2022 DEI ANNUAL OBSERVANCES

JANUARY
1: New Year’s Day
4: World Braille Day
14: Sankranti (Hindu)
16: World Religion Day
17: Dr. Martin Luther King, Jr. Day
18: National day of Racial Healing
27: International Holocaust Remembrance Day

FEBRUARY: BLACK HISTORY MONTH
1: Chinese New Year
14: Valentine’s Day
15: Nirvana Day (Buddhist)
21: President’s Day

MARCH: NATIONAL WOMENS HISTORY MONTH
2: Ash Wednesday
8: International Women’s Day
16-17: Purim (Jewish)
17: St. Patrick’s Day
18: Holi (Hindu and Sikh)
21: International Day for the Elimination of Racial Discrimination
21: Naw-Ruz (Bahai)

APRIL
2: Autism Awareness Day
2: Ramadan through May 1 (Islam)
15: Mahavir Jayanti (Jain)
15-22: Passover (Jewish)
17: Easter
21-23: Gathering of Nations (Native American)
22: Earth Day

MAY: ASAIN AMERICAN- PACIFIC ISLANDER HERITAGE MONTH. MENTAL HEALTH AWARENESS MONTH.
2-3: Eid al- Fitr (end of Ramadan)
5: Cinco de Mayo
8: Mother’s Day
16: Vesak (Buddhism)
17: International Day Against Homophobia, Transphobia, Biphobia
30: Memorial Day

**JUNE: LGBTQ PRIDE MONTH**
8: Race Unity Day
19: Juneteenth
19: Father’s Day

**JULY**
4: Independence Day
7-12: The Hajj (Islam)
28: Americans with Disabilities Act
29-30: Hijri New Year (Islam)

**AUGUST: DIVERSITY AWARENESS MONTH**
8: Women’s Equality Day
9: International Day of World’s Indigenous People

**SEPTEMBER: NATIONAL HISPANIC HERITAGE MONTH**
5: Labor Day
23-31: Paryushana (Jain)
25-27: Rosh Hashanah (Jewish)

**OCTOBER: NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**
10: U.S. Indigenous Peoples Day
10: Columbus Day
14: Yom Kippur
19: International Pronoun Day
24: Diwali (Hindu)

**NOVEMBER: NATIVE AMERICAN HERITAGE MONTH**
1-2: Dia de los Muertos
1: All Saints’ Day
16: International Day of Tolerance
20: Transgender Day of Remembrance

**DECEMBER**
1: World AIDS Day
10: Human Rights Day
18-26: Hanukkah
25: Christmas
26-31: Kwanzaa