

## Diversity Resources for Students

*Below is a selection of diversity resources for students, including fellowships, internship programs, scholarships, training and career development programs, and more.*

### Fellowships

**Alfred Fleishman Diversity Fellowships:** <http://fleishmanhillard.com/careers/scholarships-fellowships/>  
Alfred Fleishman, one of our agency's founders, was dedicated to promoting human rights and helping people from diverse backgrounds communicate with and understand one another. In his honor, FleishmanHillard offers the Alfred Fleishman Diversity Fellowship program. The program targets ethnically diverse candidates and applicants who have a passion for ethnic or cultural diversity.

### American Bar Association Fellowships

<http://www.americanbarfoundation.org/research/Fellowshipopportunities.html>

The ABF sponsors fellowship programs for postdoctoral scholars, doctoral candidates, graduate and undergraduate students. All fellowships are held in residence at the ABF's offices in Chicago.

### The American Political Science Association Minority Fellowship Program:

<http://www.apsanet.org/mfp>

The Minority Fellows Program (MFP) is a fellowship competition for individuals from underrepresented backgrounds applying to or in the early stages of doctoral programs in political science. The MFP was established in 1969 (originally as the Black Graduate Fellowship) to increase the number of minority scholars in the discipline. Each year, APSA awards up to 12 funded fellowships in the amount of \$4,000.

### The American Society of Criminology Graduate Fellowships for Ethnic Minorities:

<http://www.asc41.com/awards/GradMinorityFellowship.html>

The Graduate Fellowship for Ethnic Minorities (established in 1988) is designed to encourage students of color to enter the field of criminology and criminal justice. The fellowships are designed to encourage students of color, especially those from ethnic minority groups underrepresented in the field, including but not limited to, Asians, Blacks, Indigenous peoples, and Hispanics, to enter the field of criminology and criminal justice, and to facilitate completion of their degrees.

**ASA Minority Fellowship Program:** <http://www.asanet.org/career-center/grants-and-fellowships/minority-fellowship-program>

Through its Minority Fellowship Program (MFP), the American Sociological Association (ASA) supports the development and training of sociologists of color in any sub-area or specialty in the discipline. MFP seeks to attract talented doctoral students to ensure a diverse and highly trained workforce is available to assume leadership roles in research that is relevant to today's global society.

### ASM Research Capstone Fellowship Program:

<http://www.asm.org/index.php/professionaldevelopment/students/25-education/students/142-asm-undergraduate-research-capstone-program-ur-capstone-2012>

The goal of this program is to "fulfill the later stages of undergraduate professional development" for underrepresented minority students (URM). This program seeks to enhance the presentation skills of students after their research experiences. The ASM Research Capstone Fellowship Program will focus on enhancing presentations and networking skills, and provide students with resources to transition to disciplinary scientific meetings.

### **Echoing Green**

<http://www.echoinggreen.org/fellowship>

Echoing Green Fellows are the innovators, instigators, pioneers, and rebels that reject the status quo and drive positive social change all over the world. While their work, their geographies, and even their approaches may be as varied as the problems they are working to solve, their common passion and commitment form the base of this robust, active community of leaders. Our social entrepreneurship Fellows work on six continents, on issues such as economic development, education, environmental sustainability, health, justice & human rights, racial & gender equity and more.

### **Ford Foundation Fellowship Programs:**

<http://sites.nationalacademies.org/PGA/FordFellowships/index.htm>

Through its Fellowship Programs, the Ford Foundation seeks to increase the diversity of the nation's college and university faculties by increasing their ethnic and racial diversity, to maximize the educational benefits of diversity, and to increase the number of professors who can and will use diversity as a resource for enriching the education of all students. Predoctoral, Dissertation, and Postdoctoral fellowships will be awarded in a national competition administered by the National Academies of Sciences, Engineering, and Medicine on behalf of the Ford Foundation.

**The Gem Fellowship:** <http://www.gemfellowship.org/students/gem-fellowship-program/rules-and-requirements/>

GEM offers MS and Ph.D. level students an outstanding opportunity and access to dozens of the top Engineering and Science firms and Universities in the nation. The GEM Fellowship was designed to focus on promoting opportunities for individuals to enter industry at the graduate level in areas such as research and development, product development, and other high level technical careers. GEM also offers exposure opportunities to a number of opportunities in academe.

### **The Greenlining Institute Fellowship Programs**

<http://greenlining.org/leadership-academy/programs/>

The Policy Fellowship is a year-long development and experiential learning program for young leaders seeking hands-on public policy experience. Fellows will be assigned to Greenlining's Bridges to Health, Economic Equity, or Environmental Equity team to develop expertise under the mentorship of the program director.

**Minority Dissertation Fellowship Program in Education Research:** <http://www.aera.net/Professional-Opportunities-Funding/AERA-Funding-Opportunities/Minority-Dissertation-Fellowship-Program>  
[http://www.namepa.org/?option=com\\_content&view=article&id=18&Itemid=79](http://www.namepa.org/?option=com_content&view=article&id=18&Itemid=79)

The American Educational Research Association (AERA) is pleased to announce the AERA Minority Dissertation Fellowship in Education Research. The Council of the AERA established the fellowship program to provide support for doctoral dissertation research, to advance education research by outstanding minority graduate students, and to improve the quality and diversity of university faculties.

### **Montgomery Summer Research Diversity Fellowships in Law and Social Science for Undergraduate Students:**

<http://www.americanbarfoundation.org/research/Fellowshipopportunities/SummerResearchDiversityFellowshipsinLawandSocialScience.html>

The American Bar Foundation sponsors an annual program of summer research fellowships to interest undergraduate students from diverse backgrounds in pursuing graduate study in the social sciences. The

summer program is designed to introduce students to the rewards and demands of a research-oriented career in the field of law and social science.

#### **National Institute of Environmental Health Sciences Fellowships**

<http://www.niehs.nih.gov/research/supported/training/fellowships/>

The NIEHS supports a variety of Ruth L. Kirschstein Individual National Research Service Award (NRSA) Fellowships. These fellowship awards provide an annual stipend, an allowance for tuition and fees, and an institutional research allowance.

#### **The Paul & Daisy Soros Fellowships for New Americans:** <https://www.pdsoros.org/apply>

Every year, The Paul & Daisy Soros Fellowships for New Americans supports thirty New Americans, immigrants or the children of immigrants, who are pursuing graduate school in the United States. Full eligibility requirements can be found here. Each Fellowship supports up to one to two years of graduate study in any field and in any advanced degree-granting program in the United States.

#### **Thomas R. Pickering Foreign Affairs Fellowship Program:** <http://www.twc.edu/thomas-r-pickering-foreign-affairs-fellowship-program/>

Funded by the U.S. Department of State and administered by The Washington Center for Internships and Academic Seminars, the Thomas R. Pickering Fellowship Program provides undergraduate and graduate students with financial support, mentoring and professional development to prepare them academically and professionally for a career in the U.S. Department of State Foreign Service. Women, members of minority groups historically underrepresented in the Foreign Service, and students with financial need are encouraged to apply.

#### **Toigo MBA Fellowship:** <http://www.toigofoundation.org/Toigo-Fellowship>

Toigo is the only MBA Fellowship program solely dedicated to the development of minority professionals ready to lead within the finance industry. The Toigo MBA Fellowship provides minority MBA candidates committed to careers in finance with an unmatched network of contacts, a prestigious point of difference in the eyes of employers, one-on-one career guidance, leadership training, a merit award—and more.

#### **William Randolph Hearst Endowed Fellowship for Minority Students:**

<https://www.aspeninstitute.org/programs/program-on-philanthropy-and-social-innovation-psi/william-randolph-hearst-endowed-fellowship-for-minority-students/>

The Aspen Institute Program on Philanthropy and Social Innovation (PSI) in Washington, DC offers the William Randolph Hearst Endowed Fellowship to one student three times annually. The fellowship, which is based on academic excellence and need, is open to both undergraduate and graduate students of color. The Hearst Fellow serves as an intern with PSI in the Washington, DC office of the Aspen Institute.

## **Scholarships**

#### **Alfred P. Sloan Foundation Graduate Scholarships Programs:** <http://sloanphds.org/>

The purpose of the Alfred P. Sloan Graduate Scholarship Programs is to assist efforts to diversify the U.S. Ph.D. degree-holding workforce by increasing the recruitment, retention, and graduation of underrepresented doctoral students in sciences, technology, engineering and mathematics (STEM), especially in fields where national trends document persistent underrepresentation.

### **American Chemical Society Scholars Program**

<https://www.acs.org/content/acs/en/funding-and-awards/scholarships/acsscholars.html>

ACS awards renewable scholarships to underrepresented minority students who want to enter the fields of chemistry or chemistry-related fields. Awards of up to \$5,000\* are given to qualified students. African American, Hispanic, or American Indian high school seniors or college freshman, sophomores, or juniors pursuing a college degree in the chemical sciences or chemical technology are eligible to apply.

### **American Economic Association (AEA) Summer and Scholarship Programs**

<https://www.aeaweb.org/about-aea/committees/aeasp>

Since 1974, the AEA Summer Training Program (AEASP) and Scholarship Program have increased diversity by preparing undergraduates for doctoral programs in economics and related disciplines.

### **The American Institute of Graphic Arts Scholarship**

<http://www.aiga.org/worldstudio-scholarship/>

Worldstudio AIGA Scholarships benefit minority and economically disadvantaged students who are studying art and design disciplines in colleges and universities in the United States. Our primary aims are to increase diversity in the creative professions, and to foster social and environmental responsibility in the artists, designers, and studios of tomorrow.

### **American Library Association Spectrum Scholarship:**

<http://www.ala.org/offices/diversity/spectrum/scholarshipinformation>

Today's librarians are information specialists, Internet guides, educators, public administrators, children's services specialists, reader's advisors--the choices and career directions are boundless. Spectrum specifically addresses the underrepresentation of librarians of color within the current workforce. To this end, over 800 students from traditionally underrepresented groups have received scholarships, leadership training, professional networking and mentoring in order to build a pool of talented and trained library leaders reflective of the populations served by all libraries.

**AMS Minority Scholarships:** <https://www.ametsoc.org/ams/index.cfm/information-for/students/ams-scholarships-and-fellowships/ams-minority-scholarships/>

The AMS Minority Scholarships will award funding to minority students who have been traditionally underrepresented in the sciences, especially Hispanic, Native American, and Black/African American students.

### **The Association of LGBTQ Journalist Kay Longcope Scholarship Award**

<http://www.nlgja.org/resources/longcope/>

The Kay Longcope Scholarship Award was established in 2008. It provides tuition assistance to an LGBT student of color who plans a career in journalism and is committed to furthering NLGJA's mission of fair and accurate coverage of the LGBT community.

### **AWG Minority Scholarship:**

<http://awg.org/images/awards/AWG%20Minority%20Scholarship%20pdf.pdf>

This new program encourages young minority women to pursue an education and later a career in the geosciences. It provides financial aid and matches the student with a mentor in the same field who will offer guidance and support. This exchange will enhance the student's experience and provide a view of the world ahead.

### **Gates Millennium Scholars**

<http://www.gmsp.org/gates-millennium-scholars-program/>

The Gates Millennium Scholars (GMS) program, established in 1999, is a 1.6 billion dollar initiative funded by grant from the Bill & Melinda Gates Foundation. The goal of the GMS program is to promote academic excellence and to provide an opportunity for outstanding minority students with significant financial need to reach their highest potential.

### **The Generation Google Scholarship**

<https://www.google.com/edu/scholarships/the-generation-google-scholarship/>

The Generation Google Scholarship was established to help aspiring computer scientists excel in technology and become leaders in the field. Applicants must be a student from an underrepresented group in computer science (African American, Hispanic, American Indian, or Filipino/Native Hawaiian/Pacific Islander).

### **The Google Lime Scholarship**

<https://www.google.com/edu/scholarships/the-google-lime-scholarship/>

Google has partnered with [Lime Connect](#), a nonprofit organization that supports students with disabilities while they pursue education and promising careers, to help university students with disabilities work toward their academic goals in the field of computer science.

### **LITA / LSSI Minority Scholarship in Library and Information Technology:**

<http://www.ala.org/lita/awards/lssi>

The LITA/LSSI Minority Scholarship, established in 1994, is awarded annually by the Library and Information Technology Association. The scholarship is designed to encourage the entry of qualified persons into the library and automation field who plan to follow a career in that field; who demonstrate potential in, and a strong commitment to the use of automated systems in libraries; and who are qualified members of a principal minority group (American Indian or Alaskan native, Asian or Pacific Islander, African-American, or Hispanic).

### **Minority Affairs Committee's Minority Scholarship Awards for College Students:**

<http://www.aiche.org/community/awards/minority-affairs-committees-minority-scholarship-awards-college-students>

The AIChE Minority Scholarship Award is presented to selected AIChE undergraduate student members annually. Applicants shall be required to be undergraduates in chemical engineering during the current academic year and be members of a minority group that is under-represented in chemical engineering, i.e., African-American, Hispanic, Native American, Alaskan Native, Pacific Islander.

### **National Association of Black Accountants (NABA) Scholarships**

<http://www.nabainc.org/scholarship>

Through the generous contributions of individuals, groups, and organizations that share NABA's desire to break through the economic barriers students of color often experience, NABA offers an average of 50 national scholarships annually ranging from \$1,000 - \$5,000.

### **National Black MBA Association**

<http://www.nbmbaa.org/Programs/scholarships/Default.aspx>

The National Black MBA Association® provides financial support to students pursuing careers in business, academia, and related professions.

### **The National Oceanic and Atmospheric Administration's (NOAA) Dr. Nancy Foster Scholarship Program**

<http://fosterscholars.noaa.gov/>

This program recognizes outstanding scholarship and encourages independent graduate level research -- particularly by female and minority students -- in NOAA mission-related sciences of oceanography, marine biology and maritime archaeology, including all science, engineering and resource management of ocean and coastal areas.

### **Ron Brown Scholar Fund**

<https://www.ronbrown.org/>

The Ron Brown Scholar Fund is a 501(c)3 public charity, managed by an independent Board of Trustees. The Program which was named for the late Secretary of Commerce and inspired by his dedication to public service, focuses on encouraging civic engagement among Scholars while promoting academic excellence, community and lifelong interactions. Recipients are young African Americans of outstanding promise who are offered academic scholarships, service opportunities and leadership experiences.

### **Steps to Success Scholars Doug Paul Scholarship Program: <https://www.credit-suisse.com/media/production/hr/campus-recruiting/docs/steps-to-success-flyer.pdf>**

The Steps to Success Scholars Doug Paul Scholarship Program provides talented college sophomores from diverse backgrounds with first-hand experience in the financial services industry.

The program offers outstanding college sophomores from traditionally underrepresented backgrounds (African American, Hispanic/Latino and/or Native American) the opportunity to participate in a 9 to 10-week summer internship program at Credit Suisse in New York City.

### **William G. Paul Legal Opportunity Scholarship Fund:**

[http://www.americanbar.org/groups/diversity/diversity\\_pipeline/projects\\_initiatives/legal\\_opportunity\\_scholarship.html](http://www.americanbar.org/groups/diversity/diversity_pipeline/projects_initiatives/legal_opportunity_scholarship.html)

The ABA Legal Opportunity Scholarship grants 20 incoming diverse law students with \$15,000 of financial assistance over the course of their three years in law school. During his term as ABA President, William G. Paul initiated the scholarship to encourage racially and ethnically diverse students to apply to and attend law school.

### **William Randolph Hearst Endowed Fellowship for Minority Students:**

<https://www.aspeninstitute.org/programs/program-on-philanthropy-and-social-innovation-psi/william-randolph-hearst-endowed-fellowship-for-minority-students/>

The Aspen Institute Program on Philanthropy and Social Innovation (PSI) in Washington, DC offers the William Randolph Hearst Endowed Fellowship to one student three times annually. The Hearst Fellow serves as an intern with PSI in the Washington, DC office of the Aspen Institute. Through this fellowship, PSI seeks to introduce a diverse group of students to issues and challenges affecting philanthropy, social enterprise, nonprofit organizations, and other actors in the social sector.

## **Internships**

### **The American Association for the Advancement of Science Internship:**

<http://www.aaas.org/page/aaas-minority-science-writers-internship>

The American Association for the Advancement of Science (AAAS) and the Pitts Family Foundation is proud to offer a summer internship program for minority students interested in journalism as a career

and who want to learn about science writing. Experience what it's like to cover the scientific and technological issues that shape our global community. The Internship takes place at the Washington, D.C. headquarters of AAAS's Science magazine, the largest interdisciplinary journal in the world.

**AAPD Summer Internship Program:** <http://www.aapd.com/summer-internship-program/>

Since 2002, the AAPD Summer Internship Program has developed the next generation of leaders with disabilities and offered host employers access to a talented, diverse workforce. Each summer, AAPD places college students, graduate students, law students, and recent graduates with all types of disabilities in paid 10-week summer internships in Congressional offices, federal agencies, non-profit, and for-profit organizations in the Washington, DC area.

**APS/IBM Research Internship:** <https://www.aps.org/programs/minorities/honors/ibm.cfm>

The American Physical Society and IBM co-sponsor a research internship program for underrepresented undergraduate minority students. The goal is to encourage underrepresented minority students to pursue graduate studies in science and engineering. The internships are salaried positions typically 10 weeks long at IBM Research — Almaden (San Jose, CA), and include the opportunity to work closely with an IBM mentor.

**ArtTable Diversity Internship Program**

<http://www.arttable.org/summermentoredinternship>

The Summer Mentored Internship for Diversity in the Visual Arts Professions addresses the marked lack of diversity in arts employment through a number of internship placements at institutions across the country. The objective of the program is to provide quality experiences and mentorship for female graduate students from backgrounds generally underrepresented in the field to aid their transition from academic to professional careers.

**Congressional Black Caucus Foundation Internship:** <http://www.cbcfinc.org/internships/>

CBCF's internship programs prepare college students and young professionals to become principled leaders, skilled policy analysts, and informed advocates by exposing them to the processes that develop national policies and implement them – from Capitol Hill to federal field offices. Program participants receive housing, a stipend, office placements, and opportunities to meet and interact with professional legislators and leaders working in all branches of government.

**Congressional Internship Program:** <http://chci.org/programs/internships/>

During CHCI's paid summer and semester internships, promising Latino undergraduate students experience what it's like to work in a congressional office, while participating in weekly professional and leadership development and civic engagement through community service. CHCI Interns learn firsthand about how the legislative system works, spending four days each week (Monday-Thursday) working on Capitol Hill.

**The Emma Bowen Foundation Internships:**

<http://www.emmabowenfoundation.com/>

We recruit promising students of color and place them in multi-year paid internships at some of the nation's leading media and technology companies, provide the media and tech industries with a pipeline of young talent and emerging leadership, and advocate for best practices in diverse hiring, retention, and advancement.

**Explore Microsoft Program:** <https://careers.microsoft.com/students/explore>

Explore Microsoft is a 12-week summer internship program specifically designed for college underclassmen (freshmen and sophomores) and offers a rotational experience that enables you to gain experience in our different software engineering roles. This program is designed to give you hands-on experience with various tool and programming languages in the field of software development, and encourage you to pursue degrees in computer science, computer engineering, or related technical disciplines.

**Federal Diversity Internship Initiative: U.S. Government Internships:**

<http://www.twc.edu/internships/additional-programs/federal-diversity-internship-initiative>

The Washington Center offers the Federal Diversity Internship Initiative to help students from a wide variety of backgrounds access opportunities with selected government agencies. Positions are located in the Washington, D.C. metropolitan area as well as in other regions across the United States. This initiative is designed to assist the federal government with hiring and training the next generation of leaders.

**George Washington Carver Summer Research Internship Program:**

<https://www.diversity.cals.iastate.edu/gwc>

The George Washington Carver Summer Research Internship Program has been impacting and engaging the minds of high school and undergraduate student program participants for over 25 years. The internship program promotes "science with practice" by exposing interns to research opportunities under the direction of College of Agriculture and Life Sciences (CALs) research faculty members.

**Getty Multicultural Undergraduate Internships:**

<http://www.getty.edu/foundation/initiatives/current/mui/index.html>

Aiming to encourage greater diversity in the professions related to museums and the visual arts, the Getty Foundation created the Multicultural Undergraduate Internship program in Los Angeles to support substantive, full-time summer work opportunities for college undergraduates from cultural backgrounds that have traditionally been underrepresented in the arts.

**Hispanic Association of Colleges & Universities National Internship Program**

[http://www.hacu.net/hacu/Become\\_an\\_Intern.asp](http://www.hacu.net/hacu/Become_an_Intern.asp)

The HACU program's mantra is "Opening Doors of Opportunity, Abriendo Puertas de Oportunidad" because we believe that HNIP can be the formative experience by which you can grow both personally and professionally. Federal agencies and corporations partner with us because year after year HNIP recruits some of the brightest and most talented students from across the country. Join the more than 10,000 program alumni who have benefited from the exposure to industry, professional development, and mentoring and networking opportunities.

**INROADS Internships:** <https://www.inroads.org/>

INROADS seeks high performing students for internship opportunities with some of the nation's largest companies. Our rigorous career development training process will challenge you to commit to excellence and raise the bar on your personal expectations. The Mission of INROADS is to develop and place talented underserved youth in business and industry, and prepare them for corporate and community leadership.

**The Jon R. Tuttle Journalism and Production Minority Internship:**

<http://www.opb.org/about/internships/tuttle/>



Jon R. Tuttle was one of Oregon's most respected broadcast journalists, who passed away in 1991. In honor of his memory OPB established the Jon R. Tuttle Minority Internship in 1994 to encourage future generations of compassionate broadcasters and journalists. The internship will enable an outstanding student to spend the summer studying the field, full-time, in a hands-on environment.

### **Johns Hopkins Medicine Internship Programs**

<http://www.hopkinsmedicine.org/education/graduate-programs/student-life/diversity/sip.html>

The Summer Internship Program (SIP) provides experience in research laboratories to students of diverse backgrounds, including underrepresented minority students, students from economically disadvantaged and underserved backgrounds and students with disabilities that have completed one - two or more years of college.

### **Library of Congress Student Diversity Internship Program**

<https://www.loc.gov/crsinfo/opportunities/sdip.html>

The Library of Congress' Congressional Research Service Careers (CRS) partners with a network of historically black colleges and universities along with five other organizations to offer paid internship opportunities to outstanding undergraduate, graduate and post-graduate students each year.

### **McKinsey Sophomore Diversity Leaders Internship:**

<http://www.mckinsey.com/careers/students/sophomore-diversity-leaders-internship>

We are committed to building the leaders of tomorrow. As part of that commitment, we are proud to offer a Sophomore Diversity Leaders Internship program. Our Sophomore Diversity Leaders Internship program (SDLI) provides a highly select group of Black/African American and/or Hispanic/Latino undergraduate students first-hand experience with consulting at McKinsey & Company.

### **The Movement Activist Apprenticeship Program (MAAP)**

<http://ctwo.org/home-page/programs/maap/>

The Movement Activist Apprenticeship Program (MAAP), established in 1985, is an 8-week intensive training program that provides people of color with the opportunity to develop skills and experience in grassroots organizing. For the last 30 years, MAAP has been the movement's flagship organizer training program for people of color, bringing motivated young activists together from all over the country to teach them the science and art of organizing communities around their most salient issues. MAAP has trained more than 450 organizers, many of whom currently hold positions of responsibility within social justice organizations around the country.

**National Diversity Internship Program (NDIP):** <https://careers.occ.gov/careers/explore/students-interns/ndip/index-national-diversity-internship-program.html>

The National Diversity Internship Program (NDIP) provides professional development and enrichment opportunities through real-world experience. The Office of the Comptroller of the Currency (OCC) contracts a highly talented and diverse pool of interns to fulfill intermittent employment needs through NDIP. The program is a year-round initiative, administered by the External Outreach and Minority Affairs (EOMA) Office.

### **The National Oceanic and Atmospheric Administration (NOAA) and Northern Gulf Institute (NGI) Diversity Internship Program**

<http://gcrl.usm.edu/mec/internship.program.php>

This program provides an exciting scientific educational opportunity for undergraduate and early stage graduate students. These internships provide career exploration in a variety of fields studied by NOAA

and NGI scientists including coastal science, fisheries management, climate change, ecosystem management, marine technology, engineering, socio-economic data analysis and environmental justice. Interns work with leading scientists and experts from federal, regional and state laboratories and agencies and academic institutions who mentor students in research relevant to the northern Gulf of Mexico.

#### **NASCAR Diversity Internship Program**

<http://hometracks.nascar.com/nascar-diversity/nascar-diversity-internship-program>

NDIP is a 10 week, paid summer internship that targets multicultural undergraduate and graduate students with high academic standing at elite institutions. NDIP interns work on hands on projects, network with industry leaders and volunteer throughout the program.

#### **QEM Science Education-Focused Summer Internship:** <http://www.qem.org/qem-internships/>

The internship is designed to provide students with an opportunity to learn more about issues pertaining to STEM education among American Indians, Alaska Natives, and Native Hawaiians, and to familiarize them with policies, programs, and strategies being used to address those issues. The science education interns will conduct computer- and library/archive-based research on topics including health issues that disproportionately affect Native Americans and STEM education at Tribal Colleges and Universities.

#### **Smithsonian Minority Awards Program – Internship:** <http://www.smithsonianofi.com/minority-internship-program/>

The Smithsonian offers these internships to increase participation of groups who are underrepresented in the museum field. This program is designed to provide undergraduate and graduate students opportunities to learn more about the Smithsonian and their academic fields through direct experience in research or museum-related internship projects under the mentorship of research and professional staff members at the Institution's many museums, research institutes and offices.

#### **Smithsonian Minority Awards Program – Visiting Student:** <http://www.smithsonianofi.com/internship-opportunities/minority-awards-program/>

The Office of Fellowships and Internships offers visiting student awards to increase participation of U.S. minority groups who are underrepresented in Smithsonian scholarly programs, in the disciplines of research conducted at the Institution, and in the museum field. This program is designed to provide beginning graduate students the opportunity to learn more about the Smithsonian and their academic fields by conducting research using its collections with a Smithsonian research staff member serving as an advisor at the Institution's many museums, research institutes and offices.

#### **T. Howard Foundation, Diversity in Media Internship**

<http://www.t-howard.org/internship-program-eligibility-how-apply>

The T. Howard Foundation's Internship Program is dedicated to improving the participation of underrepresented groups in the media and entertainment industry. This is accomplished by recruiting diverse college students from public and private academic institutions across the country. We accept students pursuing **all** academic major.

#### **Udall Foundation, Native American Congressional Internship**

<http://www.udall.gov/OurPrograms/Internship/Internship.aspx>

The Native American Congressional Internship Program provides American Indian and Alaska Native students with the opportunity to gain practical experience with the federal legislative process in order to

understand first-hand the government-to-government relationship between Tribes and the federal government. The internship is funded by the Native Nations Institute for Leadership, Management, and Policy.

**Xerox Minority Scholarships:** <https://www.xerox.com/en-us/jobs/minority-scholarships>

Xerox is committed to the academic success of all minority students. That's why we offer a Technical Minority Scholarship that awards between \$1,000 and \$10,000 to qualified minorities enrolled in a technical degree program at the bachelor level or above.

## Special Programs

**American Institute of CPAs:** <http://www.aicpa.org/Career/DiversityInitiatives/Pages/aslw.aspx>

The AICPA Accounting Scholars Leadership Workshop "ASLW" is an annual invitational program for minority accounting students who plan to pursue the CPA designation. This event aims to strengthen students' professional skills and understanding of the limitless possibilities and benefits of earning the CPA credential.

**Barclays Freshman Foundation:** <http://joinus.barclays.com/americas/diversity-programs/freshman-foundation/>

We're offering talented, ambitious undergraduate freshmen a virtual introduction to the exciting and fast-paced world of financial services. Through this virtual series, you'll benefit from early exposure to career paths and the opportunity to build your skills. Freshman Foundation is designed to attract and educate high-achieving, underrepresented candidates, including female, Black, Hispanic/Latino, Native American and LGBTQAI students, as well as veterans and students with disabilities.

**JSI Summer Program:** <http://www.princeton.edu/admissions/ppia-junior-summer-institute>

Since 1985, the Woodrow Wilson School has hosted a Junior Summer Institute as part of its proud tradition of promoting diversity at Princeton University and in the public service arena. The goal of the program is to prepare students for graduate study and careers in public policy and international affairs. The Junior Summer Institute provides participants with the tools for critical thinking, speaking, writing and quantitative reasoning, and with the skills and experiences necessary to create, analyze, implement, evaluate and affect policy in a multicultural, multiethnic society.

**Tufts Sackler School of Graduate Biomedical Sciences Research Program:**

<http://sackler.tufts.edu/Admissions/Apply-to-Non-Degree-Programs/Building-Diversity-in-Biomedical-Sciences>

The Building Diversity in Biomedical Sciences (BDBS) Program offers a ten week, mentored research experience for students interested in pursuing future PhD or MD/PhD studies. Trainees also attend scientific seminars and workshops on academic and career guidance, participate in organized social activities, and have free time to explore the Boston area.

## Mentoring, Training Programs & Other Resources

**African American Teaching Fellows:** <https://www.aatf.org/index.php?/teach>

At AATF, we provide a variety of important resources—including community, financial and professional support—to our Fellows. We stand by them during their job searches and the early stages of their teaching careers. Ultimately, however, we exist to serve the children of Charlottesville and Albemarle,

and we look for individuals who have the potential to become great teachers and community leaders for the kids in our local schools.

**Americas Diversity and Inclusion Programs:** <https://www.credit-suisse.com/us/en/careers/career-opportunities/students-and-graduates/internship-opportunities/americas-diversity-and-inclusion-programs.html>

At Credit Suisse, diversity is part of our business. We foster diversity through several initiatives, including diversity councils, global employee networks and affinity groups that provide support, training, networking opportunities and camaraderie. We are committed to cultivating a diverse pool of top talent via our internship programs.

**The Asian & Pacific Islander American Scholarship Fund (APIASF):**

<http://www.apiasf.org/scholarships.html>

Based in Washington, D.C., the Asian & Pacific Islander American Scholarship Fund (APIASF) is the nation's largest non-profit provider of college scholarships for Asian Americans and Pacific Islanders (AAPI). APIASF creates opportunities for students to access, complete, and succeed after post-secondary education; thereby developing future leaders who will excel in their careers, serve as role models in their communities, and will ultimately contribute to a more vibrant America.

**BioMedical Science Careers Program Resource Directory**

<http://www.bscp.org/resources/new-england-resource-directory/>

The New England Resource Directory provides information to students, advisors and administrators on outreach efforts, internships and science-related programs at New England educational institutions, and biomedical and biotechnology organizations. The directory describes non-degree programs sponsored by high schools, colleges, universities, professional and graduate schools, hospitals, private industry, foundations and government agencies. This directory contains programs developed to serve minority and disadvantaged populations, as well as programs open to anyone.

**CBS Writers Mentoring Program:** <http://www.cbcorporation.com/diversity/diversity-institute/writers-mentoring-program/>

The focus of this six month program is on opening doors: providing opportunities to build relationships with network executives and show runners; to support new and emerging writers in their efforts to improve their craft; and to develop the interpersonal skills necessary to break in and succeed. The Writers Mentoring Program is not employment and there is no monetary compensation. It is, instead, a structured program of career development, support, and personal access to executives and the decision-making processes, with the goal of preparing aspiring writers for later employment opportunities in television.

**Centers for Disease Control and Prevention Fellowships and Internships:**

<http://www.cdc.gov/fellowships/>

Whether you are on a career track or deciding on which career you would like to pursue, CDC has many diverse fellowship, internship, training, and volunteer opportunities for students and professionals. Many of these opportunities provide invaluable experience and potentially offer clear cut paths to exciting careers with CDC.

**Consortium for Graduate Study in Management:** <http://cgsm.org/about-us/>

The mission of the Consortium for Graduate Study in Management, an alliance of leading American business schools and some of our country's top corporations, is to enhance diversity in business

education and leadership by helping to reduce the serious underrepresentation of African Americans, Hispanic Americans and Native Americans in both the member schools' enrollments and the ranks of management.

**Harvard Business School Summer Venture in Management Program**

<http://www.hbs.edu/svmp/about-the-program/Pages/default.aspx>

The Harvard Business School (HBS) Summer Venture in Management Program (SVMP) is a one week management training program for rising college seniors designed to increase diversity and opportunity in business education.

**The JumpStart Advisory Group (JSAG):** <https://www.jumpstartadvisorygroup.com/index.php>

The JumpStart Advisory Group (JSAG) specializes in identifying and developing highly skilled female and minority professionals who possess the expertise, experience and academic credentials for today's competitive market. We create long-term success by connecting employers with exceptionally qualified diverse candidates.

**The Leadership Alliance**

<http://www.theleadershipalliance.org/>

The Leadership Alliance is a national consortium of more than 30 leading research and teaching colleges, universities, and private industry. We are united by a shared vision – to train, to mentor, and to inspire a diverse group of students from a wide range of cultural and academic backgrounds into competitive graduate training programs and professional research-based careers.

**Montefiore Health Opportunities:** <http://www.einstein.yu.edu/departments/family-social-medicine/bxshop/summer-programs/montefiore-health-opportunities.aspx>

Montefiore Health Opportunities Program (Monte-HOP) promotes, educates and encourages underserved youth to pursue careers within the health fields. Students will gain valuable knowledge and professional skills through interactive workshops, mentorship by physicians, observation of physician-patient interactions, lecture activities and independent learning.

**Society of Women Engineers:** <http://societyofwomenengineers.swe.org/>

For more than six decades, SWE has given women engineers a unique place and voice within the engineering industry. Our organization is centered around a passion for our members' success and continues to evolve with the challenges and opportunities reflected in today's exciting engineering and technology specialties.

**Sponsors for Educational Opportunity:** <http://www.seo-usa.org/>

Sponsors for Educational Opportunity (SEO) provides superior educational and career programs to young people from underserved and underrepresented communities to maximize their opportunities for college and career success.

**Summer Health Professions Education Program (SHPEP)**

<http://www.shpep.org/about/>

The Summer Health Professions Education Program (SHPEP) is a free summer enrichment program focused on improving access to information and resources for college students interested in the health professions

**Summer Undergraduate Mentorship Program (SUMP) of the Hispanic Center of Excellence (HCOE)**

<http://www.einstein.yu.edu/centers/hispanic-centers-of-excellence/opportunities.aspx>

A seven-week program that offers students from underrepresented groups in medicine and/or economically disadvantaged background a unique opportunity to become exposed to the realities and options within the medical profession through a “shadowing” experience with a physician. Besides shadowing a doctor in a preferred area of specialty, the program offers a broad and comprehensive curriculum, including medical lectures, hands-on workshop participation and literature review under the supervision of a research mentor and medical librarians at Einstein.

## Graduate Prep Programs

### **CAS/SOA Committee on Actuarial Diversity:**

<http://www.beanactuary.org/programs/diversity/?fa=diversity-exam-reimbursement-program>

The CAS/SOA Committee on Actuarial Diversity is offering a reimbursement program rewarding those Diversity candidates who pass Exam P/1 and/or FM/2. Diversity candidates - African North American, Hispanic, or Native North American - who pass Exam P/1 and/or Exam FM/2 will be reimbursed for the fees for the passed exam.

### **Committee on Institutional Cooperation Graduate School Application Waivers:**

<http://www.btaa.org/docs/default-source/diversity/freeappflyer.pdf>

The Committee on Institutional Cooperation (CIC) offers fee waivers for students applying to graduate programs at CIC institutions. By using the CIC FreeApp form, CIC Universities may waive your graduate application fee (an average of \$75 per application). The CIC FreeApp program is designed to increase access to graduate education for students who possess qualities and experiences that enhance the diversity of the intellectual, cultural and social environments at CIC universities.

### **NYU Stern Pre-Doctoral Program:**

<http://www.stern.nyu.edu/programs-admissions/phd/pre-doctoral-program>

The Stern Pre-Doctoral program is intended to prepare select students to apply to PhD programs in Business, at Stern or elsewhere. The Stern Pre-Doctoral program seeks to promote a diverse, scholarly environment and encourage promising individuals from under-represented or non-typical backgrounds (personal, academic, or employment) to enter the academic profession.