

With Whom Would You Rather Work?



DePaul

- No forced dues
- No intermediary between you and the university or your department
- Individual voice and direct input with leadership
- Influence through the adjunct Workplace Environment Committee and the Committee on Contingent Faculty
- Scheduling flexibility
- Competitive course rates
- Eligibility for pay raise from 2.5 percent raise pool in 2016 and 2017
- Retirement plan
- Learning and teaching support tools
- Awards and grants
- Course cancellation fee



Union

- Would speak for you as your exclusive representative
- Majority of its budget spent for its own benefit, not yours
- One-size-fits-all approach
- Forced union dues/fees
- Risk of strikes
- Cannot guarantee improved pay, benefits, or work policies