Can I Change My Mind After I’ve Signed a Union Authorization Card?

YES!

Perhaps you signed a union card thinking you were giving the union permission to send you more information when, in fact, you were stating your desire for the union to represent you. If you sign a card and later change your mind, you have the right to ask the union for your card back. You may do this by writing to the union. Just state that you do not wish the union to represent you and that you would like the union to return your card. It’s a good idea to keep a copy of your letter for your records.

SEIU
300 S. Ashland Avenue, 4th Floor
Chicago, IL 60607-2701

United Academics of Chicago
(American Federation of Teachers)
500 Oakmont Lane
Westmont, IL 60559

You may also want to send a copy of your letter to the NLRB’s Regional Office:

National Labor Relations Board
The Rookery Building, 209 South LaSalle Street, Suite 900
Chicago, IL 60604-5208

Remember, even if you signed a card, you are NOT required to vote for the union if an election takes place.