

Full-Time Faculty and Staff Premium Rates for 2027 Health Plans

2027	2027 Monthly Rates		2027 Biweekly Rates	
Total Monthly Rate	DePaul	Employee	DePaul	Employee

Blue Edge CDHP*					
Single	\$ 766.38	\$ 630.46	\$ 135.92	\$ 315.23	\$ 67.96
Single+Spouse	\$ 1,724.42	\$ 1,379.54	\$ 344.88	\$ 689.77	\$ 172.44
Single+Children	\$ 1,586.46	\$ 1,269.16	\$ 317.30	\$ 634.58	\$ 158.65
Family	\$ 2,375.90	\$ 1,900.72	\$ 475.18	\$ 950.36	\$ 237.59

HMO Illinois					
Single	\$ 947.88	\$ 758.30	\$ 189.58	\$ 379.15	\$ 94.79
Single+Spouse	\$ 1,903.28	\$ 1,522.62	\$ 380.66	\$ 761.31	\$ 190.33
Single+Children	\$ 1,733.68	\$ 1,386.94	\$ 346.74	\$ 693.47	\$ 173.37
Family	\$ 2,475.30	\$ 1,980.24	\$ 495.06	\$ 990.12	\$ 247.53

Blue Cross Blue Shield PPO					
Single	\$ 1,388.22	\$ 1,110.58	\$ 277.64	\$ 555.29	\$ 138.82
Single+Spouse	\$ 3,123.50	\$ 2,498.80	\$ 624.70	\$ 1,249.40	\$ 312.35
Single+Children	\$ 2,873.60	\$ 2,298.88	\$ 574.72	\$ 1,149.44	\$ 287.36
Family	\$ 4,303.42	\$ 3,442.74	\$ 860.68	\$ 1,721.37	\$ 430.34

Dental					
Single	\$ 53.90	\$ 34.10	\$ 19.80	\$ 17.05	\$ 9.90
Single+Spouse	\$ 118.54	\$ 75.04	\$ 43.50	\$ 37.52	\$ 21.75
Single+Children	\$ 111.56	\$ 70.62	\$ 40.94	\$ 35.31	\$ 20.47
Family	\$ 161.68	\$ 102.34	\$ 59.34	\$ 51.17	\$ 29.67

Vision					
Single	\$ 12.12	\$ -	\$ 12.12	\$ -	\$ 6.06
Single+Spouse	\$ 19.36	\$ -	\$ 19.36	\$ -	\$ 9.68
Single+Children	\$ 20.70	\$ -	\$ 20.70	\$ -	\$ 10.35
Family	\$ 33.06	\$ -	\$ 33.06	\$ -	\$ 16.53

Supplemental Life	Rates are based on age bracket and salary				
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Accidental Death & Dismemberment	Rates are based on salary				
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Dependent Life					
Option I - \$10,000/\$5,000 coverage	\$ 2.80	\$ -	\$2.80	\$ -	\$1.40
Option II - \$20,000/\$10,000 coverage	\$ 5.60	\$ -	\$5.60	\$ -	\$2.80

*When you enroll in the Blue Cross Blue Shield CDHP and establish a tax-free Health Savings Account (HSA) DePaul will contribute a maximum of \$500 (Single) or \$1,000 (Family) per year for use towards medical expenses.

Note: COBRA rates available on separate document on DePaul's Human Resources website.