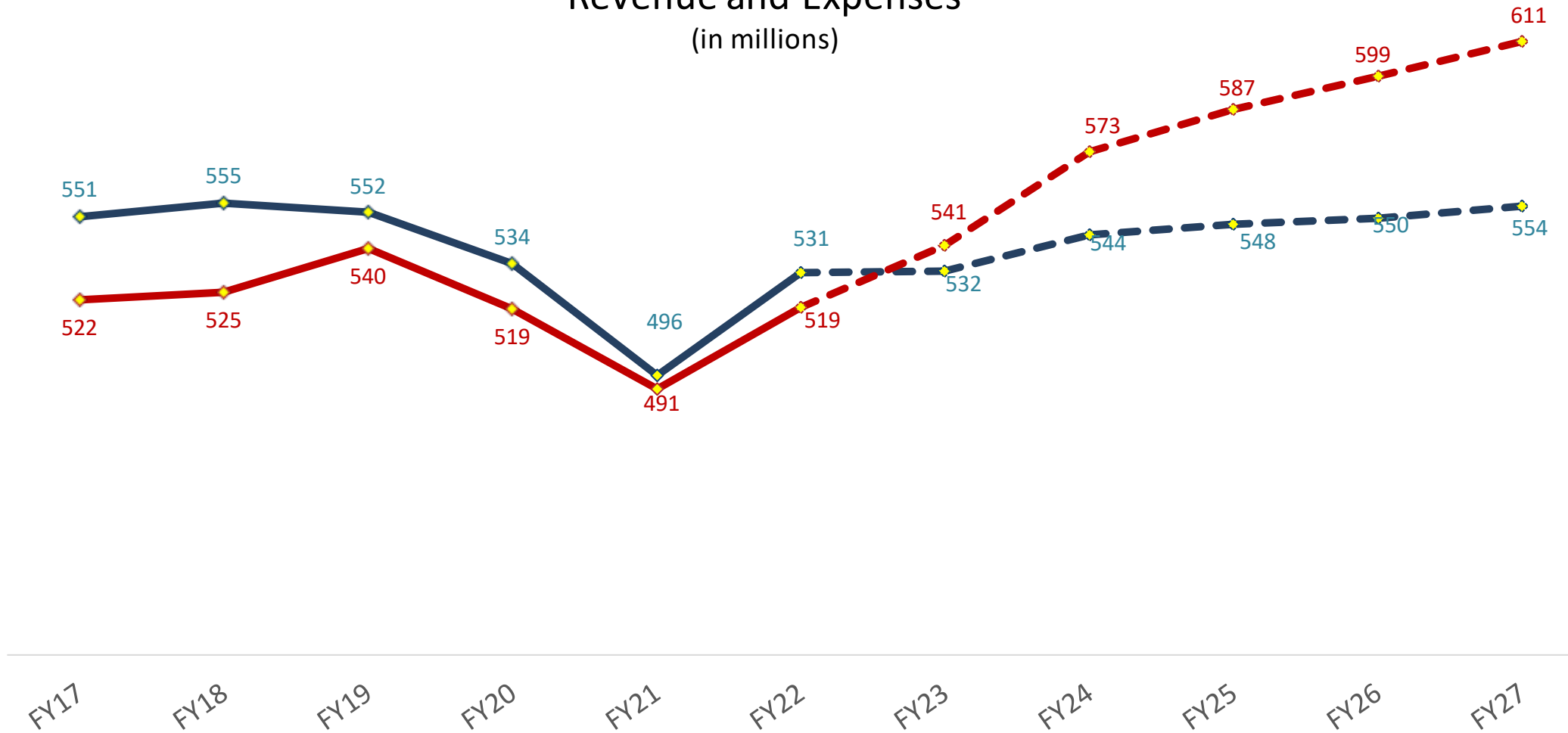
FY 23 – The Cow

	July	October Projection	December Projection
Revenue			
Net tuition and fee revenue	\$ 723.1	\$ 699.2	\$ 711.6
Financial Aid	282.9	282.1	289.4
Net tuition revenue	\$ 440.2	\$ 417.1	\$ 422.2
Fee revenue	16.1	11.2	11.1
Auxiliary revenue	57.8	58.8	57.5
Investment income supporting operations	25.2	28.3	37.1
Other revenue	3.9	3.9	4.1
Total Revenue	543.2	519.3	532.0
Expense			
Salaries and benefits	348.5	343.5	346.2
Departmental expenses	83.1	79.1	85.5
University overhead	111.7	108.1	108.9
Total expense	543.3	530.7	540.6
Operating income before gifts and grants	(0.1)	(11.4)	(8.6)

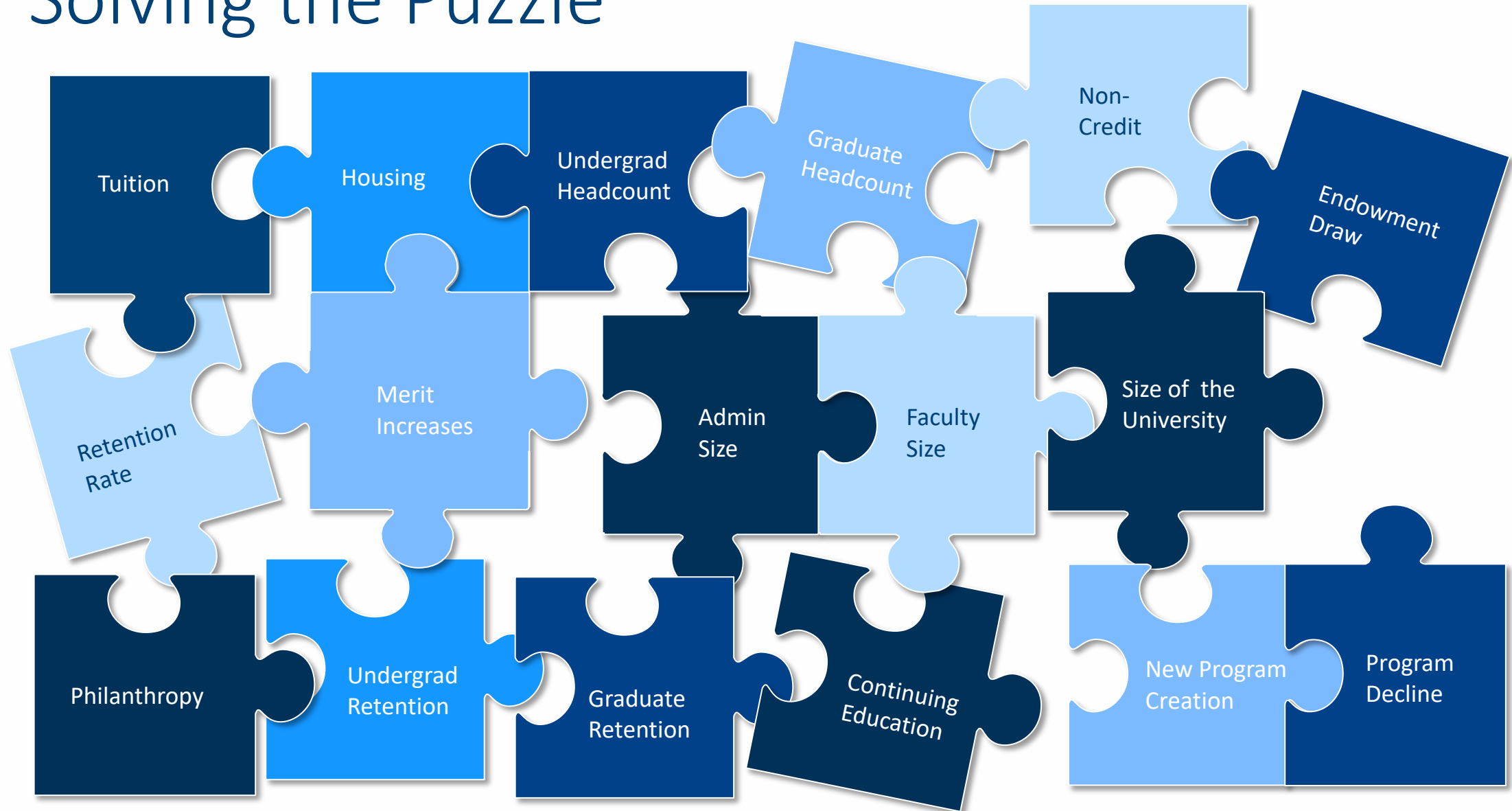
Revenue and Expenses (in millions)

Revenue

Expense



Solving the Puzzle





Designing the Future (Some Ideas)

EXPORTING
EDUCATIONAL
PROGRAMS

RED OCEAN



BLUE OCEAN

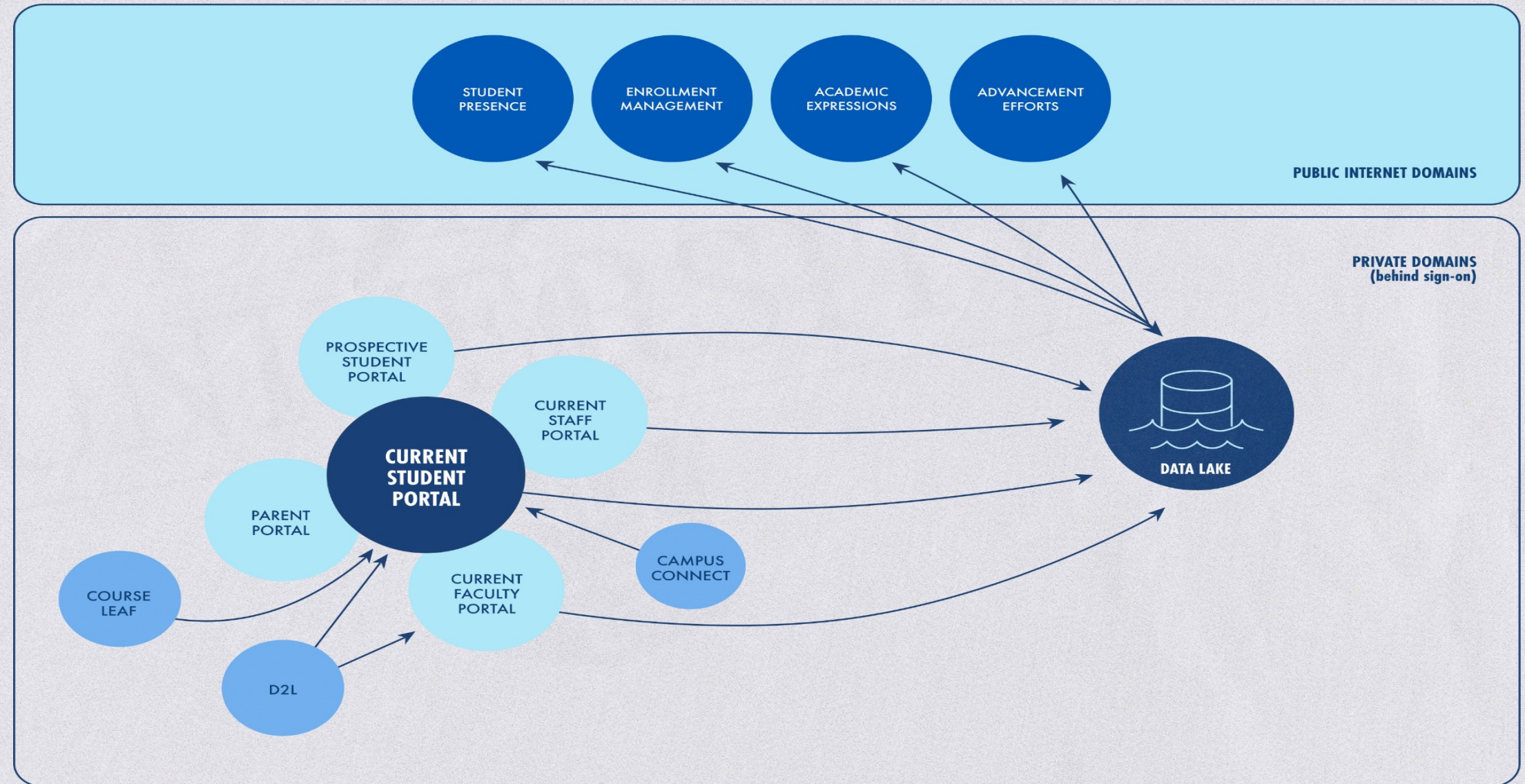


ENROLLING STUDENTS
& INDUSTRY PARTNERSHIPS

PARTNERSHIPS & DEMOGRAPHIC POSSIBILITIES

- Est. 50 million people nationwide
- Catholic and English speaking
- Driven to skill based education
- Few US Universities in the market (Australia firms lead)
- Content Areas
 1. Technology
 2. Business/Finance/Marketing
 3. Data Analytics
 4. Computer Science

Establish Inclusive & Cross-University Teams to Complete the Development of Digital Presence



Decision Theater

Decision Theater



IDENTIFY & CONNECT



BUILD

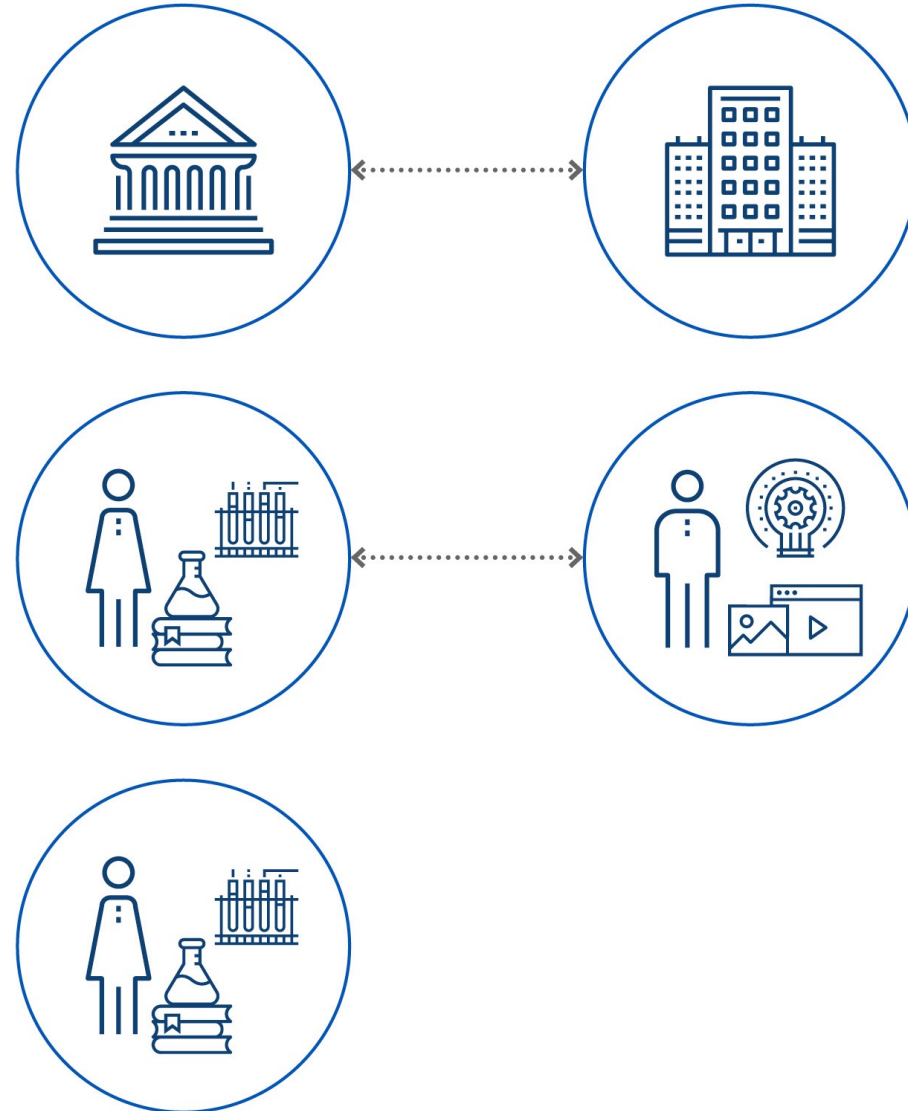


VISUALIZE

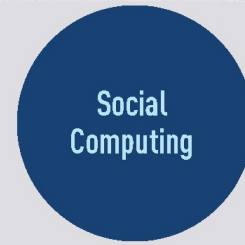
IMPACT MEASURES

- Brand Awareness
- Student Enrollment
- Student Retention
- Graduate Placements
- University Culture & Climate
- Philanthropic Expansion
- Liquidity Metrics
- Revenue Diversification
- Operating Margin
- Net Tuition Revenue
- Service Engagements

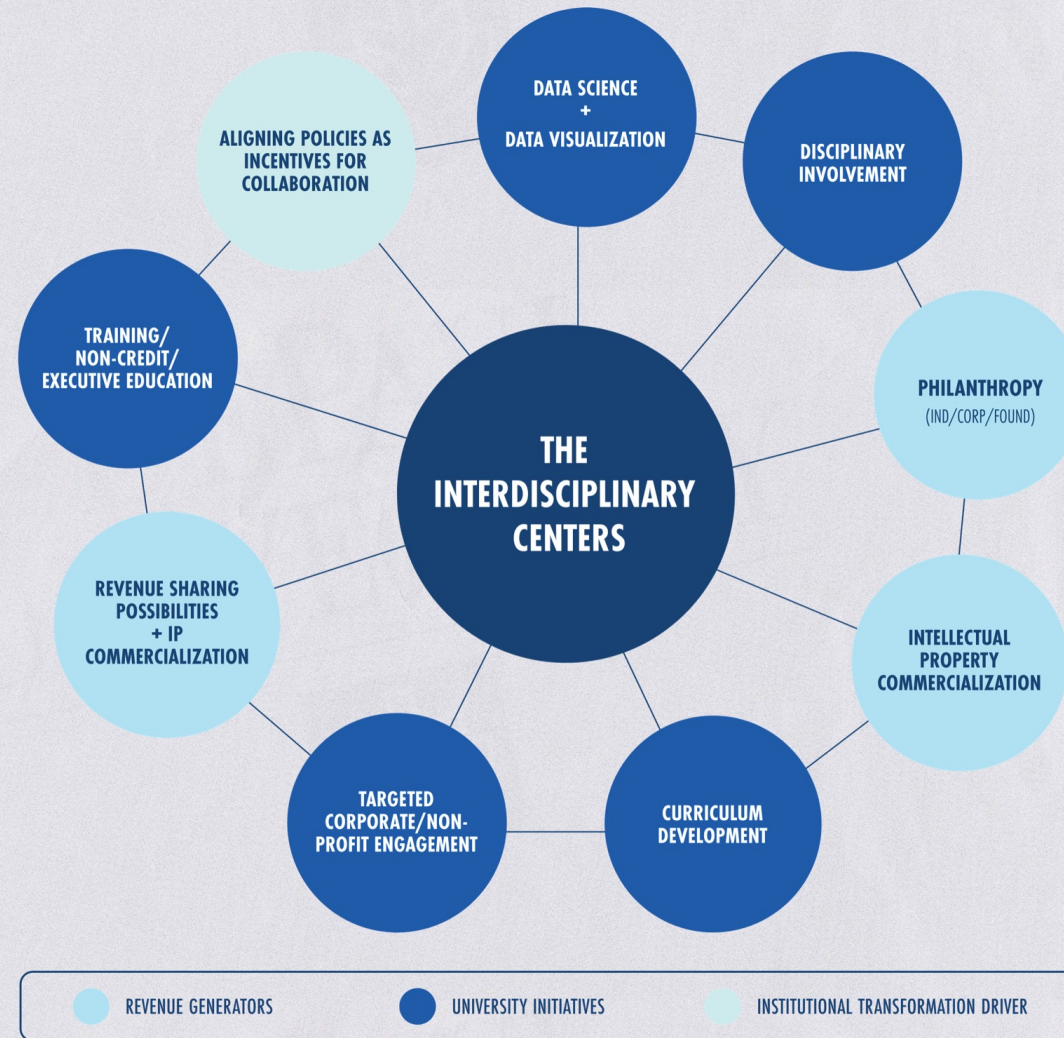
Levels of Interdisciplinary



• INTERDISCIPLINARY INSTITUTES



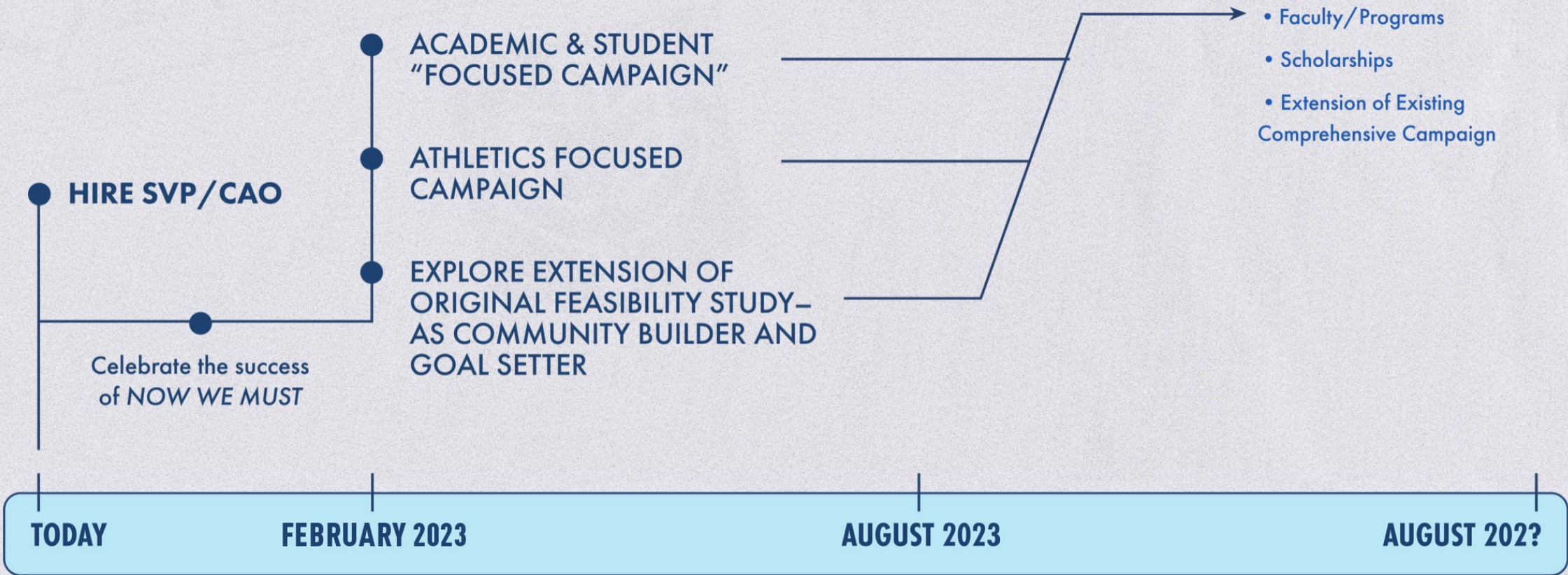
• INTERDISCIPLINARY MODEL

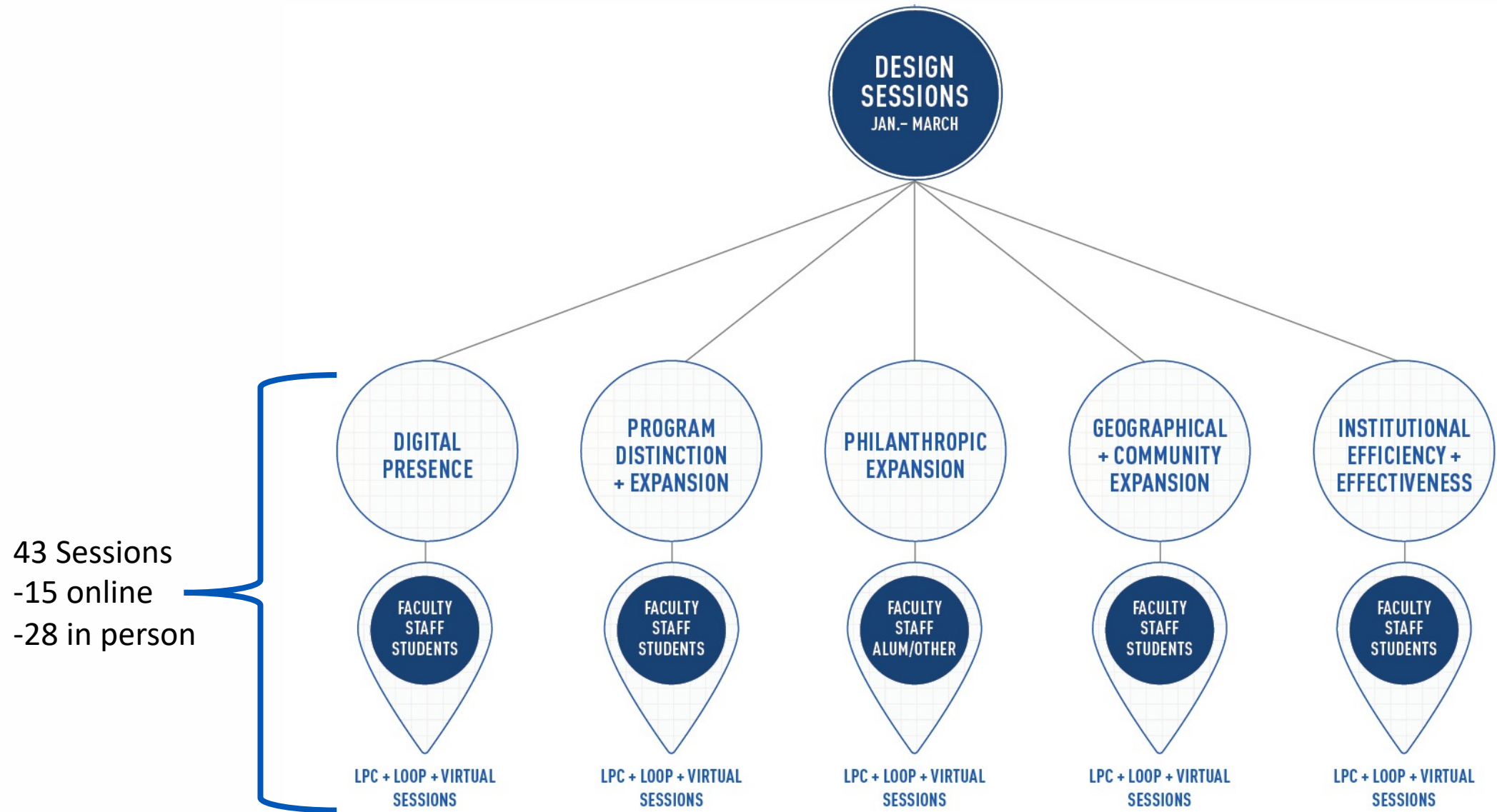


Philanthropy

ACTIONS & INITIATIVES

Restructure/Extend Current Comprehensive Campaign







QUESTIONS + ANSWERS

