

Full-Time Faculty and Staff Premium Rates for 2026 Health Plans

Full-Time Faculty and Staff Premium Rates for 2026 Health Plans	2026	2026 Monthly Rates		2026 Biweekly Rates	
	Total Monthly Rate	DePaul	Employee	DePaul	Employee
Blue Edge CDHP*					
Single	\$758.36	\$ 628.46	\$ 129.90	\$ 314.23	\$ 64.95
Single+Spouse	\$1,706.38	\$ 1,365.10	\$ 341.28	\$ 682.55	\$ 170.64
Single+Children	\$1,569.86	\$ 1,255.88	\$ 313.98	\$ 627.94	\$ 156.99
Family	\$2,351.04	\$ 1,880.84	\$ 470.20	\$ 940.42	\$ 235.10
HMO Illinois					
Single	\$871.20	\$ 696.96	\$ 174.24	\$ 348.48	\$ 87.12
Single+Spouse	\$1,748.52	\$ 1,398.82	\$ 349.70	\$ 699.41	\$ 174.85
Single+Children	\$1,592.78	\$ 1,274.22	\$ 318.56	\$ 637.11	\$ 159.28
Family	\$2,273.78	\$ 1,819.02	\$ 454.76	\$ 909.51	\$ 227.38
Blue Cross Blue Shield PPO					
Single	\$1,373.70	\$ 1,098.96	\$ 274.74	\$ 549.48	\$ 137.37
Single+Spouse	\$3,090.82	\$ 2,472.66	\$ 618.16	\$ 1,236.33	\$ 309.08
Single+Children	\$2,843.54	\$ 2,274.84	\$ 568.70	\$ 1,137.42	\$ 284.35
Family	\$4,258.40	\$ 3,406.72	\$ 851.68	\$ 1,703.36	\$ 425.84
Dental					
Single	\$53.00	\$ 33.54	\$ 19.46	\$ 16.77	\$ 9.73
Single+Spouse	\$116.58	\$ 73.80	\$ 42.78	\$ 36.90	\$ 21.39
Single+Children	\$109.72	\$ 69.46	\$ 40.26	\$ 34.73	\$ 20.13
Family	\$159.00	\$ 100.64	\$ 58.36	\$ 50.32	\$ 29.18
Vision					
Single	\$ 11.12	\$ -	\$ 11.12	\$ -	\$ 5.56
Single+Spouse	\$ 17.76	\$ -	\$ 17.76	\$ -	\$ 8.88
Single+Children	\$ 18.98	\$ -	\$ 18.98	\$ -	\$ 9.49
Family	\$ 30.34	\$ -	\$ 30.34	\$ -	\$ 15.17
Supplemental Life		Rates are based on age bracket and salary			
Accidental Death & Dismemberment		Rates are based on salary			
Dependent Life					
Option I - \$10,000/\$5,000 coverage	\$ 2.80	\$ -	\$2.80	\$ -	\$1.40
Option II - \$20,000/\$10,000 coverage	\$ 5.60	\$ -	\$5.60	\$ -	\$2.80

*When you enroll in the Blue Cross Blue Shield CDHP and establish a tax-free Health Savings Account (HSA) DePaul will contribute a maximum of \$500 (Single) or \$1,000 (Family) per year for use towards medical expenses.

Note: COBRA rates available on separate document on DePaul's Human Resources website.