To: All faculty

Subject: Members Selected for Adjunct Faculty Task Force

Date: April 7, 2016

Dear Colleagues,

As you may recall, last month I announced ten new initiatives at DePaul in our continuing efforts to support adjunct faculty. Today, I’m pleased to announce the formation of the adjunct Task Force described in that letter. The Task Force selection committee—comprised of four adjunct faculty members, each from a different college or school—chose 11 adjunct faculty to serve on the Task Force, which is charged with making recommendations on how to enhance adjunct faculty voice and further involve them in university life. (Originally there were to be 10 adjunct faculty on the Task Force, one from each college or school, but the committee recommended that there be two from the College of Liberal Arts and Social Sciences due to its large number of adjunct faculty. I accepted this recommendation.) In addition, Faculty Council has chosen two faculty members to serve on the Task Force, and Dean John Culbert will serve pending the designation of an Associate Provost with responsibility for adjunct faculty matters.

The Task Force selection committee members were:

- Lisa Buscani (College of Computing and Digital Media)
- Jack Magaw (The Theatre School)
- Jason Moy (School of Music)
- Catherine Zurybida (College of Liberal Arts and Social Sciences)

The Task Force members are:

**Adjuncts**

- Veronica Buckley (School of New Learning)
- Nathan DeWitt (College of Computing and Digital Media)
- Kathryn Flum (School of Music)
- Curt Hansman (College of Liberal Arts and Social Sciences)
- Neal Heitz (College of Communication)
- Lasana Kazembe (College of Education)
- Vladimir Lepetic (College of Science and Health)
- Daniel Lindsey (College of Law)
- Erin Mackenna (College of Liberal Arts and Social Sciences)
- Noelle Thomas (The Theatre School)
- William Zink (Driehaus College of Business)

**Non-adjuncts**

- John Culbert (Dean, The Theatre School; Senior Advisor for Contingent Faculty, Academic Affairs)
- Gerald Koocher (Dean, College of Science and Health)
The Task Force will begin meeting early in this spring quarter and I expect it will present its recommendations within months. As detailed in my March letter, the group has the following charge:

- **Design a permanent structure** through which adjunct faculty can voice and resolve workplace issues. This could, for example, be a university-wide body with a majority of adjunct faculty, but would likely also include representation from Faculty Council and from Academic Affairs. The hope is that such a body would enable adjunct faculty to present their opinions and perspectives directly to the university.

- **Identify ways to deepen involvement of adjunct faculty in the life of their departments.** This could include, for example, formation of college-level committees that would consider the issues of adjunct faculty in each college.

- **Propose ways to pay adjunct faculty for service beyond their teaching responsibilities.**

I recently spoke to The DePaulia about the Task Force, the enhanced course cancellation fee, and other adjunct issues. You can read the article [here](#).

I thank the selection committee members for the serious consideration they gave to recommending Task Force members from the distinguished list of nominees. I also thank all those who submitted their names for consideration. Your nomination letters made it clear that adjunct faculty care deeply about DePaul and take their service to our university very seriously.

Sincerely,

Marten denBoer, PhD

Provost