



DePaul University's  
Sexual and Relationship  
Violence Information Sheet

DePaul University is concerned about the safety and well-being of its students, faculty and staff. If you have experienced any incidents of sexual misconduct, harassment, or violence, whether on- or off-campus, please know that you have rights, you have options, and support is available for you. This document is intended as an overview of various policies, procedures, resources, and supports.

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## **Title IX:**

Title IX of the Education Amendments of 1972 (“Title IX”) prohibits discrimination based on sex, which includes sexual and relationship violence at any federally funded education program or activity. When the University receives a complaint of sexual and relationship violence or discrimination, it will respond in a prompt and equitable manner, consider and process every complaint based on its own facts and circumstances, and prohibit retaliation against anyone for raising complaints or participating in a process related to Title IX. DePaul’s complete Anti-Discrimination and Anti-Harassment policy can be found at <http://go.depaul.edu/adah>

## **Sexual and Relationship Violence:**

DePaul’s Sexual and Relationship Violence Prevention and Response Policy (SRV) strictly prohibits sexual and relationship violence and threats of sexual and relationship violence, which is defined in DePaul’s policy. Individuals of any sex, sexual orientation, or gender identity may experience sexual or relationship violence. In all instances, DePaul encourages reporting of unwelcome conduct whether or not it appears to meet the definitions as set forth in DePaul’s policy. With a report, DePaul can assist in identifying resources and available courses of action. DePaul’s complete Sexual and Relationship Violence Prevention and Response policy can be found at <http://go.depaul.edu/srvpolicy>

## **Reporting Rights:**

You have the right to report an incident of sexual or relationship violence to the university, law enforcement, or both. You also have the right not to make a report.

## On Campus Reporting Options:

### Emergency Reporting:

**Public Safety:** The Public Safety Office is open 24 hours a day, 7 days a week.

Lincoln Park campus: 773/325-7777

### Non-Emergency Reporting:

**Title IX Coordinator:** Karen Tamburro in the Office of Institutional Diversity and Equity is the Title IX Coordinator for DePaul University. The Title IX Coordinator's Office is located in 131 Levan in Lincoln Park and at 14 East Jackson, Ste 800 in the Loop. Call 312-362-8970 or email [titleixcoordinator@depaul.edu](mailto:titleixcoordinator@depaul.edu). The Title IX Coordinator works with other offices to address Title IX complaints and other Title IX compliance issues. These offices include Student Affairs, Academic Affairs, Human Resources, Athletics, Compliance and Risk Management and Enrollment Management & Marketing.

### Anonymous Reporting:

The Misconduct Reporting Hotline is available for anonymous, electronic reporting. Call 877.236.8390 or [depaul.ethicspoint.com](http://depaul.ethicspoint.com)

In addition, electronic reports of sexual and relationship violence, including anonymous reports, can be made by accessing the incident reporting form at <http://go.depaul.edu/report>

### Responsible Employees:

All DePaul faculty and staff who have not otherwise been designated as confidential reporting resources (defined on following page) are "responsible employees." Title IX requires that when a responsible employee learns of sex discrimination, including sexual or relationship violence, that individual is required to promptly advise the Title IX Coordinator or other appropriate designees. Because of this, please note that, although DePaul takes survivor confidentiality very seriously, confidentiality cannot be guaranteed when informing DePaul employees who have not otherwise been designated as confidential reporting resources of incidents of sexual or relationship violence.

**“ Information will only be shared with those employees who “need to know” in order to assist the review, investigation, resolution or remediation of the report. ”**

DePaul is committed to protecting the privacy of all individuals involved in a report of prohibited conduct. In any report, investigation or resolution of a report, every effort will be made to protect the privacy interests of all individuals involved in a manner consistent with the need for a thorough review of the allegation and to the extent required or permitted by law. Information will only be shared with those employees who “need to know” in order to assist the review, investigation, resolution or remediation of the report.

*DePaul takes confidentiality very seriously and takes steps to protect confidentiality to the extent possible by law.*

Information shared with designated confidential campus or community professionals cannot be revealed without express permission, or as otherwise permitted or required by law. Designated confidential reporting resources are Survivor Support Advocates at the Office of Health Promotion and Wellness, University Counseling Services, University Ministry, Student Legal Services and the University Ombudsperson. More information about other on-campus confidential reporting resources can be found at <http://go.depaul.edu/srv>. Although DePaul aims to honor requests for confidentiality where possible, there may be times where the University will have to move forward with the Student Conduct Process or other response even if an individual declines to participate.

## **Office of Health Promotion & Wellness, Survivor Support Advocates**

[go.depaul.edu/hpw](http://go.depaul.edu/hpw)

773-325-7129

hpw@depaul.edu

2250 N. Sheffield Ave, Suite 302

Survivor Support Advocates are designated as confidential advisors. They can provide anyone who has had an experience with sexual or relationship violence with a safe, confidential, and non-judgmental space to receive support. Staff can connect individuals with on- and off-campus resources, such as Student Legal Services, confidential counseling with University Counseling Services or recognized religious leaders engaging in pastoral care in University Ministry; medical/legal/law enforcement options, including obtaining orders of protection and no contact orders or obtaining medical forensic examinations at no cost; safety planning and self-care; and alterations to transportation and working situations if requested and reasonably available. They can also assist with notifying campus authorities and local law enforcement about incidents of sexual and relationship violence. You are entitled to decline notification to campus authorities or local law enforcement. Scheduled appointments and walk-ins are welcome.

# University Student Conduct Information & Other Information About Filing Complaints

## Processing and Resolving Complaints:

DePaul University is committed to providing a prompt and equitable investigation and resolution to issues of sexual and relationship violence. For students, this includes the Student Conduct Process.

## Student Conduct Process:

- Information about the Student Conduct Process (SCP) can be found at <http://go.depaul.edu/scprocess>
- A survivor may serve as the complainant or as a witness in the SCP.
- The survivor and referred student are allowed to have an advisor of their choosing, including an attorney, throughout the SCP.
- DePaul prohibits retaliation against anyone raising complaints or participating in a process under Title IX.
- DePaul uses a “more likely than not” standard in its SCP to determine if a violation occurred.
- Sanctions imposed may include probation, no contact restrictions, suspension, or dismissal.
- All employees who respond to sexual and relationship violence and participate in making policy determinations through the SCP regarding incidents of sexual and relationship violence have undergone appropriate training on an annual basis.
- At the conclusion of the SCP, both parties are simultaneously notified in writing of the outcome, appeal rights, if any changes are made to an outcome, and when an outcome is final.

## Right to Request Interim Measures:

The Title IX Coordinator can assist in obtaining interim protective measures and accommodations for individuals involved in reports of sexual and relationship violence when requested and reasonably available, including changes to academic, living, dining, working, and transportation situations. Such options are available regardless of whether a survivor reports to local law enforcement or pursues internal disciplinary options.

## Off-campus Reporting

### **24 – Hour Chicago Rape Crisis Hotline:**

1-888-293-2080

(assistance identifying a sexual assault crisis center and advocacy)

### **24 – Hour Chicago Domestic Violence Help**

1-877-863-6338

(assistance identifying a domestic violence shelter and advocacy)

### **Chicago Police Department**

911 (emergency)

311 (non-emergency)

More information about other on-campus confidential reporting resources can be found at <http://go.depaul.edu/srv>.

## **To best preserve evidence of an assault, survivors are encouraged to:**

- Avoid showering/bathing, changing clothes, washing hands, going to the toilet, or brushing
- Save each item of clothing worn at the time of the assault in separate paper bags, if clothing is changed
- Avoid disturbing anything in the area where the assault occurred
- Save any text messages, social networking pages and other communications

# Additional Resources

## **Advocate Illinois Masonic Medical Center**

[www.advocatehealth.com/immc/](http://www.advocatehealth.com/immc/)  
836 W Wellington Ave  
Chicago, IL 60657 773-975-1600

## **Apna Ghar Inc**

[www.apnaghar.org/](http://www.apnaghar.org/)  
4350 N Broadway St.  
Chicago, IL 60613  
(773) 334-4663

## **Arab-American Family Services**

[www.arabamericanfamilyservices.org](http://www.arabamericanfamilyservices.org)  
9044 S Octavia Ave  
Bridgeview, IL 60455  
(708) 599-2237

## **A Safe Place**

[www.asafeplaceforhelp.org/](http://www.asafeplaceforhelp.org/)  
2710 17th Street  
Zion, IL 60099  
847-731-7165  
24-Hour Crisis Line: 847-249-4450

## **Between Friends**

[www.betweenfriendschicago.org/](http://www.betweenfriendschicago.org/)  
LPC: 773-325-7777 Loop:  
312-362-8400 312-362-8066

## **Campus Ministry**

[go.depaul.edu/ministry](http://go.depaul.edu/ministry)  
LPC:  
2250 N. Sheffield Ave, Suite 311  
Chicago, IL 60614  
773-325-7902  
Loop:  
1 E Jackson Blvd, Suite 11008-11010  
Chicago, IL 60604  
312-362-6699

## **Center on Halsted (LGBT & STD Testing Services)**

[www.centeronhalsted.org/](http://www.centeronhalsted.org/)  
3656 N. Halsted St Chicago, IL 60613  
773-472-6469

## **Connections for Abused Women and Their Children (CAWC)**

[www.cawc.org/](http://www.cawc.org/)  
1116 N. Kedzie Ave  
Chicago, IL 60651  
24-Hour Crisis Line: 773-278-4566  
773-489-9081 (TTY)

## **Cook County Circuit Court**

[www.cookcountyclerkofcourt.org](http://www.cookcountyclerkofcourt.org)  
555 W Harrison St, Chicago

## **Crisis Hotlines**

24-Hour Chicago Rape Crisis Hotline:  
1-888-293- 2080  
24-Hour Sarah's Inn Domestic Violence  
Crisis Line: 708-386-4225  
24-Hour City of Chicago Domestic  
Violence Help Line: 1-877-863-6338  
24-Hour Spanish Speaking Domestic  
Violence Hotline: 312-738-5358

## **Dean of Students Office**

[go.depaul.edu/dos](http://go.depaul.edu/dos)  
2250 N. Sheffield Ave. Suite 307  
Chicago, IL 60604  
773-325-7290

Loop:  
25 E. Jackson Blvd. Suite 1400  
Chicago IL 60604  
312-362-8054

## **Employee Assistance Program (Counseling and Resources for DePaul staff only)**

1-800-456-6327

## **LGBTQA Student Services**

[go.depaul.edu/LGBTQA](http://go.depaul.edu/LGBTQA)  
LPC:  
2250 N. Sheffield Ave, Suite 105  
Chicago, IL 60604  
773-325-7294  
Loop:  
1 E. Jackson Blvd. Suite 11001  
Chicago, IL 60604  
312-362-8066

## **Life Span Center for Legal Services & Advocacy**

[Life-span.org](http://life-span.org)  
312-408-1210

## **Mujeres Latinas En Accion**

<http://www.mujereslatinasenaccion.org/Home/programs/sexual-assault-program>  
2124 W 21st Place  
Chicago, IL 60608  
773-890-7676 (office)

## **Neopolitan Lighthouse**

[www.neopolitanlighthouse.org](http://www.neopolitanlighthouse.org)  
24-Hour Crisis Line: 773-722-0005  
773-638-0228 (TTY)

## **Porchlight Counseling Services**

[www.porchlightcounseling.org/](http://www.porchlightcounseling.org/)  
Multiple Chicagoland Counseling  
Locations 773-750-7077

## **Public Safety (24x7 for all emergencies)**

[publicsafety.depaul.edu](http://publicsafety.depaul.edu)  
LPC: 773-325-7777  
Loop: 312-362-8400  
312-362-8066

## **Rape Victim Advocates (Free Counseling and Legal Advocacy)**

[www.rapevictimadvocates.org/](http://www.rapevictimadvocates.org/)  
180 N. Michigan Ave, Suite 600  
Chicago, IL 60601 312-443-9603

## **Survivor Support Advocates**

[go.depaul.edu/hpw](http://go.depaul.edu/hpw)  
Office of Health Promotion & Wellness  
2250 N. Sheffield Ave, Suite 302  
Chicago, IL 60614  
#773-325-7129

## **University Counseling Services**

[studentaffairs.depaul.edu/ucs/](http://studentaffairs.depaul.edu/ucs/)  
LPC:  
2250 N. Sheffield Ave, Suite 350  
Chicago, IL 60614  
773-325-7779  
Loop:  
25 E Jackson Blvd, Lewis Center, Suite 1465  
Chicago, IL 60604  
312-362-6923

## **YWCA Metropolitan Chicago - Loop (Free Counseling and Legal Advocacy)**

[www.ywcachicago.org](http://www.ywcachicago.org)  
1 North LaSalle St, Suite 1150  
Chicago, IL 60602 312-372-6600



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