

RETURN TO CAMPUS

## Faculty and Staff Survey Results

# About this Survey

- As part of gathering research and recommendations to support DePaul's approach to re-opening and bringing additional employees back to campus, a survey\* was administered in June 2020. The purpose of the survey was to engage our faculty and staff so that their perspectives could inform the university's planning efforts.
- The survey was administered to all faculty and staff by an email sent from the Office of Human Resources on June 18, 2020; the survey closed on June 26, 2020. The survey design and analysis was completed by DePaul's Institutional Research & Market Analytics team.
- 4,325 full- and part-time faculty and staff were asked to complete the survey and 2,464 responded for a 57% overall response rate. The response rates for full-time faculty and staff were considerably higher than those seen for part-time faculty and staff.

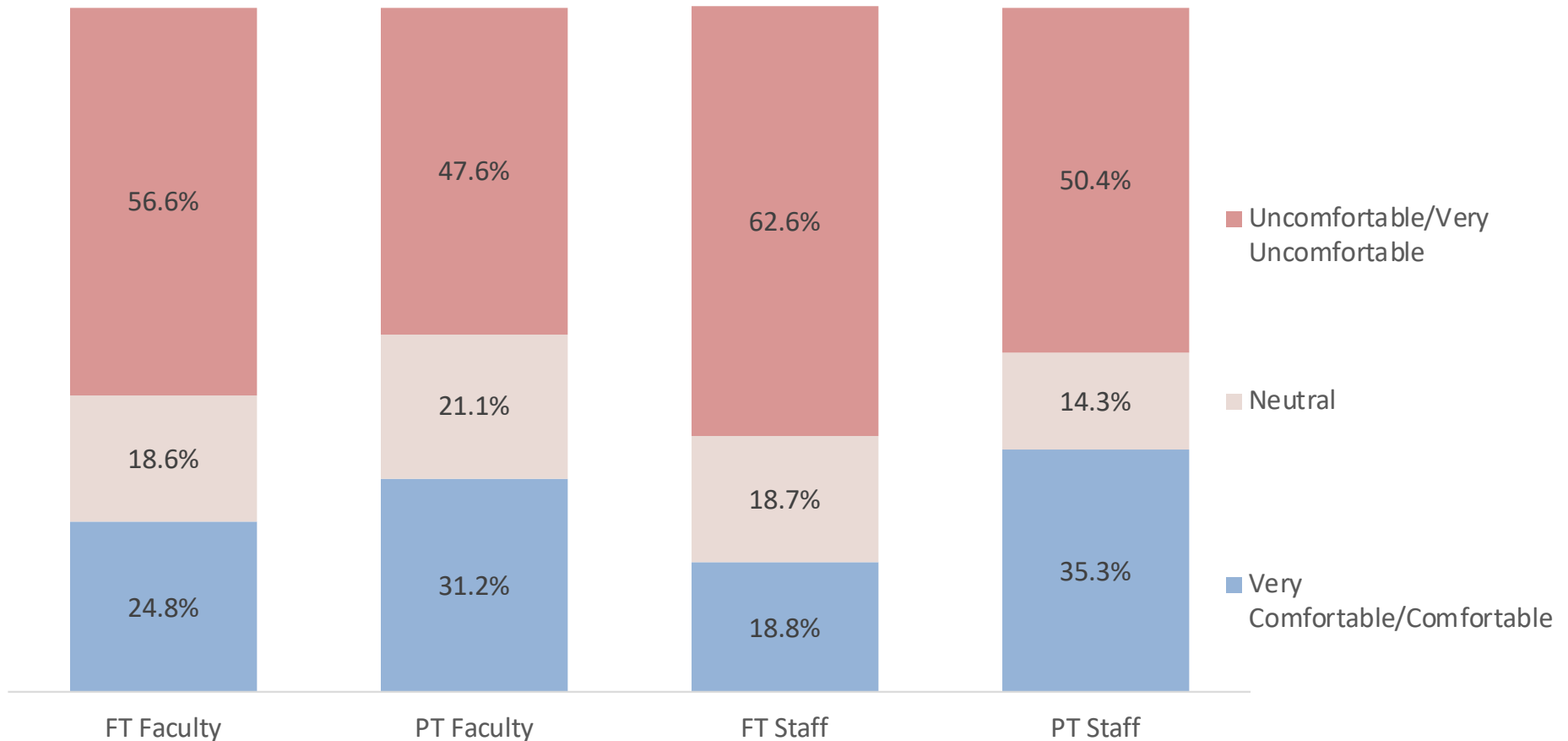
*\* A separate survey was administered to those staff who were deemed essential and have been on campus throughout the pandemic.*

## Response Rates

Role	# Responses	# Sampled	Response Rate
FT Faculty	608	844	72.0%
PT Faculty	613	1,789	34.3%
FT Staff	1,124	1,291	87.1%
PT Staff	119	401	29.7%
OVERALL	2,464	4,325	57.0%

**The majority of faculty and staff are not comfortable with the prospects of returning to campus in the fall.**

**Level of Comfort Reported by Faculty and Staff Regarding Possibility of Returning to Campus**

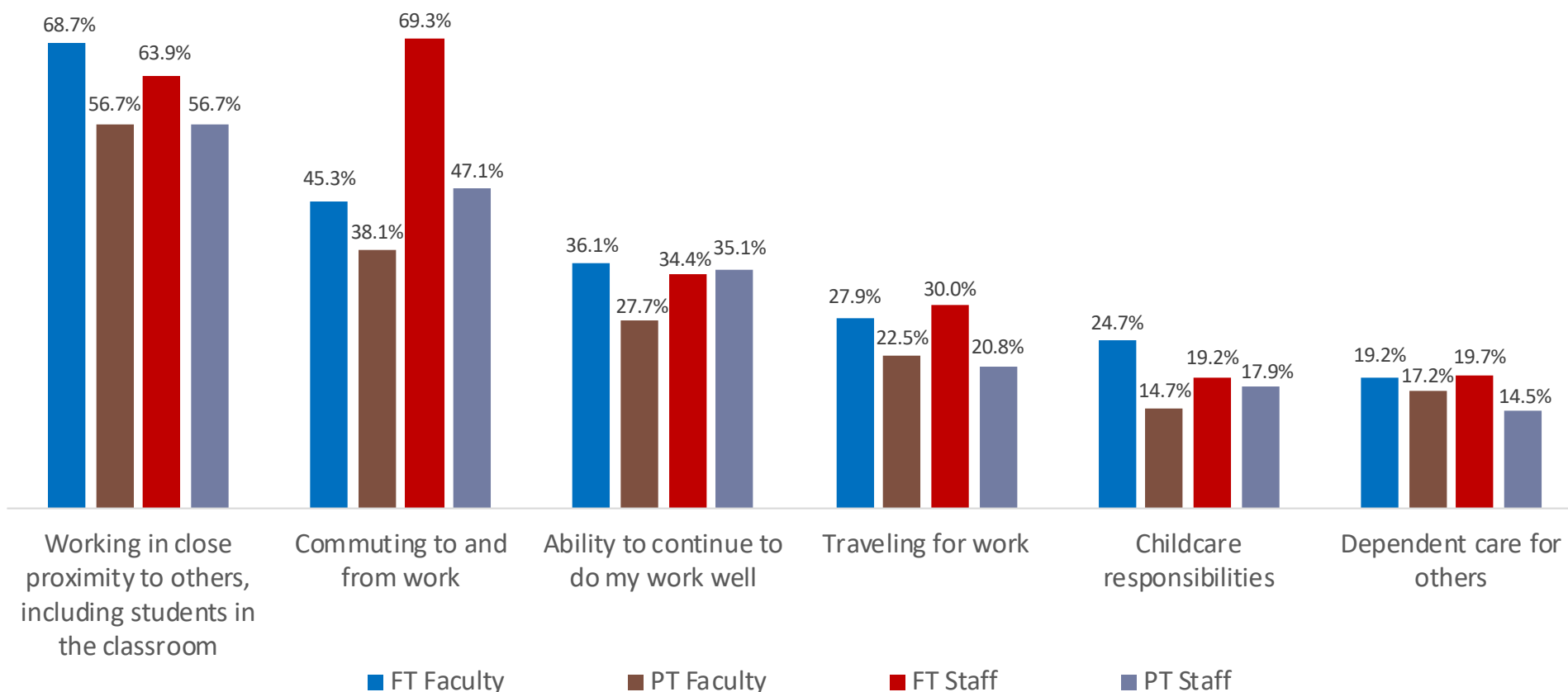


*Note: Faculty and staff were asked "How comfortable are you with possibly returning to campus in the fall?" using a five-point scale from 1=Very Uncomfortable to 5=Very Comfortable.*

**Faculty and part-time staff are most concerned with working in close proximity with others (over 50% of full-time faculty reported a great deal of concern), while full-time staff are most concerned about commuting. For all groups, these two were the largest causes of concern by far.**

### Causes of Concern for Faculty and Staff Regarding Returning to Campus

*Percent of Faculty and Staff Who Chose "A Great Deal" or "A Lot"*

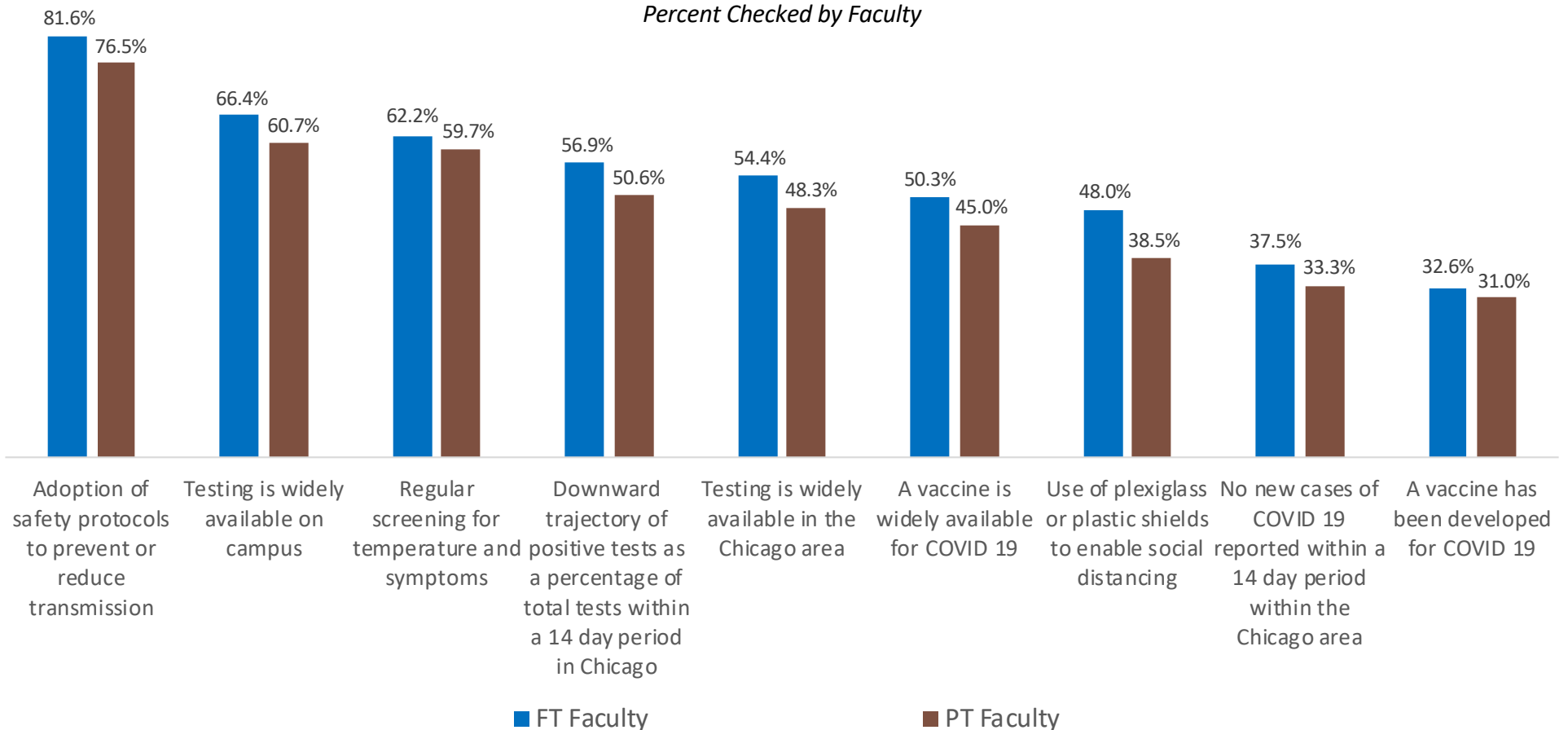


*Note: Faculty and staff were asked how much each of these tasks are a cause for concern as we return to campus using a 5-point scale where 1=None at all to 5=A Great Deal. The percentages above represent those who said "A Lot" or "A Great Deal" (values 4 and 5 on the scale).*

**Faculty would like to see the university adopt safety protocols for preventing transmission of the virus. They would also like to see campus testing and regular temperature screenings in place before they would be comfortable returning to campus.**

### Faculty Response to Measures That Would Make Them Feel Comfortable About Returning to Campus

*Percent Checked by Faculty*

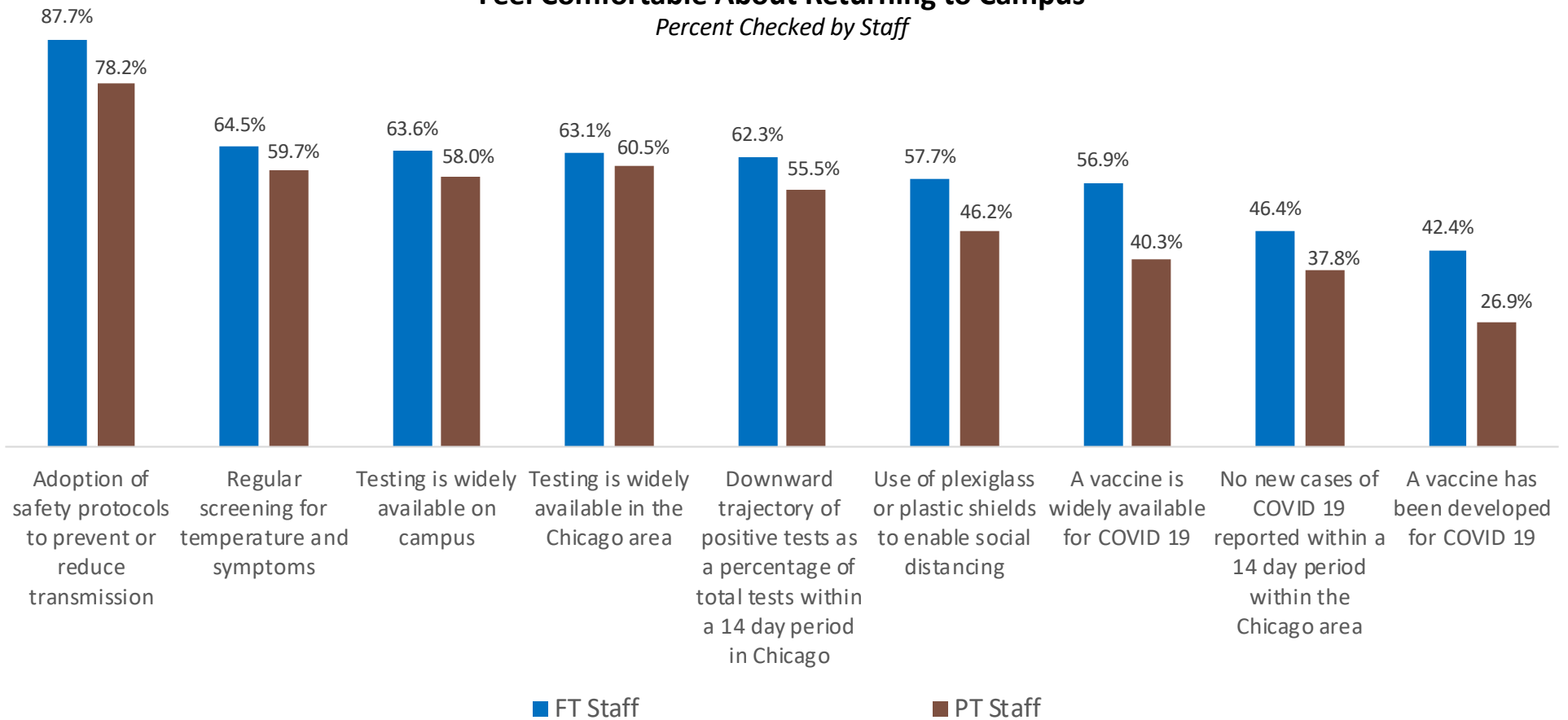


*Note: Faculty and staff were asked to indicate from the measures listed above, which need to be in place to make them feel comfortable about returning to campus.*

**Staff would like to see the university adopt safety protocols for preventing transmission of the virus. They would also like to see widely available testing both on campus and in Chicago, along with regular temperature screenings, before they would be comfortable returning to campus.**

### Staff Response to Measures That Would Make Them Feel Comfortable About Returning to Campus

*Percent Checked by Staff*

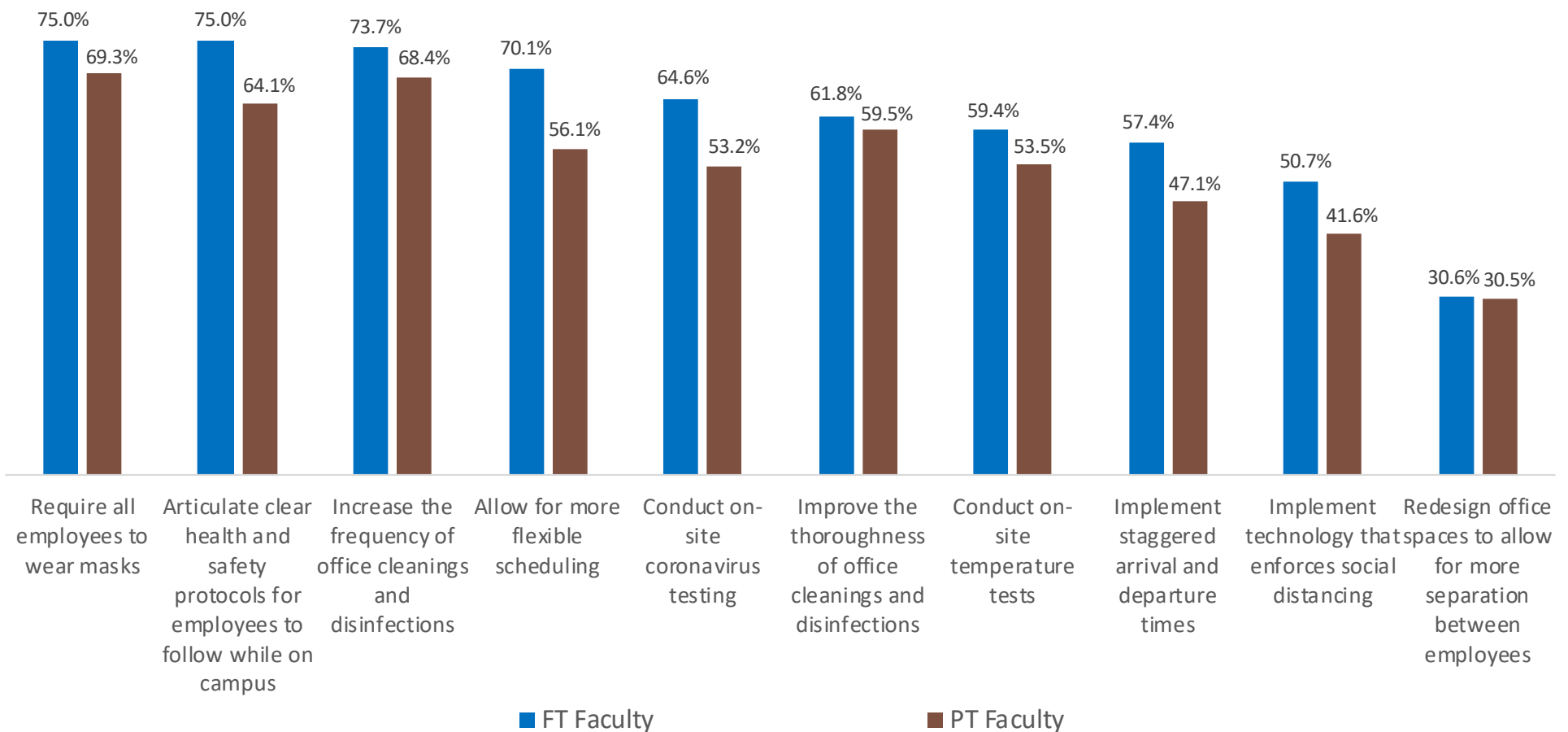


*Note: Faculty and staff were asked to indicate from the measures listed above, which need to be in place to make them feel comfortable about returning to campus.*



**For full-time faculty, mask requirements, articulated safety protocols, and increased office cleanings are actions DePaul could take to make returning to campus easier.**

**Faculty Response to Actions That Would Make a Return to Campus Easier**  
*Percent Checked by Faculty*

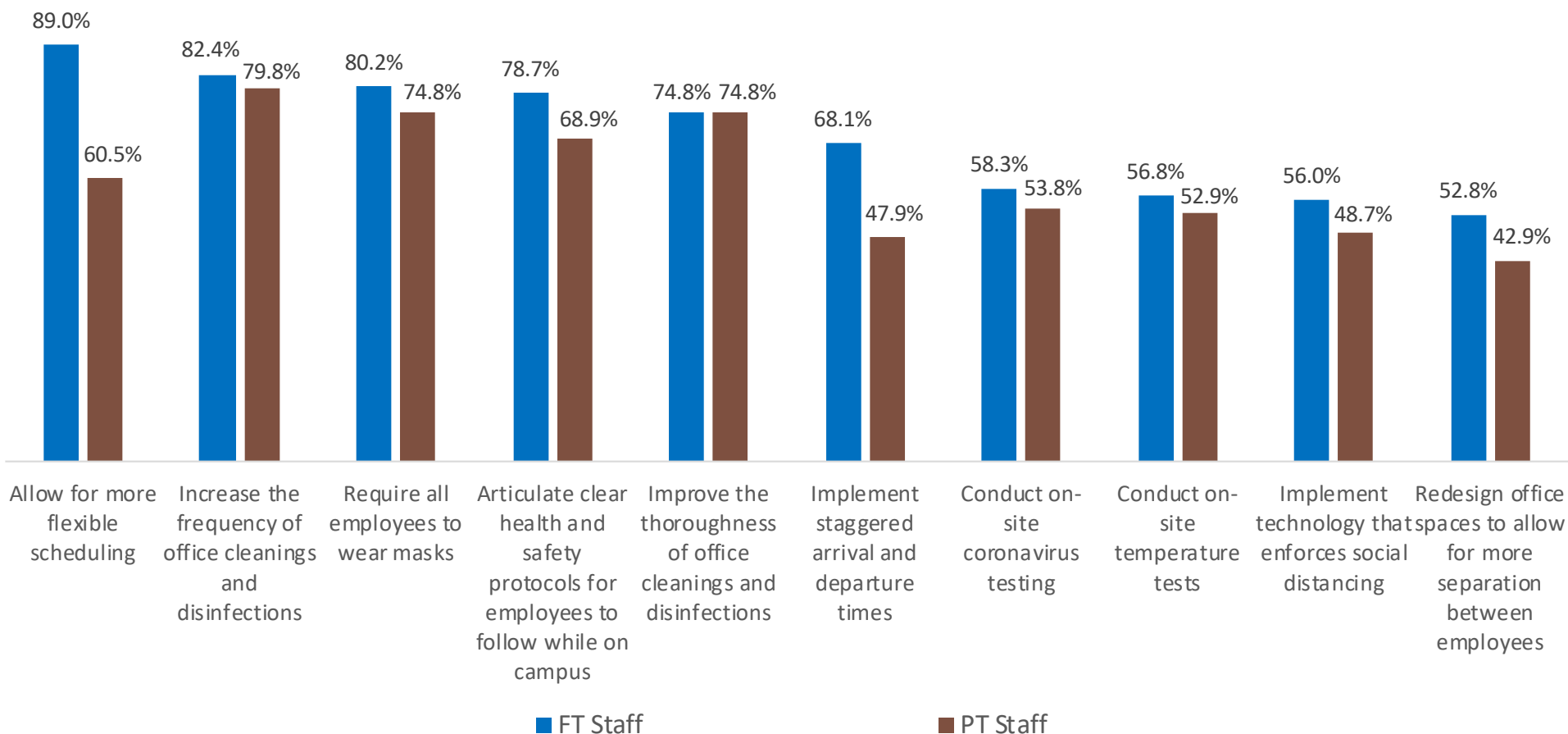


*Note: Faculty and staff were asked to indicate from the actions listed above, which would make it easier for them to return to campus.*



**Full-time staff would like to see flexible scheduling, including staggered arrival and departure times, along with mask requirements and increased office cleanings.**

**Staff Response to Actions That Would Make a Return to Campus Easier**  
*Percent Checked by Staff*

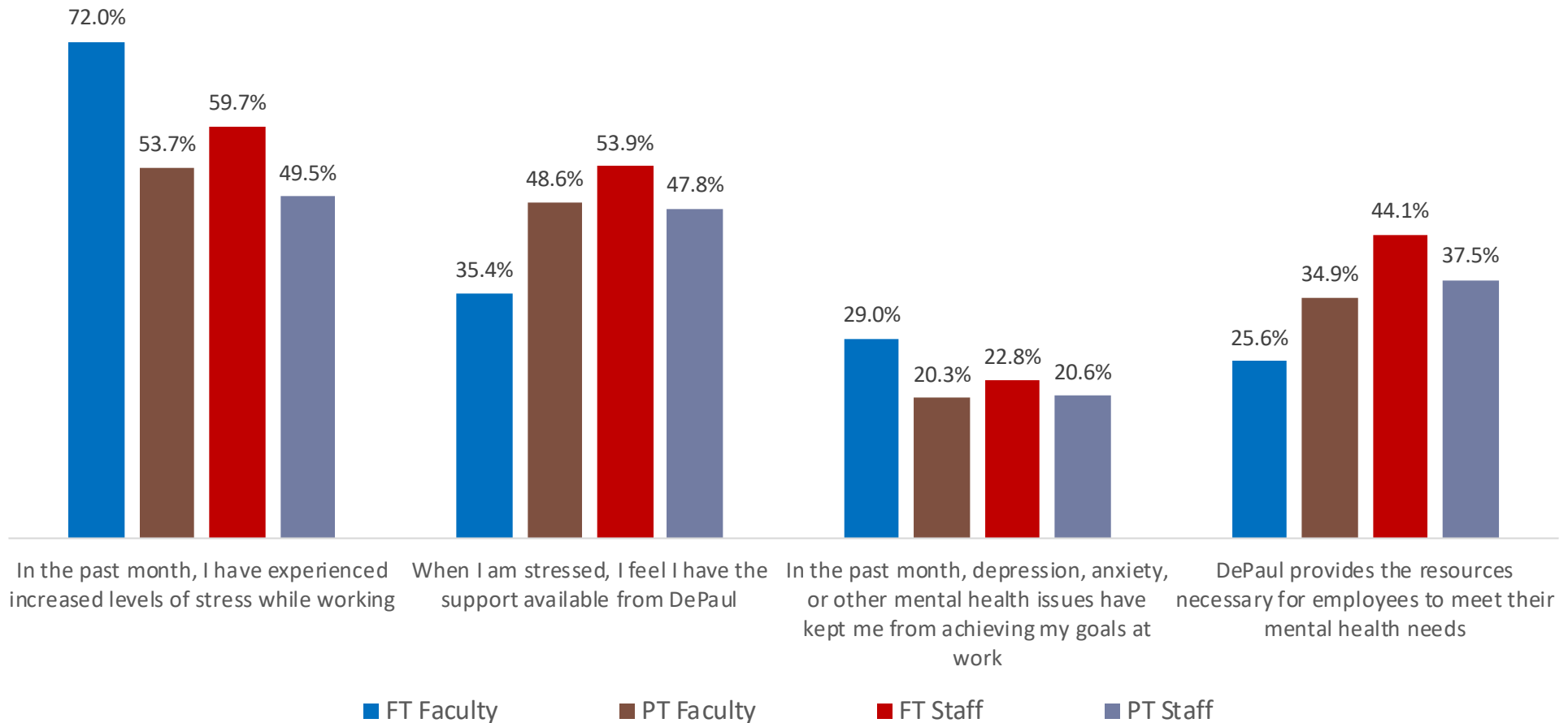


*Note: Faculty and staff were asked to indicate from the actions listed above, which would make it easier for them to return to campus.*

The switch to remote learning had a strong impact on full-time faculty with nearly three-quarters indicating that they have experienced increased levels of stress while working, a percentage considerably higher than staff and part-time faculty.

### Faculty and Staff Responses Regarding Mental Health

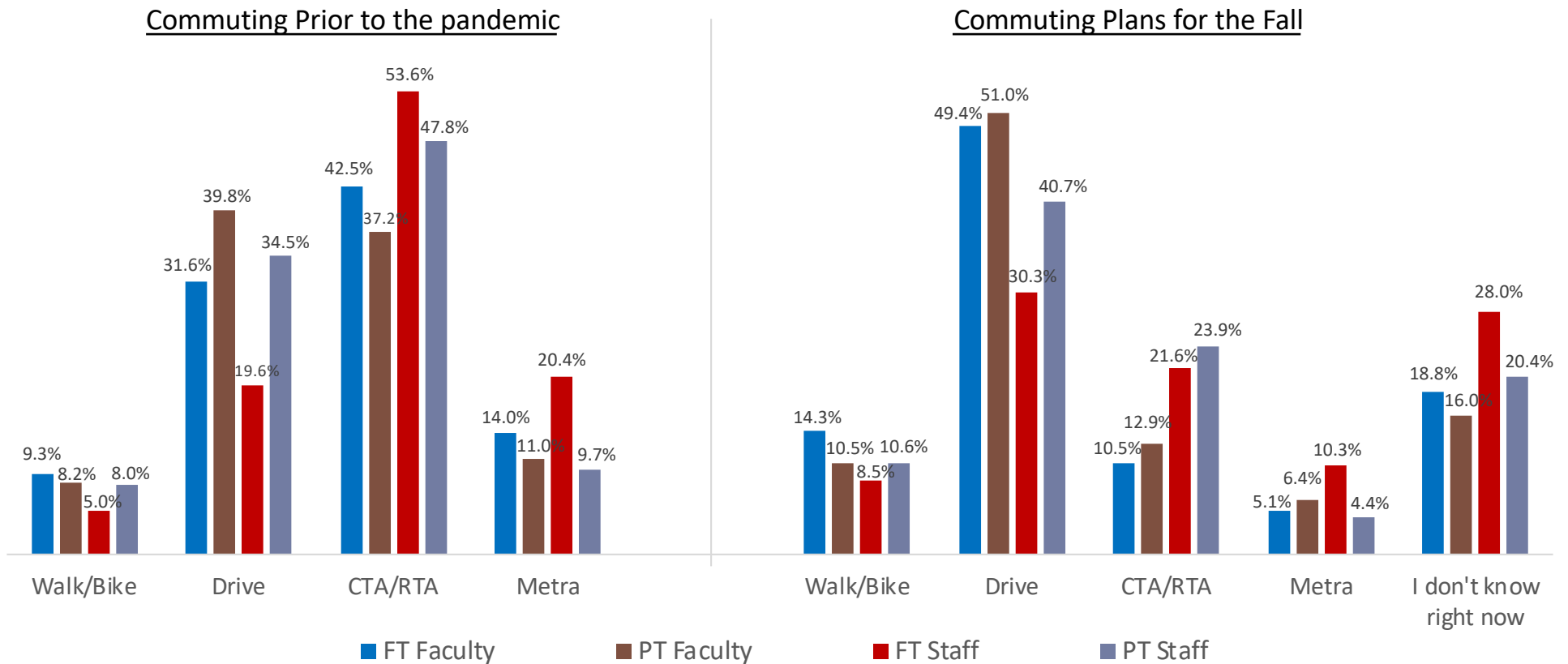
Percent of Faculty and Staff Who Chose "Agree" or "Strongly Agree"



Note: Faculty and staff were asked to rate their agreement with each of the above statements. Responses were made on a 5-point scale with values ranging from 1=Strongly Disagree to 5=Strongly Agree. The percentages above represent those who "Agreed" or "Strongly Agreed" with the statement.

**Prior to the pandemic, nearly three-quarters of full-time staff used the CTA or Metra to get to campus. When asked about the fall, less than one-third say they would use the CTA or Metra. For full-time faculty, over half used the CTA or Metra prior to the pandemic, and that percentage drops to less than 16%.**

### Faculty and Staff Responses Regarding Commuting to Campus Percent Chosen



*Note: Faculty and staff were asked how they got to campus prior to the pandemic, and how they planned to get to campus in the fall. They also had an "Ride Sharing Service" and "Other" as options, but only about 2-3% total from each group chose those options.*

# DePaul's Return to Campus Planning

The university's plans for returning to campus are being based on research and recommendations from the Restarting Campus Operations Task Force—a group of more than 30 DePaul administrators, staff and faculty who are applying best practices and guidance from medical and public health professionals to the complexities of restarting campus.

The principles guiding DePaul's return to campus planning include:

- promoting the health and safety of the university community and of the communities where we study, work and live;
- ensuring that DePaul's diverse community of learners has access to our nationally ranked academic programs and support services that will enable them to thrive;
- supporting and maximizing student academic and personal success;
- strengthening our university both now and for the future.

Above all, the university will be responsive to any possible changes in Chicago's COVID-19 trajectory as directed by city and state rules on phased reopening.

**For the latest information from DePaul about our phased return to campus, visit [go.depaul.edu/return](https://go.depaul.edu/return).**