

No Strike/No Lock-Out

Roosevelt University	Elgin Community College	NEIU	City Colleges	Columbia College
<p>Article 6 D. No Strike/No Lockout</p> <p>During the term of this Agreement and any extension thereof, no employee covered by this Agreement, nor the Union, nor any person acting on behalf of the Union will ever or at any time engage in, authorize, or instigate any strike, slow-down or other refusal to render full and complete services to the University. During the term of this Agreement and any extension thereof, the University will not engage in a lockout of the adjunct faculty provided they do not engage in any of the activities described above.</p>	<p>Article II 2.11 No Strike Pledge.</p> <p>The Association agrees that it will not instigate, engage in, support, encourage or condone any strike, work stoppage or other concerted refusal to perform work by the faculty covered by this Agreement while this Agreement is in effect.</p>	<p>Article 14 NO STRIKE OR LOCKOUT</p> <p>14.01 The Board agrees that there will be no lockout at the University during the term of this Agreement. The Union agrees there will be no strike by itself and that it will not authorize or encourage any strike by any employees during the term of this Agreement.</p>	<p>XIII. NO STRIKE OR INTERRUPTION OF SERVICE</p> <p>The Union agrees that it will not instigate, encourage, or condone any illegal strike, work Stoppage, or other concerted refusal to perform their jobs by the part-time faculty members covered by this Agreement. Differences between the parties concerning the meaning, interpretation or application of this agreement shall be resolved by utilization of the Grievance Procedure set forth in Article X hereof or by another lawful and peaceful means available under the law of Illinois. In the event of a violation of this Article, the Union shall inform the part-time faculty of their obligations under this Agreement and the Union shall direct them to return to work.</p>	<p>Article XIII</p> <p>1. While this Agreement is in effect, the Association, its officers, and members, agree that it and they will not engage in, or in any way encourage or sanction, any strike, sympathy strike, sit-down, boycott, picketing, or any action in support of a collective bargaining issue which will interrupt or interfere with any operations of the College. Any Unit member who violates the provision of this section shall be discharged by the College. The Association and its officers agree to make a good faith effort to prevent the Association and its members from violating this provision of the Agreement.</p> <p>2. The College agrees that it shall not lock out any Unit members during the term of this Agreement.</p>

No Strike/No Lock-Out (Cont'd)

American University	Georgetown University	George Washington University	Tufts University
<p>Article 10 Section 10.1 – No Strikes. During the term of this Agreement, neither the Union, its officers, agents or representatives, nor any employees, will in any way, directly or indirectly, authorize, assist, cause, encourage, participate in, ratify, or condone any strike. Section 10.2 – Enforcement of No Strike Pledge. In the event of a strike in violation of Section 10.1 of this Article, Management may immediately pursue, in any court of competent jurisdiction, whatever remedies are available to it. Any employee engaging in any activity in violation of Section 10.1 of this Article may be discharged. Section 10.3 – No Lockout. During the term of this Agreement, Management shall not lock out employees. Section 10.4 – Enforcement of No Lockout Pledge. In the event of a lockout in violation of Section 10.3 of this Article, the Union may immediately pursue, in any court of competent jurisdiction, whatever remedies are available to it.</p>	<p>Article 22 (A) - The Union agrees that it will not call, instigate, engage or participate in, encourage, approve, or endorse, nor will it permit any adjunct faculty member to call, instigate, engage or participate in, any strike; sympathy strike; sit-down; slow-down; demonstration that interferes with or disrupts the normal operations of the University as a result of the Union or adjunct faculty member's actions; withholding of or delaying any grades, academic evaluations, or other required documents as a form of concerted activity (as defined under the National Labor Relations Act); or any other interference with or stoppage of work by adjunct. Any adjunct engaging in any conduct prohibited by this Article is subject to immediate disciplinary action, up to and including discharge. (B) - In the event that any adjunct violates the provisions of paragraph A, the Union shall immediately use every reasonable means at its disposal to persuade adjunct who participate or engage in any such action to cease such action and return to full, normal, and timely work, including the distribution to the adjuncts and the University, within 24 hours of notice of a violation of this Article by the University to any Union officer or to the Union offices, of a written notice, signed by an officer of the Union, that the work stoppage or other violation is not authorized by the Union and is to be discontinued immediately. (C) - The University agrees that it shall not lock out any of the employees covered by this Agreement. (D) - Any grievance alleging a violation of this Article shall be submitted directly to arbitration on an expedited basis</p>	<p>Article XXII (A) - The Union agrees that it will not call, instigate, engage or participate in, encourage, approve, or endorse, nor will it permit any Faculty member to call, instigate, engage or participate in any strike; sit down, slow down, demonstration that interferes with or disrupts the normal operations of the University as a result of the Union or Faculty member's actions; withholding of or any delaying any grades, academic evaluations, or other required documents as a form of concerted activity (as defined under the National Labor Relations Act); or any other interference with or stoppage of work by Faculty members. Any Faculty member engaging in any conduct prohibited by this Article is subject to immediate disciplinary action, including discharge. (B) - In the event that any Faculty member violates the provisions of paragraph A, the Union shall immediately use every means at its disposal to persuade Faculty members who participate or engage in any such action to cease such action and return to full, normal, and timely work, including the distribution to the Faculty members and the University, within twenty-four (24) hours of notice of a violation of this Article by the University to any Union officer or to the Union offices, of a written notice, signed by an officer of the Union, that the work stoppage or other violation is not authorized by the Union and is to be terminated immediately. (C) – The University agrees that it shall not lock out any of the employees covered by this Agreement.</p>	<p>Article 23 Section 1 - During the term of this Agreement, or any extension thereof, the Union, its representatives, agents and members, will not cause, assist, encourage, participate in, condone, ratify or sanction any strike, sympathy strike, work stoppage, sit-down, slow-down, curtailment of work, withholding or delaying any grades, academic evaluations or other documents, nor shall any faculty members engage in such conduct. Section 2 - Any faculty member engaging in any conduct prohibited by this Article is subject to immediate disciplinary action, including discharge... Section 3 - In the event that any faculty member violates the provisions of Section 1 above, the Union shall immediately inform such faculty member(s) through all reasonable means that such action is prohibited under this Agreement and that such faculty member(s) should cease such action and return to full, normal, and timely work. The Union shall also distribute to the faculty member(s) and the University a written notice, signed by an officer of the Union, that the work stoppage or other violation is not authorized by the Union. Such distribution shall be made within 24 hours of notice to the Union from the University that there has been a violation of this Article. Section 4 - During the term of this Agreement, or any extension thereof, the University agrees that it shall not lock out any of the faculty members covered by this Agreement.</p>