

Feeling Pressured?

Know Your Rights!

During an active union campaign, you might come under pressure to sign something.

Please remember, it is your decision and your decision alone whether or not union representation is right for you. No one—not a DePaul employee nor a union organizer—should pressure you to sign something against your will.

YOUR RIGHTS

- You have the right to sign or **NOT** to sign anything
- You have the right to ask whether or **NOT** a form is a union authorization card
- You do **NOT** have to attend union-organized meetings
- You do **NOT** have to allow anyone from the union to come into your home
- You do **NOT** have to speak with anyone from the union on the phone or in person (either at work or at home)
- You do **NOT** have to speak with anyone from the union between classes
- You do **NOT** have to accept flyers, stickers or buttons from the union
- You do **NOT** have to join a Facebook group or join in any discussions on social media with anyone from the union

If you believe you are being pressured inappropriately, please immediately contact Lucy Rinehart, Associate Provost for Academic Programs and Faculty, at lrinehar@depaul.edu or (773) 325-1785 to report the situation. You also may report any violations to the National Labor Relations Board.

**National Labor Relations Board,
Region 13
Director: Peter Sung Ohr
The Rookery Building
209 South LaSalle Street, Suite 900
Chicago, IL 60604-5208
Phone: (312) 353-7570
8:30am–5:00pm CT**