A summary of survey comments from DES members on what they would like to see initiated or done:

- Help retirees better understand their benefits;
- Stay on top of benefit changes and communicate them in a timely manner;
- When appropriate, assist retirees in how-to-use their benefits;
- Make sure the university keeps retiree benefits intact and not diminished;
- Enhance benefits, such as adding dental and vision plans for retirees.

Retiree Benefits Committee Action Plan:

- The DES Retiree Benefits Committee will work with DePaul's Benefits Office to hold at least one annual meeting/seminar, preferably in the fall during ‘open enrollment’, to explain current benefits, to discuss proposed changes and to answer any questions retirees may have. A meeting summary will be distributed to all DES members;
- The DES Benefits Committee will work with DePaul's Benefits Office to write a column for the semi-annual DES Newsletter, providing updates on DePaul Health benefits;
- The Committee will initiate the review of possible enhancements to the retiree benefits package, including dental and vision plans;
- The Committee will see that Human Resource and Benefits Office contacts are included on the DES Website and request this information be located at the end of the Health Benefits column in the DES Newsletter.
Communications/Membership Committee
Comments & Action Plan

Nancy Rospenda
Committee Chair
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A summary of survey comments from DES members on what they would like to see initiated or done:

- Promote a DES web site;
- Keep-up the most worthwhile DES Newsletter – ‘it made me feel back in touch’;
- Keep DES members informed about what’s happening at DePaul;
- Honor deceased retirees by sending appropriate Vincentian community condolences to family of deceased; communicate obits to DES members;
- Communicate DES members’ scholarly endeavors/activities.

Communications/Membership Committee Action Plan:

- The DES Communications Committee will ensure that retirees receive all appropriate e-mails from the university to keep them informed of university actions and events;
- In coordination with University Mission and Values staff, the Communications Committee will build, then add-to and improve-upon a DES web site which will eventually serve as the prominent ‘come-and-get-it’ source for most DES communications;
- The DES Communications Committee will reformulate the DES Newsletter by incorporating new sections such as Benefits news, Events/Projects news, Remembrance/obituary news, and Philanthropy news;
- The DES Communications Committee will send timely condolence communications – perhaps using St Vincent DePaul sympathy/condolence cards – to families of deceased DES members.
Special Events/Projects Committee
Comments & Action Plan

Tom Croak, C. M.
Committee Chair
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A summary of survey comments from DES members on what they would like to see initiated or done:

- Continue this year and, next year, expand Oral History Project;
- Expand Memorabilia Project to include ‘show-and-tell-times’ during DES Luncheons for members to not only view but also donate items;
- Continue semi-annual DES Luncheons, which are great opportunities “…for keeping in touch with colleagues.”
- Host a DES Luncheon on a Friday or Monday which may increase attendance of out-of-town members;
- Consider forming consulting groups in such areas as Health Issues and Retirement Funds;
- Have note cards on tables prior to DES Luncheons so that members will have an opportunity to arrive early and, prior to each Luncheon, write notes to otherwise absent retirees.

Special Events/Projects Committee Action Plan:

- Working with the Special Collections department of the library, the committee will petition DES members regarding materials in their possession that might be submitted to the SC department in support of the Memorabilia Project. In addition, the DES Special Events/Projects Committee will publicize the Memorabilia Project in the DES Newsletter, on the web site, and during Luncheons;
- The DES Special Events/Projects Committee will expand the Oral History Project by incorporating one or two members of the faculty during academic year 2008-2009. We need to develop a schedule for interviewing DES members and arrange for a series of questions/answers that can serves as a basis of the histories;
- This year Fr. Tom Croak will undertake to celebrate the liturgy, replacing only in person not in quality our dear departed Fr. Tom Munster, C.M.
- The committee will work with the DES Steering Committee, Fr. Ed Udovic's office and others to determine who and what might be the most effective and interesting presentations at our semi-annual luncheons;
- The committee will study the feasibility of hosting one semi-annual DES luncheon on the Loop Campus and scheduling it on either a Monday or a Friday to encourage attendance from out-of-town members.
Philanthropy Committee
Comments & Action Plan

Dick Meister  
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Co-chair  
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A summary of survey comments from DES members on what they would like to see initiated or done:

- Continue soliciting for the DES Student Scholarship Program;
- Inform DES members about the DES Scholarship, its history, purpose, participation goal, recipients and funding level;
- Consider other worthwhile philanthropic causes such as children of deceased or wounded veterans;
- Stop all the mailings from the Development people “…with which I’m inundated.”

Philanthropy Committee Action Plan:

- The DES Philanthropy Committee will initiate a DES Giving Campaign in the fall of 2008 and offer a number of philanthropic options to members, similar to those offered in the university’s annual Faculty/Staff Campaign;
- The Committee will eliminate duplicate solicitation between the DES Giving Campaign and the university’s annual Faculty/Staff Campaign;
- The DES Philanthropy Committee will incorporate a Philanthropic News section in the DES Newsletter which will include items such as the history of the DES Scholarship, its purpose, participation goal, and funding level;
- The Committee will coordinate with appropriate university offices, especially with the Office of Financial Aid, the selection of a DES Student Scholar for 2008-2009, and formally identify the student scholar at the 2009 Spring DES Luncheon.