

DePaul University Health and Welfare Benefits Plan Plan Year 2020

This is a summary of the annual report for the DePaul University Health and Welfare Benefits Plan (Plan), Plan Number: 520, Employer Identification Number: 36-2167048, a welfare benefit plan sponsored by DePaul University (DePaul), for the period January 1, 2020 through December 31, 2020. The summary includes information about the following programs under the Plan, which are covered by the Employee Retirement Income Security Act of 1974 (ERISA):

- DePaul University Medical Plan
- DePaul University Dental Plan
- DePaul University Vision Plan
- DePaul University Health Care Flexible Spending Account
- DePaul University Insured Component Program
- DePaul University Employee Assistance Program

The Form 5500 annual report for the Plan has been filed with the Employee Benefits Security Administration, as required under ERISA.

Benefits under the Dental Plan and Health Care Flexible Spending Account, as well as certain benefits under the Medical Plan, are not funded through insurance contracts. DePaul has committed to pay these benefits out of its general assets.

Insured Benefits

Benefits under the Vision Plan, Insured Component Program, and Employee Assistance Program, as well as certain benefits under the Medical Plan, are provided through insurance contracts. The name of the insurer, type of benefit provided, and premiums paid for each program are set forth in the table below. The total amount of premiums paid for the plan year ending December 31, 2020 is \$ 7,547,311.00.

Type of Benefit	Name of Insurer	Premiums Paid
Medical Plan: Group Health Insurance	Blue Cross and Blue Shield of Illinois	\$ 5,728,019
Vision Plan: Group Vision Insurance	Vision Service Plan of Illinois, NFP	\$ 41,955
Insured Component Program: Life Insurance	Liberty Mutual Insurance Company	\$ 1,040,420
Insured Component Program: Long-Term Disability Insurance	Liberty Mutual Insurance Company	\$ 688,064
Employee Assistance Program	ComPsych	\$ 48,853

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. This would include information on payments to service providers and insurance information including sales commissions paid by insurance carriers, if any.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Administrator, DePaul University, 1 E. Jackson Boulevard, Chicago, IL 60604, and telephone number (312) 362-8500.

You also have the legally protected right to examine the annual report at the main office of the Plan at 14 E. Jackson, Chicago, IL 60604, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of the copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.