

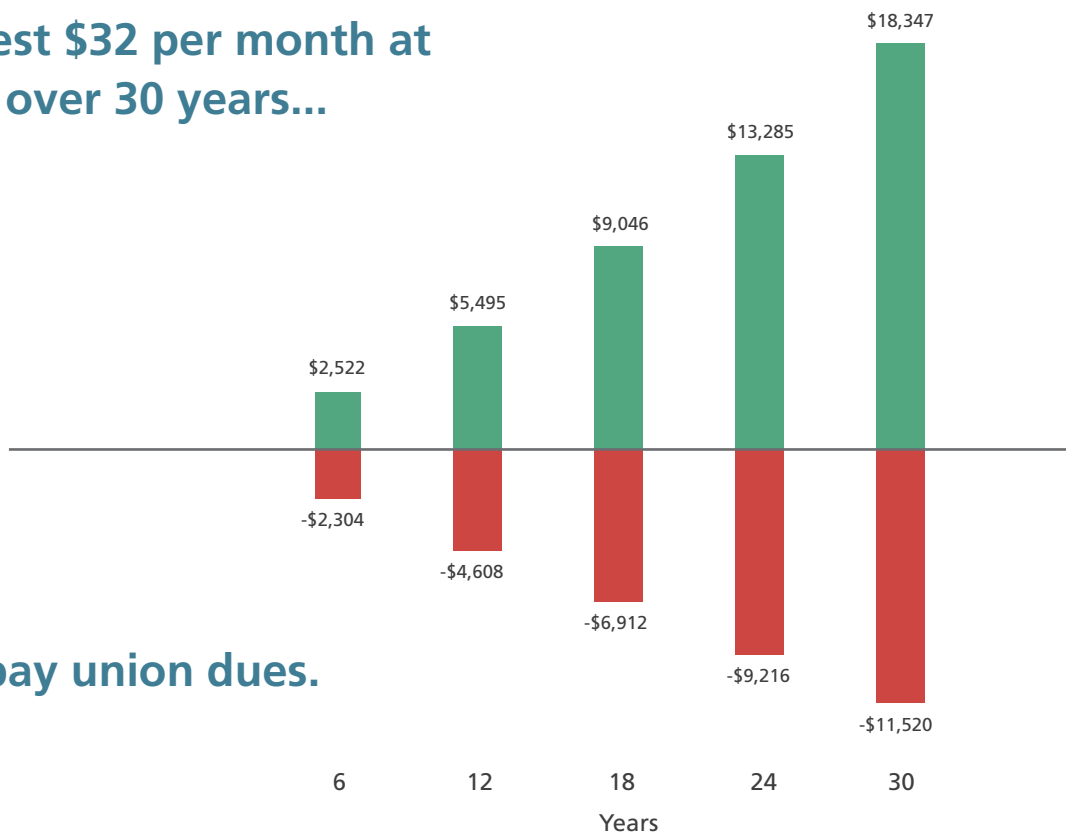
Are Dues a Good Investment?

Faculty represented by a union are required to make monthly payments to the union, **regardless of whether they voted for the union in the election or voted for the collective bargaining agreement.**

The union can unilaterally increase dues and change the dues structure on an annual basis.

At George Washington University, adjunct faculty pay up to \$32¹ per month to be represented by the SEIU. Those dues can add up quickly.²

**Invest \$32 per month at
3% over 30 years...**



or pay union dues.

According to SEIU's previous contract with George Washington from 2008-2014, adjunct faculty represented by SEIU paid as much as \$30 in monthly dues, or \$360 per year—far more than the \$230 per course rate increase faculty with terminal degrees received and the \$200 increase that faculty without terminal degrees received during that period.³

¹George Washington University Election of Membership Status and Payroll Deduction Authorization of Dues and Fees, Contract from August 9, 2014–June 30, 2016 (<http://www.seiu500.org/files/2014/08/GWUBeckmembrshp-form-revised-August-2014.pdf>)

²For illustration purposes only. Assumes monthly contributions of \$32 earning 3% annually over 30 years.

³Per an analysis by Northeastern University (www.northeastern.edu/part-timeinfo)