RESOLUTION OF THE BOARD OF TRUSTEES

OF

DEPAUL UNIVERSITY

COMMITMENT TO DIVERSITY

May 20, 1999

The Executive Committee of the Board of Trustees unanimously recommends adoption of the following resolution:

WHEREAS, a commitment to diversity has been a hallmark of the DePaul University mission for much of its history, and

WHEREAS, while diversity is intrinsic to our identity as an urban, Catholic and Vincentian university, it is also necessary to the achievement of our three strategic goals,

THEREFORE BE IT RESOLVED that the Board of Trustees approve the following cover letter which calls upon the entire DePaul community to meet the challenges identified in the first annual report on diversity:

To the University Community:

The Board of Trustees is strongly committed to the education of students who come from the diverse cultural and ethnic groups that are represented in the Chicago metropolitan area and to the recruitment of faculty and staff who reflect the diversity of these students. In a truly diverse university all members of the community—administration, faculty, staff and students—will contribute to and benefit from the rich interaction of people of widely differing backgrounds. This commitment to diversity has been a hallmark of DePaul’s mission for most of its one hundred years. If we fail to meet this challenge of creating a truly diverse community, we will fail in our mission.

As a university community, we have ambitious goals for the 21st century. We are a nationally recognized Catholic and urban university with a planned enrollment of 24,000 students by 2006. We will provide a holistic education for full-time students, offer high quality educational opportunities for the working adult professional, and develop, deliver and transfer educationally-related programs that have significant social impact. DePaul
University in the 21st century will become even more diverse and more global as it reflects the changes and the needs of the larger society.

We, members of the Board, call upon the entire DePaul community—administration, faculty, staff and students—to meet the challenges identified in this first annual report on diversity. As St. Vincent reminds us, “What a benefit to be in a community where each single person participates in the good done by all members.”

Sincerely,

Edward A. Brennan
Chair, DePaul University Board of Trustees

The resolution was unanimously adopted by the Board of Trustees May 20, 1999.