What would you like to see initiated or done?

1. Keep us informed of any possible change in medical benefits.
2. Keep on top of HR benefits changes.
3. One meeting a year would be nice.
4. Use email to let retirees know what the issues and topics are that are being considered.
5. Keep up the good work.
6. Make sure retirees are informed about changes in a timely manner.
7. Continuing the communication and input to insure retirees' benefits are maintained.
8. Good job!
9. I would like to see an explanation of the retiree benefits. Some of those listed have never been explained.
10. Offer meetings in conjunction with the fall and spring luncheons, between members of DES and faculty and staff (not yet retired).
11. What has been done? I appreciate this committee's work, but do not know of its accomplishments.
12. Continue the excellent health benefits for those who have been "grandfathered."
13. Provide a list of all retiree benefits with guidelines [not legible phrase]. Most of us have some idea of what they are but not the total.
14. Help the retirees to best understand their benefits. Stay on top of changes and communicate them.
15. Continued updates.
16. Dental and vision are 'must have' benefits for seniors. Grant these two vital plans for retirees! They should be included in retirement plan.
17. Keep what we have and look at dental and vision.
18. When options become available for various medical plans or prescription plans, it would be helpful to have someone to discuss these options with. DePaul employees can't really recommend a choice officially. We need someone who is informed to discuss these options informally.
19. I think the office does an A+ job with respect to all these committees.
20. Continue!
22. Examine potential or actual problems in utilizing retiree benefits.
23. More guidance from Human Resources.
24. Incorporate "retiree benefits" as a regular (yet brief) item in the DES semi-annual newsletter.
25. Anything which will provide for improved medical benefits for retirees.
26. Would like to see DES members make sure that they comprehend what their benefits are and how to use them.
27. More! More! And in easy to understand language.

<table>
<thead>
<tr>
<th>Category</th>
<th>Found In Response Item</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;Initiate. Do More.&quot;</td>
<td>7, 9, 10, 13, 16, 17, 18, 21, 22, 24, and 27.</td>
</tr>
<tr>
<td>&quot;Keep Us Informed.&quot;</td>
<td>1, 2, 3, 4, 6, 7, 11, 14, 15, and 26.</td>
</tr>
<tr>
<td>&quot;Good Job! Keep it up.&quot;</td>
<td>5, 8, 12, 19, and 20.</td>
</tr>
<tr>
<td>Other.</td>
<td>23 and 25.</td>
</tr>
</tbody>
</table>
DES Survey 2008

Section III  a. Communications/Membership Committee

What would you like to see initiated or done?

1. Keep up the good work.
2. Much enjoyed the newsletter; made me feel back in touch.
3. Could this committee include in its activities information about recent scholarly endeavors of the retirees?
4. Thanks - you're doing a fine job.
5. I appreciate this committee and its keeping-in-touch communication. Thank you.
7. Newsletter just sent was great! Reflects a much larger budget and organizational effort - good work!
8. Promote a DES website.
9. This seems to be in very good hands.
10. DES faculty are taken off the full time email distribution lists of the university and colleges. We are interested in any items that are going on, and want this communication channel.
11. Good job. How about obtaining mass cards for deceased family & friends from the Vincentian community?
12. This committee should continue to function by DES retiree participation in such activities as luncheons, etc.
13. More emphasis on benefits and more info on retirees, especially obits.

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<table>
<thead>
<tr>
<th>Category</th>
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<tbody>
<tr>
<td>“Good Job! Keep it up.”</td>
<td>1, 2, 4, 5, 6, 7, 9, and 11.</td>
<td></td>
</tr>
<tr>
<td>Other.</td>
<td>12.</td>
<td></td>
</tr>
<tr>
<td>“Keep Us More Informed.”</td>
<td>- - -</td>
<td></td>
</tr>
</tbody>
</table>
DES Survey 2008

Section III a.
Special Events/Projects Committee

What would you like to see initiated or done?

1  You're doing fine.
2  Continue Oral History and Memorabilia projects. They're great!
3  If the luncheon gathering starts at 11:30, have video going on a PC at 10:30 - oral history.
   Have note cards on table at 10:30 for people to write notes to other retirees. People may be willing to come
   early rather than stay after lunch.
4  This is important and interesting, but due to the distance I have often not been able to take advantage of the luncheon and programs.
5  When can one see the results of the Oral History Project. I've taken part and would like to see the project.
6  Special events are good opportunities to keep in touch will colleagues. Consolidation makes more members available to join in.
7  Hope oral history project will make every attempt to record all retirees.
8  I don't know much about the oral history project.
9  Consulting groups on health issues and retirement funds.
10 Keep up and expand oral history project.
11 Good job.
12 This committee is responsible for developing services for DES members and also projects; I think it is a necessary committee.
13 You do a fine job. Living at a distance makes this imperative.

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<td>“Good Job! Keep it up.”</td>
<td>1, 2, 6, 7, 10, 11, 12, and 13.</td>
</tr>
<tr>
<td>Other.</td>
<td>4, 6, and 8.</td>
</tr>
<tr>
<td>“Keep Us More Informed.”</td>
<td>- - -</td>
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</tbody>
</table>
Section III a. Philanthropy Committee

What would you like to see initiated or done?

1. Continue doing what has been done - in a personal and professional way - it works.
2. I would like to know more about the scholarship and its recipients.
3. I've contributed to scholarship funds even before DES.
4. This might duplicate the work of the office of planned giving. Perhaps this is more focused on one group.
5. Share information on DES scholarship with all retirees.
6. Incorporate "giving campaign" news as a regular (yet brief) item in semi-annual DES newsletter.
7. Provide scholarships for children of veterans of the Gulf wars who have been killed in action or seriously wounded.
8. This committee is one which stresses financial activities of DES. I believe that it is an important committee.
9. I give to the DES scholarship when I can, but I'm inundated with material from the Development people.

### Table: Found In Response Item

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<tr>
<td>Other.</td>
<td>3, 4, and 9.</td>
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<tr>
<td>“Good Job! Keep it up.”</td>
<td>1 and 8.</td>
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**DES Survey 2008**

**Degree of importance of self-pay vision and dental plans.**

<table>
<thead>
<tr>
<th>Very Important</th>
<th>Important</th>
<th>Not Important</th>
<th>Not Replying</th>
</tr>
</thead>
<tbody>
<tr>
<td>26 (36%)</td>
<td>15 (20%)</td>
<td>4 (6%)</td>
<td>27 (37%)</td>
</tr>
</tbody>
</table>

Individual Comments:

1. “Many faculty members don't retire because of fear of losing both of these benefits.”
2. “Not important to me, unless it is needed by other retirees.”
3. “Not important, only because I live far away.”

Note:

A total of 45 members responded to this survey item. The numbers in *italics* represent the percent who circled that specific response in relation to the total number of responses. As a result, 41 (91%) of DES members who replied believe that self-pay vision and dental plans are either very important or important.
If you are unable to attend our on-campus Fall and Spring Luncheons due to lack of mobility or due to distance, please tell us how the DES can serve you, or better keep-in-touch.

1. Email and letters.
2. Mail or phone; NOT email.
3. Simply keep up the communication.
4. Crisply written reports of benefits news. Nothing elaborate - use snail mail.
5. By keeping me informed about fall and spring luncheons.
6. You're doing a great job. I just miss you all!
7. Living in WI, I appreciate the newsletters, etc. though it is difficult to attend fall and spring luncheons.
8. Denny Shea and Tom Paetsch have taken me to luncheons. I hope that Tom (as the more convenient) might continue if he is able.
9. You do a good job at present.
10. I can attend these luncheons - and do so!
11. All the current university mailings are great. Email contact always works.
12. With enough notice, I would come to Chicago to attend events.
13. Keep communication channels open. Arkansas!
14. Luncheons should be located in the loop.
15. Good job.
16. DES web page/blog
17. Do not have a problem with this.
18. Keep the written material coming. How about a web site.

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</tr>
<tr>
<td>Letters</td>
<td>1, 4, 7, 11, 18</td>
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<td>DES Luncheons</td>
<td>5, 8, 10, 14</td>
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<tr>
<td>E-Mail</td>
<td>1, 11</td>
</tr>
<tr>
<td>Web Site/ blogs</td>
<td>1, 18</td>
</tr>
<tr>
<td>Phone</td>
<td>2</td>
</tr>
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</table>
Keep up the good work.

Wonderful governing committee!

It is good to be a part of this group - DePaul is a healthy part of all of us and DES provides the opportunity for us to remain in touch, with communications and activities.

I am pleased with the health insurance provided to retirees. Thank you.

The joining of the two societies was a good idea. There is now more interest.

I will have no opportunity to become more involved with the DES.

DePaul is surely one of the best in relating to retirees. Thank you, committee!

The library is of supreme importance to me as I continue to do research for my books.

I have not received a DePaul ID and do not have access to DePaul email system. Can you help?

God bless and have a wonderful year!

I'm impressed with the first newsletter. Keep up the good work.

I thank the committee for its thoughtful and intense efforts.

Thank you for your time, effort, and good work!

When I tell people that I was at DPU for 43 years, they are astonished.

This is a long awaited effort that now has more resources and talent available, with the merge of the two groups. Thanks for moving the organization along!

DES is important, thanks for supporting it.

After only one year since retirement, I am pleased with DES.

Seniors especially need 'inclusive' dental, vision, and hearing in our plans.

DES is off to a great start. Let's all contribute our abilities to this wonderful effort. We need to make sure that the university knows of our appreciation of this endeavor.

Thanks for everything!

The DES is a promising initiative. So glad to be a part of it!

Thanks for all you do.

I applaud this initiative. How about a directory of members, so we can keep in touch with colleagues.

Thanks for everything. Emily is in a nursing home; I can't travel. (T. West)

I like the idea of the oral history and memorabilia project. I'm just not ready to take on another commitment this year.

I believe that this completed survey will be a good guide to you in the future.

Thank you for all of your hard work!

Thanks for all you do. I hope to be back in Milwaukee more in about 3 years. (J. Gaskell)

Wonderful idea - off to a good start. Sorry I cannot attend the fall meeting.

I believe the Finkelstein case was handled very poorly, though it probably helped DePaul within the greater Chicago community.

Thanks for asking.

How do I get a DePaul ID card? I live out of state.

Thank you very much.

You are doing a great job. Thanks for the memories!