The hiring process can take anywhere from 1 week to 4 months. You can always contact your recruiter for an update.

**TIMELINE**

1. **APPLY**
   - Research our open positions.
   - Submit your resume and compelling offer letter.

2. **REVIEW**
   - Talent Acquisition Consultants and Hiring Manager review applicant materials.

3. **PHONE INTERVIEW**
   - You'll speak with either the Talent Acquisition Consultant or Hiring Manager via phone.

4. **eSKILL ASSESSMENT**
   - Some positions require an online assessment to measure important skills.

5. **ONSITE INTERVIEW**
   - Get a tour, meet the team, and ask questions. Interview length and panel size varies by position.

6. **REFERENCE CHECK**
   - All finalists will complete a reference check. References are run electronically through SkillSurvey.

7. **CANDIDATES NOTIFIED**
   - Offer is extended and other candidates are notified if they have not been chosen.

8. **ONBOARDING**
   - On Thursday before your start, you will be contacted by the DePaul training team with information on where to go for orientation.

**GETTING HIRED**

Getting hired at DePaul is a combination of the above. All pieces are a part of the hiring decision.