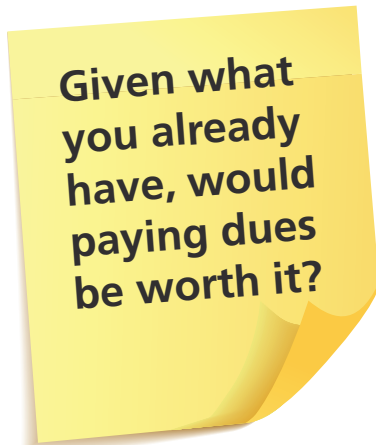


Adjunct Faculty Receive a Competitive Package—Without Paying Dues

Unionization does not guarantee improved pay, benefits or work rules. If represented by the union, you may get more, the same or less than what you already have. When deciding whether a union would be good for you, consider the advantages DePaul adjunct faculty currently enjoy—WITHOUT HAVING TO PAY UNION DUES.

- Competitive course rates
- **Eligibility for annual raises** from the raise pool
- Medical, dental, and vision coverage; flexible spending accounts; and pre-tax transportation benefits for eligible faculty*
- Life insurance for eligible faculty
- Back-up care services for children and adults for eligible faculty
- Access to DePaul's tax-deferred **403(b) Retirement Plan** for all faculty, with a **9 percent matching contribution** for adjunct faculty who have completed course-load equivalency of 1,000 hours in any anniversary year of employment
- **25 percent course cancellation fee** with opt out option
- Access to **learning and teaching support tools** including the DePaul Online Teaching Series and Teaching Commons
- Opportunity to **influence university policy** through the adjunct Workplace Environment Committee and the Committee on Contingent Faculty
- Convenient, confidential and cost-free access to counseling, online educational resources, and information for eligible faculty
- Access to a **variable tuition waiver benefit**, based on the number of credit hours taught
- Orientation upon hiring
- Eligibility for **awards and grant programs**
- Free access to certain school performances and **discounts from university departments and vendors** on a wide range of goods and services, including backup child care, athletic events, entertainment, parking, car rental services, hotels, and financial products



Given what you already have, would paying dues be worth it?

*For benefits eligibility requirements, visit <https://offices.depaul.edu/human-resources/benefits/part-time/Pages/default.aspx>