

The university's commitment to find the best staff is critical to its mission. One of the ways we achieve the mission is through diversity. At the May, 1999 Board of Trustees meeting, the trustees resolved:

"A commitment to diversity has been a hallmark of the DePaul University mission for much of its history. When other institutions imposed quotas on ethnic religious minorities, DePaul rejected quotas. Even before the language of diversity became commonplace, DePaul understood its Vincentian mission to entail a commitment to creating an open and richly diverse community of learning. A diverse community includes women and men who have widely differing class, ethnic, racial, religious and sexual identities and who bring the riches of their cultural experiences into the learning environment. In a truly diverse university, all aspects of the community-administration, faculty, staff and students - will reflect this common commitment to create a rich interaction of people of widely differing backgrounds. To fail to meet the challenges we face in creating and maintaining this community is to negate our mission. As a private, religiously affiliated institution of higher learning, DePaul sees education within the context of a particular mission as the reason for our existence."

Statement on Diversity, Resolution of the Board of Trustees of DePaul University – May 20, 1999