

## Professional Development

Roosevelt University	Elgin Community College	NEIU	City Colleges	Columbia College	American University	Georgetown University	George Washington University	Tufts University
<p><b>Article 4 N. Professional Development</b></p> <p>At the election of the Union, the Union may designate any of the 45 semester hours that the University grants it pursuant to Section 3.G. for the purpose of Union Business Leave for Professional Development by adjunct faculty.</p>	<p><b>Article V 5.5</b></p> <p>Faculty may use four (4) days during each year of this contract for professional activities of his/her choice.</p>	<p><b>23.04 C.</b></p> <p>1. The Provost/Vice President for Academic Affairs may assign Employees to perform activities in the following Credit Unit categories: Instruction/ Primary Duty, Research and Creative Activities, and Service/ Administrative Responsibilities. All Teaching Professionals are assigned 3 Credit Units of Professional Development. The Credit Unit Equivalency Guidelines identify activities included in each Credit Unit category.</p>	<p><b>XI. F. Professional Development</b></p> <p>Assigned part-time faculty members shall be invited to participate in academic discipline meetings and professional development activities; attendance merits a stipend of fifty (\$50.00) dollars per meeting.</p>	<p><b>N/A</b></p>	<p><b>Section 7.9</b> – To foster professional development, employees will have access to the resources and assistance provided by American University's Center for Teaching, Research and Learning.</p> <p><b>Section 8.4</b> – (A) Fund. During the term of the Agreement, Management will create a Professional Development Fund of \$25,000, through which adjunct faculty may apply for reimbursement for professional development opportunities related to teaching. An employee whose application is accepted will be reimbursed up to \$600 in an academic year for verified expenditures related to the approved professional development opportunity... (B) Other Opportunities. Employees may apply for support from the Teaching Enhancement Fund, Ideas Incubator Program, and Online Learning/Distance Course Development Grants.</p>	<p><b>Article 20 (B)</b> - The University will create a Professional Development Fund for adjunct faculty members, effective January 1, 2015...The total amount payable from the Fund in fiscal year 2016 (July 1, 2015 — June 30, 2016) or any subsequent fiscal year during the term of this Agreement shall not exceed \$35,000, and no more than \$17,500 may be used in the first half of the fiscal year (July 1— December 31).</p> <p><b>(C)</b> - The maximum reimbursement for an individual adjunct faculty member shall be \$600 per fiscal year.</p>	<p><b>Article XIX (A)</b> - Professional Development Fund (PTFPDF) of \$40,000 provided by the University for fiscal years 2017 and 2018; maximum payable per year shall be equal to \$700 per faculty member, provided that the total amount payable from the PTFPDF shall not exceed \$40,000 within any fiscal year, and that of the \$40,000 in annual funding, no more than \$20,000 will be allocated for the first half of the fiscal year (July 1 through December 31) and \$20,000 plus any unused funds from the first period will be allocated for the second half of the fiscal year. All funds allocated for one fiscal year must be spent within that fiscal year.</p> <p><b>(B)</b> - Faculty members are limited to one (1) approved reimbursement from the PTFPDF per fiscal year. Eligibility shall be limited to Faculty members with good faith consideration for reappointment under Article V of the Agreement. If similar professional development support is available in the Faculty member's program,</p>	<p><b>Article 18 Section 2</b> - The University shall contribute twenty-five thousand dollars (\$25,000.00) each fiscal year to [a professional development] fund beginning on July 1, 2015. No roll over.</p> <p><b>Section 4</b> - To be eligible for Professional Development funds, a part-time faculty member must be in Step 2 or 3 of the salary compensation system. In order to receive funding, the eligible faculty member shall submit a request stating the expenses for which he or she is requesting reimbursement and indicate how the opportunity or resource will enhance his or her pedagogy.</p> <p><b>Section 6</b> - Each faculty member may be approved to receive up to five hundred dollars (\$500.00) in a fiscal year.</p> <p><b>Section 7</b> - Denial of a request for professional development funds shall not be grievable.</p> <p><b>Article 9 Section 10</b> - Part-time faculty will be welcome to participate in available training and/or guidance...</p>

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							<p>department or school, the Faculty member must also apply, in advance or concurrently, for support from these sources. Funds approved from such sources must be expended first; but if these funds are insufficient an application may be made for supplementary funds from the PTFPDF up to the full \$700. In all cases, funding support will take the form of reimbursement based on the submission of original receipts.</p> <p><b>(C)</b> – Requests for PTFPDF shall be on a form developed by the University to the head of the academic unit...Evaluation of applications will be based on normal academic, programmatic and/or disciplinary standards, but will not be unreasonably denied. Applications for PTFPDF support, approved or denied, will then be forwarded for approval /confirmation by the appropriate dean/designee.</p> <p><b>(D)</b> – The Union and the University shall collaborate in establishing reasonable processes governing the use of the PTFPDF and in ensuring that such processes are being adhered to.</p>	

