

Don't Let the Union Silence Your Voice

If represented by a union, you would no longer deal directly with DePaul or your dean on issues including pay, benefits and schedules. The university would be required by law to deal only with the union and its few, hand-picked faculty representatives, **undermining DePaul's system of shared governance and your participation in it.**

We want to hear directly from you about what you and our students need. If you value speaking directly to your dean about pay and other issues important to you, then a union may not be right for you.

Taken from the collective bargaining agreement between George Washington University and the SEIU:

Union contracts prohibit direct communication between faculty and the university to all but a handful of faculty members.

ARTICLE XIII – LABOR MANAGEMENT COMMITTEE*

- A. The University and the Union are committed to an ongoing cooperative relationship that fosters effective ongoing communication and addresses issues and concerns with recommendations that are in the best interest of the parties. To that end, the parties agree to the creation of a joint labor-management committee.
- B. The Committee shall consist of **no more than five (5)** representatives designated by the Union and five (5) representatives designated by the University. The parties will designate their own representatives to the Committee, including one designee as co-chair. If agreed to by both parties in advance of the meeting, more than five (5) representatives of one or both parties may attend a meeting.
- E. The University shall retain the final authority with respect to adopting recommendations made by the Committee.

*To view the full contract visit go.depaul.edu/unionization