SUMMARY ANNUAL REPORT

For DEPAUL UNIVERSITY HEALTH AND WELARE BENEFITS PLAN

This is a summary of the annual report of the DEPAUL UNIVERSITY HEALTH AND WELARE BENEFITS PLAN, EIN 36-2167048, Plan No. 520, for period 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

DEPAUL UNIVERSITY has committed itself to pay certain self-insured Medical, and Dental claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with LINCOLN NATIONAL LIFE INSURANCE COMPANY, HARTFORD LIFE AND ACCIDENT, VISION SERVICE PLAN, BLUECROSS BLUESHIELD OF ILLINOIS, COMPSYCH CORPORATION to pay Medical, Vision, Life Insurance, Long-term Disability, Accidental Death and Dismemberment, and Employee Assistance Program claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$7,840,716.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

• insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of DEPAUL UNIVERSITY at 1 EAST JACKSON BOULEVARD, CHICAGO, IL, 60604 or by telephone at 312-362-8500.

You also have the legally protected right to examine the annual report at the main office of the plan (DEPAUL UNIVERSITY, 1 EAST JACKSON BOULEVARD, CHICAGO, IL, 60604) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.