

Compensation (When comparing compensation, please note that the length of an academic term varies from school to school (semester, trimester, quarter, etc.).)

Roosevelt University	Elgin Community College	NEIU	City Colleges	Columbia College																																																																																								
<p>Article 7</p> <p>A. Course Compensation</p> <p>Beginning with the Fall term of the 2013-14 academic year, the minimum compensation paid to an adjunct faculty member for each three semester hour course taught shall be in accordance with the schedule contained in Appendix A attached to and incorporated into this Agreement.</p> <p>APPENDIX A (excerpt)</p> <p>2013-2014</p> <p>Step - Terms Previously Taught - Comp</p> <table border="0"> <tr> <td>1.</td> <td>UM-6</td> <td>\$3,500.00</td> </tr> <tr> <td>2.</td> <td>7-10</td> <td>\$3,910.00</td> </tr> <tr> <td>3.</td> <td>11-15</td> <td>\$4,375.00</td> </tr> <tr> <td>4.</td> <td>16 or more</td> <td>\$4,905.00</td> </tr> </table> <p>* For the 2013-2014 academic year, bargaining unit members who are teaching in the semester during which full-time faculty members are awarded a percentage salary increase, if any, will receive an equivalent percentage increase. This percentage salary increase, if any, will be based on the pooled percentage identified for full-time faculty members and will be calculated from the step rates in effect during the 2012-2013 academic year. In the event a lump sum bonus is awarded to full-time faculty members, bargaining unit members will also receive a lump sum bonus equivalent to the average salary percentage rate represented by such bonus to full-time faculty, and applying that percentage rate to each bargaining unit member's earnings for teaching courses in the 2013-</p>	1.	UM-6	\$3,500.00	2.	7-10	\$3,910.00	3.	11-15	\$4,375.00	4.	16 or more	\$4,905.00	<p>Article VI</p> <p>6.17 Salary</p> <p>The maximum vertical movement is one step per year. The maximum horizontal movement is two (2) lanes per year except for movement that is accomplished within an approved degree program. In this case, the maximum horizontal movement is three (3) lanes per year. In addition to approved graduate hours, faculty may move on the salary schedule by performing alternate activities which are recommended by the Faculty Development Committee and approved by the Vice President of teaching, Learning and student Development.</p> <p>In determining a faculty member's initial placement on the salary schedule, a Master of Fine Arts (MFA) shall be equivalent to Lane V (MA + 30). Any faculty member with an MFA degree who was not initially placed at Lane V shall be given an additional (30) lane credits.</p> <p>The ECCFA and the Board agree that benefits for faculty members who are appointed during the mid-year of the academic or contract cycles will be prorated.</p> <p>6.19 Longevity Step</p> <p>A. Faculty who have remained for one (1) year in lane ten (X), on step 20 of the salary schedule, shall receive an annual \$1,500.00 employer contribution to their 403(b) or 457(b) or receive the same payment subject to federal and state taxes.</p> <p>B. Faculty who have remained for one (1) year in lanes one (I) through ten (X) in the final step of their designated lane on the salary schedule, shall receive an annual</p>	<p>Article 21</p> <p>21.01 Basic Increase</p> <p>In each contract year of this agreement, the Board will grant each Employee the salary increases negotiated and indicated in this Article.</p> <p>D. For FY14, the Board shall grant each eligible Employee a salary increase of 2.75%. These increases will be effective July 1, 2013 for Academic Support Professionals and Academic Resource Professionals, and September 1, 2013 for Teaching Professionals, Resource Professionals and Instructors. For FY14, \$50,000 will be allocated for compression adjustments to the base to be determined by the UPI.</p> <p>E. For FY13 and FY14 a salary reopener shall be triggered if the state increases the University's general appropriations above the level of FY11 (\$40,695,200) unless the increase in appropriation is specifically targeted by the state (e.g., deferred maintenance).</p> <p>For FY13 and FY14, the salary increases shall be 2.5% and 2.75% respectively or the percentages allocated from the state for faculty salaries, whichever is greater.</p> <p>21.04 Minima Tables</p> <p>A. The Minima Tables in Appendix D will establish the minimum salaries for Employees beginning FY10 and have been calculated for the length of this contract. These schedules do not create maximum salaries for Employees. In addition to years of service, salary is dependent on rank within Teaching Professionals and Resource Professionals and academic degree held by Instructors, Academic Resource Professionals, and Academic Support Professionals</p>	<p>APPENDIX C-1 CONTACT HOUR RATE TABLE FOR PART-TIME FACULTY</p> <table border="1"> <thead> <tr> <th><i>Eff. Date</i></th> <th>Steps</th> <th>Lane 1</th> <th>Lane2</th> <th>Lane3</th> </tr> <tr> <td></td> <td><i>Yrs of Serv</i></td> <td><i>Masters</i></td> <td><i>M+30</i></td> <td><i>PhD</i></td> </tr> </thead> <tbody> <tr> <td rowspan="4">FY2010</td> <td>1to 1.9</td> <td>663</td> <td>692</td> <td>842</td> </tr> <tr> <td>2to4.5</td> <td>692</td> <td>716</td> <td>854</td> </tr> <tr> <td>4.6to6.9</td> <td>722</td> <td>739</td> <td>865</td> </tr> <tr> <td>7 +</td> <td>750</td> <td>761</td> <td>872</td> </tr> <tr> <td rowspan="4">FY2011</td> <td><i>Yrs of Serv</i></td> <td><i>Masters</i></td> <td><i>M+30</i></td> <td><i>PhD</i></td> </tr> <tr> <td>1 to 1.9</td> <td>677</td> <td>706</td> <td>859</td> </tr> <tr> <td>2 to 4.5</td> <td>706</td> <td>731</td> <td>872</td> </tr> <tr> <td>4.6to6.9</td> <td>737</td> <td>754</td> <td>883</td> </tr> <tr> <td rowspan="4">FY2012</td> <td><i>Yrs of Serv</i></td> <td><i>Masters</i></td> <td><i>M+30</i></td> <td><i>PhD</i></td> </tr> <tr> <td>1to 1.9</td> <td>691</td> <td>721</td> <td>877</td> </tr> <tr> <td>2 to 4.5</td> <td>721</td> <td>746</td> <td>890</td> </tr> <tr> <td>4.6to6.9</td> <td>752</td> <td>770</td> <td>901</td> </tr> <tr> <td></td> <td>7 +</td> <td>781</td> <td>793</td> <td>908</td> </tr> </tbody> </table>	<i>Eff. 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If there is an interruption in classroom teaching at the College for four (4) consecutive semesters or more, excluding summers, credit accumulation shall return to zero (0) Credits accrued while a part-time faculty member is excluded from membership in the Unit, are not counted in determining Bargaining Unit membership. The College will count summer teaching toward the Unit member's accumulated credits During years 2013-2014, 2014-2015, 2015-2016, and 2016-2017 of the contract, if the College provides across-the-board wage increases or uniform bonuses in lieu of across-the-board wage increases to College employees, all Unit members shall receive the same increase. <p>7. Salary Schedule</p> <p>Credits Taught</p> <table border="0"> <tr> <td>UM* - 21</td> <td>\$3869</td> </tr> <tr> <td>22 - 45</td> <td>\$4065</td> </tr> <tr> <td>46 - 72</td> <td>\$4300</td> </tr> <tr> <td>73 - 111</td> <td>\$4460</td> </tr> <tr> <td>112 - 139</td> <td>\$4757</td> </tr> </table>	UM* - 21	\$3869	22 - 45	\$4065	46 - 72	\$4300	73 - 111	\$4460	112 - 139	\$4757
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<p>2014 academic year, excluding any earnings for teaching in the Summer term. ** For the 2014-2015 academic year, the same principles as articulated for the 2013-2014 academic year apply, except that step rates in effect during the 2013-2014 academic year will be used to calculate the percentage. *** For the 2015-16 academic year, bargaining unit members at each step of the compensation schedule set forth herein will receive a 2.5% percentage salary increase, calculated from the step rates in effect during the 2014-2015 academic year. **** For the 2016-17 academic year, bargaining unit members at each step of the compensation schedule set forth herein will receive a 2.5% percentage salary increase, calculated from the step rates in effect during the 2015-2016 academic year.</p>	<p>\$1,000.00 employer contribution to their 403(b) or 457(b), or receive the same payment subject to federal and state taxes.</p>	<p>21.07 Promotional and Professional Advancement Increase In addition to the salary increase specified above, each Teaching Professional or Resource Professional who has received a Promotional or Professional Advancement Increase (PAI) in accordance with the Article on Promotion in this Agreement will be granted a base annual salary increase of \$5,400 as of the effective date of promotion to Associate Professor, or \$6,300 to the base annual salary as of the effective date of promotion to Professor, or \$3150 to the base annual salary as of the effective date of PAI.</p>		<p>140+ \$4913 * Unit membership For purposes of clarity, the aforementioned salary schedule reflects a 3% negotiated increase effective September 1, 2012 – distributed equally to all steps – from the salary established in the 2006-2010 Collective Bargaining Agreement between the parties.</p>

Compensation (Cont'd)

American University	Georgetown University	George Washington University	Tufts University																														
<p>Article 8 Section 8.1 – The minimum pay rate for employees is set forth in Appendix One. Section 8.2 - Misc. compensation is set forth in Appendix Two. Employees receive benefits that are also provided to other individuals employed on a part-time basis by American University. If Management intends to amend or modify benefits provided to all American University part-time employees, the Union will be notified at least thirty (3) days before the amendment or modification occurs and provided with the chance to meet and confer about them.</p>	<p>Article 18 (A) - Adjunct faculty will be compensated at the following minimum rates for a standard course (15-week course in fall or spring, 12 week course in the summer). A standard course does not include independent study, advising, directed reading or other individualized instruction:</p> <table border="1" data-bbox="766 540 1306 699"> <thead> <tr> <th>Credits per Standard Course</th> <th>Minimum Rate Effective Spring 2015</th> <th>Minimum Rate Effective Fall 2016</th> </tr> </thead> <tbody> <tr> <td>1 or 2 credits</td> <td>\$2,500</td> <td>\$2,700</td> </tr> <tr> <td>3 or 4 credits</td> <td>\$4,300</td> <td>\$4,700</td> </tr> <tr> <td>5+ credits</td> <td>\$5,800</td> <td>\$6,000</td> </tr> </tbody> </table>	Credits per Standard Course	Minimum Rate Effective Spring 2015	Minimum Rate Effective Fall 2016	1 or 2 credits	\$2,500	\$2,700	3 or 4 credits	\$4,300	\$4,700	5+ credits	\$5,800	\$6,000	<p>Article XVII (A) Compensation for Faculty Members Who Are Compensated by the Course -</p> <p>1. Effective Fall 2016, Faculty members who are compensated by the course shall be compensated at the following minimum rates, except as provided in Appendix A:</p> <table border="1" data-bbox="1338 483 1905 722"> <thead> <tr> <th>Rank</th> <th>Rate Per Standard 3 or 4 Credit Course</th> <th>Rate per Standard 1 or 2 Credit Crse.</th> </tr> </thead> <tbody> <tr> <td>Professional Lecturer (with terminal degree in applicable field)</td> <td>\$4,275</td> <td>\$2,580</td> </tr> <tr> <td>Lecturer (without terminal degree in applicable field)</td> <td>\$3,710</td> <td>\$2,250</td> </tr> </tbody> </table> <p>2. The compensation rates above are minimums and do not preclude the University from compensating Faculty members above these rates. 3. Minimum rates do not apply to non-standard courses... such as studio or individual instruction (and other courses where compensation is on per student basis), physical activity courses, independent study or supervision, and dissertation/thesis research supervision. Such non-standard courses are governed by Appendix A. 4. Faculty members who were compensated for a course at a rate above the applicable minimum standard course rate during the 2013-2014 academic year, shall receive the following increase to their rate of pay for that course, effective Fall 2014:</p> <table border="1" data-bbox="1338 1032 1905 1271"> <thead> <tr> <th>Rank</th> <th>Increase Per Standard 3 or 4 Credit Course</th> <th>Increase per Standard 1 or 2 Credit Crse.</th> </tr> </thead> <tbody> <tr> <td>Professional Lecturer (with terminal degree in applicable field)</td> <td>\$190</td> <td>\$125</td> </tr> <tr> <td>Lecturer (without terminal degree in applicable field)</td> <td>\$160</td> <td>\$105</td> </tr> </tbody> </table> <p>5. If appointment to teach a course is cancelled less than 21 days before course start date, or less than 10 calendar days before the start of a summer course, faculty member will receive 20% of what would have received for course, provided that the Faculty member actually suffers a loss of compensation from the University during that same semester as a result of such cancellation, denial, or revocation. This fee will be in the form of a lump sum payment, made no later than 60 days after the first</p>	Rank	Rate Per Standard 3 or 4 Credit Course	Rate per Standard 1 or 2 Credit Crse.	Professional Lecturer (with terminal degree in applicable field)	\$4,275	\$2,580	Lecturer (without terminal degree in applicable field)	\$3,710	\$2,250	Rank	Increase Per Standard 3 or 4 Credit Course	Increase per Standard 1 or 2 Credit Crse.	Professional Lecturer (with terminal degree in applicable field)	\$190	\$125	Lecturer (without terminal degree in applicable field)	\$160	\$105	<p>Article 15 Section 1. The per-course rates of pay and regular increases in compensation, except as modified below in Section 4 or Section 5, that part-time faculty shall be paid during the term of this Agreement are in Appendix A and incorporated herein by reference. When courses are taught on a team teaching basis, payment to each faculty member will be on a pro rata basis of the full course rate. Faculty teaching less than a one credit course shall be paid on a pro rata basis of the full course rate. Section 2 – Any faculty member who has completed four (4) consecutive academic years of service... will be placed at Step 2. Section 3 – Any faculty member who has completed eight (8) consecutive academic years of service... will be placed at Step 3. Section 4 – Each faculty who is in a department or program listed in Group 3 Appendix A shall be paid an additional \$300.00 per course at the beginning of the first payroll period of the following semesters: Spring 2015, Fall 2015, Fall 2016. Section 5 -- Each faculty member who is in a department or program listed in Group 1 or Group 2 in Appendix A and is “off-step” or paid above Step 3, shall either move to the appropriate step or be paid an additional three hundred dollars (\$300.00) per course, at the beginning of the first payroll period of the following semesters: Spring 2015, Fall 2015, Fall 2016. Section 7 – ...If the faculty member chooses to undertake [a voluntary assignment in addition to teaching], the department chair will determine the appropriate compensation for such work... The following rates for additional assignments [are as follows]:</p> <p>Masters/Sr Honors Thesis Advsr (2 Sem.) -- \$500 Masters/Sr Honors Thesis 2nd Reader (2 Sem.) - \$250 Sr Prjct Advr or Indep. Stdy Advr (1 Sem.) -- \$250 Second Reader on One-Semester Project -- \$250</p> <p>Article 22</p>
Credits per Standard Course	Minimum Rate Effective Spring 2015	Minimum Rate Effective Fall 2016																															
1 or 2 credits	\$2,500	\$2,700																															
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		<p>day of classes of the semester or other applicable course start date. If the reason for the cancellation is insufficient enrollment, the applicable Department, Program, or School, may, in its sole discretion, offer the Faculty member the option of teaching the students who had enrolled in the course. In that event, the Faculty member shall receive, in addition to any course reduction fee, compensation at a per student rate or other rate determined by mutual agreement with the applicable Department, Program, or School. In the event that agreement is not reached, the course reduction fee will still apply.</p>	<p>Section 1 - A Faculty member shall be paid on a timely basis, in accordance with the University's normal business operations, for the teaching and other compensable duties he/she performed, provided the Faculty member has submitted to the University, in a timely fashion, all documentation or information necessary for the processing of said payment.</p> <p>Section 2 - Faculty members shall receive an itemized pay stub, in paper or electronic form at the University's discretion. The precise payday shall be the same day set for others in the University who are similarly situated.</p> <p>Section 3 - The University pays employees through Direct Deposit. Faculty members are required to provide their bank information in order for pay to be electronically deposited.</p>
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American University - Appendix One

During the term of the Agreement, the following Minimum Rates Apply:

Credits Per Course	Without Terminal Degree	With Terminal Degree
1 or 2	\$2,050	\$2,500
3 or 4	\$3,450	\$4,000
5 or 6	\$3,700	\$4,200

Employees paid below the minimum rate for a course taught in a prior academic term will be paid at the minimum rate or receive a onetime \$100.00 increase in their current rate, whichever results in a greater rate increase. An Employee paid above the minimum rate will receive a onetime \$100.00 increase in base rate.

An Employee who is paid at or above the minimum rate as of August 31, 2014, but less than \$5,000.00 as a base rate, will receive a onetime \$50.00 increase in base rate beginning with the Fall 2014 Semester.

Appendix Two

Miscellaneous Compensation

Category	Rate/Status
Independent Study and Capstone	\$40/credit hour/student.
Program or Curriculum Development	Determined by individual agreement between Management and the employee, with a guaranteed \$4000.
Co-Teaching/On-line Section	Each co-teacher or on-line section leader is paid 2/3 of the normal course payment.
Reading Comprehensive	\$50 per exam.
Supervising Interns	Credit Hour/Pay Rate – 1 /\$70; 2/\$140; 3/\$210; 4/\$252; 5/\$294; 6/\$336; 7/\$364

Tufts University - Appendix A

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Appendix A – Compensation

Table of Pay Scales. Tufts part-time faculty pay per course, by department - current (2014) and over the three years of the union contract

	Department	Category	Description	Current			Effective Beginning of 1st Pay Period - Spring Semester 2015			Effective Beginning of First Pay Period - Fall Semester 2015			Effective Beginning of First Pay Period - Fall Semester 2016		
				0-4 yrs	5-8 yrs	>8 yrs	0-4 yrs	5-8 yrs	>8 yrs	0-4 yrs	5-8 yrs	>8 yrs	0-4 yrs	5-8 yrs	>8 yrs
Group 1															
1	Romance Lang	Standard	Language - Lower Level	\$5,115	\$5,627	\$6,138	\$6,033	\$6,636	\$7,240	\$6,666	\$7,333	\$7,999	\$7,300	\$8,030	\$8,760
2	Ger/Russ/Asian	Standard	Language	\$5,400	\$5,940	\$6,480	\$6,033	\$6,636	\$7,240	\$6,666	\$7,333	\$7,999	\$7,300	\$8,030	\$8,760
3	Lit/Lang	Custom	Literature & Language - Upper Level	\$5,615	\$6,177	\$6,738	\$6,033	\$6,636	\$7,240	\$6,666	\$7,333	\$7,999	\$7,300	\$8,030	\$8,760
Group 2															
4	Amer St	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
5	Anthropology	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
6	Art History	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
7	Biology	Custom	Team Teaching	\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
8	BSOT	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
9	CIS	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
10	Classics	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
11	Com Health	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
12	Comp Rel	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
13	Drama/Dance	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
14	Education	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
15	English	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
16	Ger/Russ/Asian	Custom	Culture	\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
17	History	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
18	Intl Rel	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
19	Museum Studies	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
20	Music	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
21	Peace/Justice	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
22	Philosophy	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
23	Poli Sci	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
24	Sociology	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
25	UEP	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
26	Wom St	Standard		\$6,000	\$6,600	\$7,200	\$6,433	\$7,076	\$7,720	\$6,866	\$7,553	\$8,239	\$7,300	\$8,030	\$8,760
27	Psychology	Standard	Non-Quantitative	\$6,400	\$7,040	\$7,680	\$6,883	\$7,571	\$8,260	\$7,316	\$8,048	\$8,779	\$7,750	\$8,525	\$9,300
28	Child Dev	Standard		\$6,500	\$7,150	\$7,800	\$6,883	\$7,571	\$8,260	\$7,316	\$8,048	\$8,779	\$7,750	\$8,525	\$9,300

Supervising Student Teachers	Practicum- \$300/student/semester Student teaching- \$700/student/semester
Applied Music Faculty	\$60/hour per lesson hour, service on jury committee, chamber music or sectional coaching.
Performance Ensembles	\$1000 stipend.
Moot Court	\$500 per semester.
Course Reduction Fee	\$300 if course is cancelled within three weeks of the date of the first class, plus the pro-rated amount for classes taught if the course is cancelled after classes begin.
Supervising Substantial Research Papers	\$200 per student.

Group 3															
29	Env Studies	Standard		\$8,000	\$8,800	\$9,600	\$8,000	\$8,800	\$9,600	\$8,000	\$8,800	\$9,600	\$8,000	\$8,800	\$9,600
30	UEP	Custom	Quantitative/ Statistics/ GIS	\$8,000	\$8,800	\$9,600	\$8,000	\$8,800	\$9,600	\$8,000	\$8,800	\$9,600	\$8,000	\$8,800	\$9,600
31	Math	Standard		\$8,414	\$9,255	\$10,097	\$8,414	\$9,255	\$10,097	\$8,414	\$9,255	\$10,097	\$8,414	\$9,255	\$10,097
32	Math	Custom		\$9,000	\$9,900	\$10,800	\$9,000	\$9,900	\$10,800	\$9,000	\$9,900	\$10,800	\$9,000	\$9,900	\$10,800
33	Psychology	Custom	Quantitative	\$9,000	\$9,900	\$10,800	\$9,000	\$9,900	\$10,800	\$9,000	\$9,900	\$10,800	\$9,000	\$9,900	\$10,800
34	Biology	Standard		\$10,000	\$11,000	\$12,000	\$10,000	\$11,000	\$12,000	\$10,000	\$11,000	\$12,000	\$10,000	\$11,000	\$12,000
35	Child Dev	Custom	Methodology	\$10,000	\$11,000	\$12,000	\$10,000	\$11,000	\$12,000	\$10,000	\$11,000	\$12,000	\$10,000	\$11,000	\$12,000
36	Economics	Standard		\$10,000	\$11,000	\$12,000	\$10,000	\$11,000	\$12,000	\$10,000	\$11,000	\$12,000	\$10,000	\$11,000	\$12,000
37	Geology	Standard		\$10,000	\$11,000	\$12,000	\$10,000	\$11,000	\$12,000	\$10,000	\$11,000	\$12,000	\$10,000	\$11,000	\$12,000
38	Phys/Astron	Standard		\$10,000	\$11,000	\$12,000	\$10,000	\$11,000	\$12,000	\$10,000	\$11,000	\$12,000	\$10,000	\$11,000	\$12,000
39	Chemistry	Standard		\$10,500	\$11,550	\$12,600	\$10,500	\$11,550	\$12,600	\$10,500	\$11,550	\$12,600	\$10,500	\$11,550	\$12,600
40	Chemistry	Custom	Standard with Lab	\$13,750	\$15,125	\$16,500	\$13,750	\$15,125	\$16,500	\$13,750	\$15,125	\$16,500	\$13,750	\$15,125	\$16,500